

CITY OF SURREY

OFFICE OF THE MAYOR

August 24, 2023

Norm Lipinski
Chief Constable
Surrey Police Service

Transmitted by email: norm.lipinski@surreypolice.ca

Dear Chief Lepinski,

I am writing you regarding your recent requests and subsequent approval by the Royal Canadian Mounted Police (RCMP) and the City of Surrey to hire additional personnel.



BRENDA LOCKE
MAYOR

MAYOR@SURREY.CA

604.591.4126

The first ask was for permission to hire cadets to fill the spaces at the Justice Institute of British Columbia (JIBC) to ultimately fill front line jobs with the Surrey Police Service (SPS) to which the City and the RCMP have supported. The second ask was for permission to hire 9 experienced police officers (EPOs) effective September 11, 2023, again supported by the City and the RCMP. I trust that it is the intention that these EPOs are also hired to fill front line policing jobs in our city.

It is important however I make it clear, that no further allowances will be made moving forward until those personnel that have been on payroll but not yet deployed are in fact contributing to active policing duties in our city. It is my understanding that the current need is at the front line, and I expect that those personnel will be utilized for front line policing in our city.

I have concerns that the current hiring practices to date by the SPS have not appropriately met the needs of delivering front line police officers as was the original intent to deliver 16% more "boots on the ground", nor are they in keeping with the original "End-State" plan. I am further concerned that the fiscal accountability of the current human resource plan will not meet the budget reality of contract policing. Because of those concerns, the city will not approve any further hiring of personnel until all employees that have not been deployed for the past year or longer, are actively policing our city.

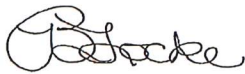
I would appreciate receiving the current number of SPS police members that are on the SPS payroll but have not yet been deployed, including the period of time that each non-deployed member has been on the SPS payroll.

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If the SPS is to be accepted by residents, it is important this project is accountable to Surrey taxpayers and council moving forward. Being transparent and achieving the promises made at the beginning of the process is crucial to that acceptance.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Locke', written in a cursive style.

Brenda Locke,
Mayor

