

CORPORATE REPORT

NO: R128 COUNCIL DATE: June 27, 2011

REGULAR COUNCIL

TO: Mayor & Council DATE: June 23, 2011

FROM: General Manager, Finance & FILE: 0530-01
Technology 1880-20

SUBJECT: Statement of Financial Information - 2010

RECOMMENDATION

The Finance & Technology Department recommends that Council approve the 2010 Statement of Financial Information that is attached to this report as *Appendix "A"*.

BACKGROUND

The *Financial Information Act* (the "*Act*") came into effect in the fall of 1993 and requires all municipalities to provide the Province with a Statement of Financial Information on an annual basis. The *Act* also requires that this Statement be made available to the public before June 30th of the year following the year to which the information in the Statement applies. The *Act* requires that Council approve the Statement of Financial Information prior to its submission to the Province. The Statement is to include, for the year being reported, the City's audited financial statements and information regarding the remuneration paid to the Mayor and Council, the remuneration paid to every employee to which the City paid more than \$75,000, the amount paid to any supplier of goods and/or services to which the City paid more than \$25,000 and all grants paid by the City.

DISCUSSION

The 2010 Statement of Financial Information has been prepared in accordance with the *Act* and is attached as *Appendix "A"* to this report. The Statement includes the 2010 audited financial statements, which were adopted by the Audit Committee on May 9, 2011.

The remuneration and expenses paid to City staff are reported in the Statement under three categories as follows:

- Base Salary: This includes only the actual salary that the employee earned in 2010;
- <u>Vacation, Overtime and Other</u>: This includes any payout of earned time related to vacations, gratuity payments, pay for performance, lump sum payments, banked overtime, retirement and/or vehicle allowances; and
- <u>Expenses</u>: This includes any expenses paid by the City on behalf of the employee, including annual professional association and membership fees, conferences, training, seminars and travel related to City business.

CONCLUSION

The *Act* requires that municipalities provide the Province with a Statement of Financial Information that has been approved by Council for each calendar year. This Statement must be made available to the public before June 30th of the year following the year to which the information in the Statement applies. Based on the above discussion, it is recommended that Council approve the 2010 Statement of Financial Information, which is attached as Appendix "A" to this report and which has been prepared in accordance with the requirements of the *Act*.

Vivienne Wilke, CGA General Manager, Finance & Technology

Appendix A: 2010 Statement of Financial Information for the City of Surrey

CITY OF SURREY

STATEMENT OF FINANCIAL INFORMATION

Year Ended December 31, 2010

(In Compliance with the Public Bodies Financial Information Act Statutes of British Columbia, Chapter 140)

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The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection
9(2), approves all the statements and schedules included in this Statement of Financial
Information, produced under the Financial Information Act.

Dianne L. Watts Mayor, City of Surrey Vivienne Wilke, CGA General Manager, Finance & Technology

June 27, 2011

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Canadian Institute of Chartered Accountants. The integrity and objectivity of these statements are management's responsibility. Management is also responsible for all statements and schedules and for ensuring that this information is consistent with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Audit Committee is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal controls. The Audit Committee meets with management, the internal auditor and the external auditors as required.

The external auditors, KPMG, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and fair access to the Audit Committee.

On behalf of The City of Surrey

Vivienne Wilke, CGA General Manager, Finance & Technology June 23, 2011



FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2010



AUDIT COMMITTEE







Councillor Gill, Chair

Councillor Hunt, Member

Councillor Steele, Member

The primary function of the Audit Committee is to assist the City Council in fulfilling its oversight responsibilities by reviewing the audited annual financial statements and other financial information, and the City's staff conduct within systems of internal controls and auditing processes.

REPORT from the General Manager, Finance & Technology

May 9, 2011

To Mayor Dianne L. Watts and Members of Council

In accordance with Sections 98 and 167 of the Community Charter, I am pleased to submit the City of Surrey Annual Financial Report for the year ended December 31, 2010. The report includes the consolidated financial statements and the Auditors' Report.

City management is responsible for the preparation and presentation of the financial statements and related information in the 2010 Annual Financial Report. The consolidated financial statements of the City are prepared in accordance with Canadian Generally Accepted Accounting Principles (GAAP) as prescribed by the Public Sector Accounting Board (PSAB) of the Canadian Institute of Chartered Accountants (CICA). The City maintains a comprehensive system of internal controls to safeguard City assets and to provide reliable financial information.

City Council has appointed the accounting firm of KPMG to conduct an audit and to express an opinion as to whether the consolidated financial statements present fairly the financial position of the City of Surrey as at December 31, 2010 and the result of its operations and its cash flows for the year then ended.

FINANCIAL OVERVIEW

2010 in Review

The year started out strong as the economy continued its recovery from the 2009 recession. The City was proud to be a venue City for the 2010 Winter Olympics further solidifying that "the future lives here". Low interest rates encouraged development activity in the beginning of the year, however interest rate increases in the latter half of the year and the introduction of the Harmonized Sales Tax (HST) in July 2010, slowed the pace of activity. The rollout of the "Build Surrey Program" brought projects like the Cloverdale Multi-purpose Centre, the new City Centre Flagship Library and the planning for the New City Hall in City Centre, to fruition. Overall, the City of Surrey remains in a financially sound position.

The City's revenue totaled \$699.1 million in 2010, up from \$653.0 million in 2009, due to capital contributions from the Federal and Provincial governments for infrastructure related projects, Olympic activity and demand for programs and facilities. Expenses and transfers also increased due to the Olympic activity, development activity and growth in programs, however the increases in expenses were contained to ensure prudency. The 2010 Financial Plan included a budgeted \$4.0 million transfer from surplus; but based on sound financial management, this transfer was not required.

Implementation of PSAB sections 1200 (Financial Statement Presentation) and 3150 (Tangible Capital Assets), took place in 2009. Staff are continually monitoring the City's capital asset base and are refining processes to ensure all assets are captured. PSAB 3260 (Liability for Contaminated Sites) will become effective January 1, 2014. This new standard requires the City to recognize a liability for contaminated sites when it is responsible for, or accepts responsibility for contamination, and the contamination exceeds existing environmental standards. Staff are currently working to identify the impact of this new standard.

Investments

The City's investment policy, which complies with Community Charter requirements, outlines how City funds are invested such that, the optimal blend of investment return and security is achieved while meeting the City's daily

cash flow requirements. The average portfolio balance invested during the year of \$669.5 million earned interest of \$32.5 million, of which \$5.2 million was allocated to deferred development cost charges, resulting in an average rate of return of 3.9%.

Reserve Funds

The City's statutory reserve funds have decreased to \$103.5 million (\$136.6 million in 2009). This is mainly due to the completion of several capital projects such as the Cloverdale Multi-Purpose Centre, and new property acquisitions that will be required for future development. Deferred development cost charges have decreased to \$177.1 million (\$184.1 million in 2009) as a result of the continuing after-effects of the previous year's soft economy. These monies will be used to fund capital projects identified in the Five-Year Financial Plan.

Financial Position

The City continues to maintain a strong financial position. Although cash and investments have decreased to \$644.0 million (\$690.8 million in 2009), the City remains in a fiscally sound position.

THE FUTURE

The Sustainability Charter has become the City's "living" document, placing the principles of social-cultural, environmental and economic sustainability as the foundation of all decisions made by the City. The City's Economic Investment Action Plan focuses on City Centre and capital initiatives through the "Build Surrey Program". It has served as a conduit for growth within the City, attracting investment, creating jobs and invigorating the economy. Crime reduction, transportation, homelessness, social well-being and city beautification, continue to be priorities for Council as well.

The City's growth and expansion will pose financial challenges and opportunities in the months and years to come. The current Financial Plan allows for the addition of police officers, firefighters and by-law enforcement officers as well as funding for other priorities. The construction of growth-related road infrastructure will continue to match the on-going development of the city.

These priorities are part of the City's continuing commitment to provide quality services and the required infrastructure to meet the demands of a growing population, while maintaining City taxes at a level that remain among the lowest in the region. The City must continue to pursue new revenue sources and leverage the use of innovative technology in the provision of efficient services.

Finally, I acknowledge and thank City Council, the City Manager, all our employees and the numerous individual volunteers and benefactor organizations, for their contributions to this great City.

Respectfully submitted,

Vivienne Wilke, CGA

General Manager, Finance & Technology

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KPMG Enterprise™

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INDEPENDENT AUDITORS' REPORT

To the Mayor and Council

We have audited the accompanying consolidated financial statements of the City of Surrey, which comprise the consolidated statement of financial position as at December 31, 2010 and the consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Surrey as at December 31, 2010, and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The current year's supplementary information included in schedules 1 through 9 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole.

Chartered Accountants

LPMG LLP

May 9, 2011

Burnaby, Canada

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	2010			2009 (restated
				(restatea
				note 2)
,	24,226	Ç	5	15,716
	133,891			99,914
	619,739			675,107
	777,856			790,737
	107,414			93,172
	129,397			116,339
	34,780			35,527
	184,404			185,205
	455,995			430,243
	321,861			360,494
\$	7,018,349	9	5	6,781,156
	1,002			1,123
	1,495			1,940
	7,020,846			6,784,219
5	7 342 707	(ß	7,144,713
	\$	777,856 107,414 129,397 34,780 184,404 455,995 321,861 \$ 7,018,349 1,002 1,495 7,020,846	777,856 107,414 129,397 34,780 184,404 455,995 321,861 \$ 7,018,349 1,002 1,495 7,020,846	777,856 107,414 129,397 34,780 184,404 455,995 321,861 \$ 7,018,349 1,002 1,495

Commitments and Contingencies (note 12)

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Vivienne Wilke, CGA General Manager Finance & Technology Department Dianne L. Watts Mayor, City of Surrey

To be read in conjunction with the Notes to the Consolidated Financial Statements

City of Surrey CONSOLIDATED STATEMENT OF OPERATIONS

For the year ended December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	2010	2042	0000
	Budget	2010	2009
	(unaudited notes 1 and 21)		(restated note 2)
REVENUES			
Taxation for City purposes (note 14)	\$ 246,130	\$ 244,552	\$ 229,461
Sales of goods and services	137,305	152,822	130,455
Development cost charges (note 8)	82,378	56,899	63,856
Developer contributions	59,004	142,150	147,916
Investment income	31,663	21,940	23,736
Transfers from other governments (note 20)	31,785	45,320	19,467
Other	33,096	35,403	38,154
	621,361	699,086	653,045
EXPENSES			
Fire and police protection	143,198	145,521	138,273
Water, sewer and drainage	90,930	119,654	120,829
Parks, recreation and culture	52,502	81,134	64,720
General government	37,971	57,651	35,724
Public works	20,551	43,315	46,931
Environment and health	23,279	21,821	21,020
Planning and development	17,998	18,144	17,567
Library services	11,750	13,852	13,370
	398,179	501,092	458,434
Annual Surplus	223,182	197,994	194,611
Accumulated Surplus, beginning of year	7,144,713	7,144,713	6,950,102
Accumulated Surplus, end of year	\$ 7,367,895	\$ 7,342,707	\$ 7,144,713

To be read in conjunction with the Notes to the Consolidated Financial Statements

City of Surrey CONSOLIDATED STATEMENT OF CHANGES IN NET FINANCIAL ASSETS

As at December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

		Budget	2010	2009
	no	(unaudited otes 1 and 21)		(restated note 2)
ANNUAL SURPLUS	\$	223,182	\$ 197,994	\$ 194,611
Acquisition of tangible capital assets		_	(343,830)	(284,531)
Amortization of tangible capital assets		_	81,097	76,427
Loss on disposal of tangible capital assets		_	25,370	2,003
Proceeds on disposal of tangible capital assets		_	170	69
Write-downs of tangible capital assets		_	_	
		223,182	(39,199)	(11,421)
Acquisition of inventories of supplies		_	(1,002)	(1,123)
Consumption of inventories of supplies		_	1,123	1,136
Acquisition of prepaid expenses		-	(1,495)	(1,940)
Use of prepaid expenses		_	1,940	611
		_	566	(1,316)
Change in net financial assets		223,182	(38,633)	(12,737)
Net financial assets, beginning of year		360,494	360,494	373,231
Net financial assets, end of year	\$	583,676	\$ 321,861	\$ 360,494

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CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

		2010		2009
Cash provided (used in):				(restated note 2)
OPERATING TRANSACTIONS				note 2)
		407.004	ф	104.014
Annual surplus	\$	197,994	\$	194,611
Non-cash charges to operations				
Amortization expense		81,097		76,427
Loss on disposal of tangible capital assets		25,370		2,003
Developer contributions of tangible capital assets		(111,680)		(118,140)
Change in non-cash operating working capital				
Accounts receivable		(33,977)		19,955
Inventories of supplies		121		13
Prepaid expenses		445		(1,329)
Accounts payable and accrued liabilities		14,242		(10,984)
Deposits and prepayments		13,058		4,582
Deferred revenue		(747)		(5,412)
Deferred development cost charges		(801)		(39,264)
Net change in cash from operating transactions		185,122		122,462
CAPITAL TRANSACTIONS				
Cash used to acquire tangible capital assets		(232,150)		(166,391)
Proceeds on disposal of tangible capital assets		170		69
Net change in cash from capital transactions		(231,980)		(166,322)
INVESTING TRANSACTIONS				
Increase in investments		55,368		1,999
		-		
Increase (decrease) in cash and cash equivalents		8,510		(41,861)
Cash and cash equivalents, beginning of year	_	15,716	_	57,577
Cash and cash equivalents, end of year	\$	24,226	\$	15,716

To be read in conjunction with the Notes to the Consolidated Financial Statements

For the year ended December 31 [tabular amounts in thousands of dollars]

GENERAL

The City of Surrey (the "City") is incorporated under the Local Government Act of British Columbia. The City's principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, recreational, water and sewer services.

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City are prepared in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Canadian Institute of Chartered Accountants.

a) Basis of consolidation

The consolidated financial statements are comprised of the City's Operating, Capital and Reserve Funds consolidated with the Surrey Public Library (the "Library"), Surrey City Development Corporation ("SCDC") and Surrey Homelessness & Housing Society ("SHHS"). The Library and SHHS are consolidated as they are considered to be controlled by the City by virtue of their Board being appointed by the City. SCDC is considered to be an "other government organization" and is consolidated as it is wholly owned by the City. Inter-fund transactions, fund balances and activities are not shown on consolidation.

The Library Services activities are maintained in separate operating and capital funds. The SCDC and SHHS operations are included in the other entities fund.

i) Operating Funds

These funds include the General, Water, and Sewer and Drainage Operating Funds as well as the Surrey Public Library. They are used to record the operating costs of the services provided by the City.

ii) Capital Funds

These funds include the General, Water, Sewer and Drainage Capital Funds and Library Services. They are used to record the acquisition costs of capital assets and any related long-term debt outstanding.

iii) Reserve Funds

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund, and interest earned thereon, must be expended by bylaw only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may, by bylaw, transfer all or part of the amount to another reserve fund.

iv) Trust Funds

These funds account for assets which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAB recommendations on financial statement presentation for local governments, trust funds are not included in the City's consolidated financial statements. Trust funds administered by the City are presented in note 16.

b) Basis of accounting

The City follows the accrual method of accounting for revenues and expenses. Revenues are normally recognized in the year in which they are earned and measurable. The City is required to act as the agent for the collection of certain taxes and fees imposed by other authorities. Collections for other authorities are excluded from the City's taxation revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

c) Government transfers

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

For the year ended December 31 [tabular amounts in thousands of dollars]

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

d) Deferred revenue

The City defers the portion of the revenue collected from permits, licenses and other fees relating to services not yet rendered. This revenue is recognized in the year in which related inspections are performed or other related services are provided.

e) Investment income

Investment income is reported as revenue in the period earned.

f) Investments

Investments consist of demand deposits, short term investments, bonds and debentures and are recorded at amortized cost. Discounts and premiums arising on the purchase of these investments are amortized over the term of the investments on a straight line basis.

g) Employee future benefits

The City and its employees make contributions to the Municipal Pension Plan. The City's contributions are expensed as paid.

Sick leave and post-employment benefits also accrue to the City's employees. The liability relating to these benefits is actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits. The liability for any event driven benefit is calculated after the event occurs.

h) Budget data

The unaudited budget data presented in these consolidated financial statements was included in the City of Surrey 2010 – 2014 Consolidated Financial Plan and was adopted through By-law #17049 on December 14, 2009.

i) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

i) Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight line basis over their estimated useful lives as follows:

Annual amortization is charged commencing on the date the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use.

ASSET	USEFUL LIFE - YEARS
Land improvements	12-60
Buildings and improvements	10-50
Machinery and equipment	5-40
Infrastructure	10-100

For the year ended December 31 [tabular amounts in thousands of dollars]

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

ii) Contributions of tangible capital assets

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and are recorded as revenue. These assets include some land, and machinery and equipment assets.

iii) Works of art and historic assets

Works of art and historic assets are not recorded as assets in these financial statements.

iv) Interest capitalization

The City does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

v) Leases

Leases are classified as capital or operating leases. Leases which transfer substantially all the benefits and risks incidental to ownership of the property are accounted for as capital leases and the related asset and obligation are recorded on the statement of financial position. All other leases are accounted for as operating leases and the related lease payments are charged to expenses as incurred..

vi) Inventories of supplies

Inventories of supplies held for consumption are recorded at the lower of cost and replacement cost.

j) Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Significant estimates include assumptions used in estimating contributed capital assets, developer contributions, useful life for amortization, provisions for accrued liabilities and in performing actuarial valuations of employee future benefits.

Actual results could differ from these estimates.

k) Segment Disclosure

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the standard. The City of Surrey has provided definitions of segments used by the City (note1(a)) as well as presented financial information in segmented format (note 19).

For the year ended December 31 [tabular amounts in thousands of dollars]

2. RESTATEMENT OF 2009 COMPARATIVE FIGURES

During the year, the City determined that certain tangible capital assets were omitted and should be added to the 2009 asset registers.

The 2009 comparatives figures have been restated for these items. The effects of the restatement on the 2009 comparative figures are summarized below in thousands of dollars:

Accumulated surplus at January 1, 2009	
Accumulated surplus, as previously reported	\$ 6,901,378
Net book value of tangible capital assets not previously recorded	48,724
Accumulated surplus, as restated	\$ 6,950,102
Annual surplus for 2009	
Annual surplus, as previously reported	\$ 133,411
Developer contribution of tangible capital assets not previously recorded	60,348
Assets capitalized but previously expensed	2,697
Amortization expense on tangible capital assets not previously recorded	(1,845)
Annual surplus, as restated	\$ 194,611
Tangible capital assets, December 31, 2009	
Tangible capital assets, as previously reported	\$ 6,671,232
Adjustment for net book value	109,924
Tangible capital assets, as restated	\$ 6,781,156

For the year ended December 31 [tabular amounts in thousands of dollars]

3. ACCOUNTS RECEIVABLE

	2010	2009
Property taxes	\$ 18,112	\$ 17,100
Utility rates	9,813	4,046
General accounts receivable	72,536	52,234
Due from other authorities	5,027	2,442
Development cost charges	27,956	23,827
Tax sale properties	447	265
	\$ 133,891	\$ 99,914

4. INVESTMENTS

	2010	2009
Investments maturing within one year	\$ 241,173	\$ 190,304
Investments maturing within two years	81,751	149,799
Investments maturing from two to seven years	296,815	335,004
	\$ 619,739	\$ 675,107

Average portfolio yield 3.92% (2009 – 4.37%). All investments can be liquidated on demand, and may have associated penalties on liquidation.

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2010	2009
Trade accounts payable	\$ 42,003	\$ 34,489
Due to Federal Government	22,550	22,251
Post employment benefits (note 9)	18,680	16,813
Contractors' holdbacks	10,052	7,146
Due to Regional Districts	8,758	6,895
Due to Province of British Columbia	3,951	4,391
Due to other authorities	1,420	1,187
	\$ 107,414	\$ 93,172

For the year ended December 31 [tabular amounts in thousands of dollars]

6. DEPOSITS AND PREPAYMENTS

	2010	2009
Deposits		
Future works	\$ 28,383	\$ 27,338
Planning and permits	26,815	22,720
Engineering	21,642	16,527
Capital deposits	13,624	13,801
Pavement cuts	3,500	3,084
Boulevard trees	2,703	3,098
Latecomer	542	407
Developer works agreement	514	165
Amenities	252	234
Other deposits	1,087	501
Total Deposits	\$ 99,062	\$ 87,875
Prepaids		
Taxes	\$ 26,891	\$ 23,651
Utilities	2,074	2,525
Tax sale private purchase payment	1,368	2,076
Other prepaids	2	212
Total prepaids	\$ 30,335	\$ 28,464
Total deposits and prepaids	\$ 129,397	\$ 116,339
7. DEFERRED REVENUE		
	2010	2009
Neighbourhood Concept Plans	\$ 19,460	\$ 21,203
Development/Building Permits	13,822	12,749
Other	1,498	1,575
	\$ 34,780	\$ 35,527

For the year ended December 31 [tabular amounts in thousands of dollars]

8. DEFERRED DEVELOPMENT COST CHARGES

Development Cost Charges (DCC's) are collected to pay for 95% of the general capital costs due to development and 90% of utility capital costs on specified projects. In accordance with the Community Charter, these funds must be deposited into a separate reserve fund. DCC's are deferred and recognized as revenue when the related costs are incurred.

	2010	2009
Deferred DCC's		
Drainage/storm water detention	\$ 29,375	\$ 26,441
Arterial roads	57,749	48,548
Collector roads	13,372	12,334
Parkland	56,843	72,429
Water	10,104	8,807
Sanitary sewer	16,961	16,646
	\$ 184,404	\$ 185,205
Deferred DCC's, beginning of year	\$ 185,205	\$ 224,469
DCC's levied for the year	50,891	19,107
Investment income	5,207	5,485
Total DCC's deferred	56,098	24,592
Revenue Recognized for General Capital Fund	(45,701)	(53,458)
Revenue recognized for Water Capital	(2,652)	(4,479)
Revenue recognized for Sewer and Drainage Capital	(8,546)	(5,919)
Total DCC's recognized as revenue	(56,899)	(63,856)
Net decrease for the year	(801)	(39,264)
Deferred DCC's, end of year	\$ 184,404	\$ 185,205

For the year ended December 31 [tabular amounts in thousands of dollars]

9. EMPLOYEE FUTURE BENEFITS

The City provides certain post-employment and sick leave benefits to its employees. These benefits include accumulated non-vested sick leave, post-employment service pay and post-retirement top-ups for dental, life insurance and accidental death, dismemberment insurance, vacation deferral, supplementary vacation and benefit continuation for disabled employees. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accounts payable and accrued liabilities.

	2010	2009
Accrued benefit liability		
Balance, beginning of year	\$ 16,813	\$ 16,055
Current service cost	1,942	1,009
Interest cost	952	830
Amortization of actuarial loss	190	-
Benefits paid	(1,217)	(1,081)
Balance, end of year	\$ 18,680	\$ 16,813

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2010. The difference between the actuarially determined accrued benefit obligation of \$23.7 million and the accrued benefit liability of \$18.7 million as at December 31, 2010 is an unamortized actuarial loss of \$5 million. The actuarial loss is amortized over a period equal to the employees' average remaining service lifetime of 11 years. This loss is the result of a correction to dental premiums and declining inflation and discount rates.

	2010	2009
Actuarial benefit obligation		
Liability, end of year	\$ 18,680	\$ 16,813
Unamortized actuarial loss (gain)	5,050	1,815
Balance, end of year	\$ 23,730	\$ 18,628

Actuarial assumptions used to determine the City's accrued benefit obligation are as follows:

	2010	2009
Discount rate	4.50%	5.00%
Expected future inflation rate	2.00%	2.00%
Expected wage and salary inflation	2.50%	3.00%
Expected wage and salary range increases	0.50%	1.00%

For the year ended December 31 [tabular amounts in thousands of dollars]

10. TANGIBLE CAPITAL ASSETS

10. TANGIBLE CAPITAL AS	00210	Balance at						
	Dec	ember 31, 2009			Dis	posals / Write- downs /		Balance at
Cost		(Restated)		Additions		Allocations	Decer	mber 31, 2010
Land and land improvements	\$	1,598,974	\$	81,919	\$	20,166	\$	1,660,727
Buildings		230,095		17,515		140		247,470
Infrastructure		3,625,797		148,973		3,242		3,771,527
Machinery and equipment		111,824		25,023		11,047		125,800
Road allowance		2,351,220		41,715		475		2,392,460
Work-in-progress		163,872		343,511		314,830		192,554
Total	\$	8,081,782	\$	658,656	\$	349,900	\$	8,390,538
Accumlated Amortization	Dec	Balance at ember 31, 2009 (Restated)	Ar	mortization		Accumulated nortization on Disposals	Decei	Balance at nber 31, 2010
Land and land improvements	\$	56,068	\$	3,425	\$	934	\$	58,559
Buildings		136,429		6,460		139		142,750
Infrastructure		1,046,949		59,754		2,313		1,104,390
Machinery and equipment		61,180		11,458		6,148		66,490
Total	\$	1,300,626	\$	81,097	\$	9,534	\$	1,372,189
	Dec	Net Book Value ember 31, 2009 (Restated)						t Book Value nber 31, 2010
Land and land improvements	\$	1,542,906					\$	1,602,168
Buildings		93,666						104,720
Infrastructure		2,578,847						2,667,137
Machinery and equipment		50,644						59,310
Road allowance		2,351,220						2,392,460
Work-in-progress		163,873						192,554

For the year ended December 31 [tabular amounts in thousands of dollars]

10. TANGIBLE CAPITAL ASSETS (continued)

a) Work-in-progress

Work-in-progress having a value of \$192.6 million (2009 - \$163.9 million) has not been amortized. Amortization of these assets will commence when each specific asset is put into service.

b) Contributed Tangible Capital Assets (restated note 2)

Contributed capital assets have been recognized at fair market value at the date of contribution. The value of contributed assets received during the year is \$111.7 million (2009 - \$118.1 million) comprised of roads infrastructure in the amount of \$63.5 million (2009 - \$78.8 million), water and wastewater infrastructure in the amount of \$44.7 million (2009 - \$33.5 million) and land and land improvements in the amount of \$3.5 million (2009 - \$5.8 million).

c) Tangible Capital Assets Disclosed at Nominal Values

Where an estimate of fair value could not be made, the tangible capital asset was recognized at a nominal value.

d) Works of Art and Historical Treasures

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded as tangible capital assets and are not amortized.

e) Write-down of Tangible Capital Assets

There were no write downs of tangible capital assets during the year (2009 \$nil)

For the year ended December 31 [tabular amounts in thousands of dollars]

11. ACCUMULATED SURPLUS

Accumulated surplus consists of individual fund surplus and reserves and reserve funds. Operating surplus for the City is as follows:

		2010	2009
Accumulated Surplus per Statement of Financial Position	\$	7,342,707	\$ 7,144,713
Less: Invested in Tangible Capital Assets		7.040.240	0 701 150
Reserves set aside by Council		7,018,349	6,781,156
Equipment and Building Replacement		40.000	40.550
Capital Legacy		40,268	42,556
Local Improvement Financing		30,424	32,820
· -		13,847	13,178
Municipal Land		7,626	36,754
Environmental Stewardship		6,908	6,740
Park Land Acquisition		5,027	2,080
Water Claims		1,226	1,188
Parking Space		1,174	1,138
Affordable Housing		5	122
		106,505	136,576
Restricted Reserves			
Infrastructure Replacement		53,830	38,901
Self Insurance		18,554	23,096
Revenue Stabilization		9,124	11,645
Operating Emergencies		7,042	6,762
Environmental Emergencies		5,206	4,782
Prepaid Expenses		1,495	1,940
Inventories of Supplies		1,002	1,123
Work in Progress		114,785	129,913
		211,038	218,162
Other Entitites			
Surrey City Development Corporation		(13,229)	(11,170
Surrey Homelessness and Housing Society		8,847	8,784
		(4,382)	(2,386
Total Restricted Funds	\$	7,331,510	\$ 7,133,508
Unappropriated Surplus	s	11,197	\$ 11,205

For the year ended December 31 [tabular amounts in thousands of dollars]

12. COMMITMENTS AND CONTINGENCIES

- a) The City has significant future contractual commitments for incomplete capital acquisitions and capital construction projects in progress. The City records the capital costs incurred to the end of the year on these projects as tangible capital assets. To provide for the completion of the projects, unexpended budget money for incomplete projects is appropriated as Committed Funds. The Financial Plan, updated annually, provides for the financing of these and future obligations within the estimated financial resources of the City.
- b) The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Greater Vancouver Regional District, to the extent provided in their respective Enabling Acts, Acts of Incorporation and Amending Acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.
- c) The City is a shareholder of the Emergency Communications for Southwest British Columbia Incorporated (E-Comm) whose services provided include: regional 9-1-1 call centre for the Greater Vancouver Regional District; Wide Area Radio network; dispatch operations; and records management. The City holds 2 Class "A" shares and 1 Class "B" share (of a total of 25 Class "A" and 24 Class "B" shares issued and outstanding as at December 31, 2010). As a Class "A" shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder's withdrawal date. As a Class "B" shareholder, the City is only obligated to share in funding of the ongoing operating costs.
- d) The City entered into an agreement with the YMCA of Greater Vancouver for the joint development of a facility in Surrey. The City contributed \$5.5 million towards the completion of the project, which was matched by the YMCA. The City has also secured an \$8.0 million non-recourse first collateral mortgage for 10 years from the substantial date of completion of the project, September 3, 2002, in favour of the Royal Bank of Canada registered against the land and facility. After 10 years, the mortgage may be increased to 50% of FMV of the facility for the purpose of renovating/expanding, subject to approval of City.
- e) The City insures itself through a combination of insurance policies and self-insurance. The City has a funded self-insurance appropriation (note 11). Based on estimates, this appropriation reasonably provides for all outstanding claims.

There are several lawsuits pending in which the City is involved. The outcome and amounts that may be payable, if any, under some of these claims, cannot be determined and accordingly only those claims in which likelihood of payment is determined to be moderate to high or high have amounts been accrued.

For the year ended December 31 [tabular amounts in thousands of dollars]

13. PENSION PLAN

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusteed pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits are defined. The Plan has about 163,000 active members, approximately 60,000 retired members and 30,000 inactive members. Active members include approximately 35,000 contributors from local governments.

Every three years an actuarial valuation is performed to assess the financial position of the Plan and the adequacy of plan funding. The most recent valuation as at December 31, 2009 indicated an unfunded liability of \$1,024 million for basic pension benefits. The next valuation will be as at December 31, 2012 with results expected to be available in 2013. The actuary does not attribute portions of the surplus to individual employers. The City paid \$11.8 million for employer's contributions to the Plan in Fiscal 2010 (2009 - \$11.4 million) and employees contributed \$9.2 million to the Plan in Fiscal 2010 (2009 - \$8.9 million).

14. TAXATION REVENUE

2009		2008
\$ 208,300	\$	194,236
234,216		225,683
23,359		22,915
12,583		11,996
293		314
478,751		455,144
177,047		173,699
10,198		7,313
5,777		5,596
38,129		37,057
3,048		2,018
234,199		225,683
\$ 244,552	\$	229,461
	\$ 208,300 234,216 23,359 12,583 293 478,751 177,047 10,198 5,777 38,129 3,048 234,199	\$ 208,300 \$ 234,216

15. SIGNIFICANT TAXPAYERS

The City is not reliant upon the revenue from any specific large property taxpayers or businesses. Tax revenues received from the seven largest taxpayers amount to less than three percent of the City's annual gross revenues.

For the year ended December 31 [tabular amounts in thousands of dollars]

16. TRUST FUNDS

These funds account for assets, which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAB recommendations on financial statement presentation for local governments, trust funds are not included in the City's Consolidated Financial Statements. Amounts administered by the City as trust funds are as follows:

				2010	2009
Assets					
Cash and short term investments				\$ 2,683	\$ 2,535
Equity	nployee Benefits Fund	Po	emetery erpetual are Fund	2010	2009
Balance, beginning of year	\$ 626	\$	1,909	\$ 2,535	\$ 2,287
Contributions	_		71	71	154
Interest revenue	20		60	80	91
Employment insurance rebate	84		-	84	84
Benefits purchased	(28)		_	(28)	(27)
Refunded to employees	(59)		-	(59)	(54)
Balance, end of year	\$ 643	\$	2,040	\$ 2,683	\$ 2,535

17. SURREY HOMELESSNESS AND HOUSING SOCIETY

On June 22nd, 2007, the City of Surrey incorporated the Surrey Homelessness and Housing Society. The purposes of the Society are to raise funds for financing programs and projects that address homelessness in Surrey; conduct and provide financial assistance to homelessness housing initiatives; manage the disbursements of grants for projects and programs that address homelessness in Surrey and act to raise funds for these purposes. As the majority of members in the Society consist of City officials, the City is considered to have control over the Society's functions and the Society's financial information is fully consolidated within the City's financial statements.

18. SURREY CITY DEVELOPMENT CORPORATION

On April 24th, 2007 the City of Surrey incorporated a Development Corporation with broad powers to advance the commercial, industrial institutional and residential development of the City. The City is the sole shareholder of the Development Corporation and requires an interest-bearing loan from the City to sustain operations at this time. As a result, the Corporation's financial information is fully consolidated within the City's financial statements.

For the year ended December 31 [tabular amounts in thousands of dollars]

19. SEGMENTED INFORMATION

The City of Surrey is a diversified municipal government institution that provides a wide range of services to the citizens of Surrey, including Protection Services; Parks, Recreation and Culture Services; General Government Services; Public Works Services; Solid Waste Management Services; Planning and Development Services; Water, Sewer and Drainage Services; and Surrey Public Library Services. For management reporting purposes the Government's operations and activities are organized and reported by Service Area. Service Areas were created for the purpose of recording specific activities and related objectives in accordance with legislated requirements.

City Departments and the activities for which they are responsible are reported in these Service Areas. The Departments listed in the Segmented Information, along with the services that each Department provides are listed below:

Protection Services – Police Department and Fire Department

The mandate of the Police Department includes enforcing laws, preventing crime, and maintaining peace, order and security. The mandate of the Fire Department is to enforce codes and maintain security by protecting life, property and the environment through the provision of emergency response services. These Departments assist in ensuring "Safe Homes and Safe Communities."

Parks, Recreation and Cultural Services – Parks, Recreation and Culture Department

The Parks, Recreation and Culture Department is responsible for planning, facilitating the development of, operating and maintaining high quality parks, recreation facilities, and cultural services.

General Government Services – Mayor & Councillor's Department, City Manager's Department, Finance & Technology Department, Human Resources Department, Surrey City Development Corporation and Surrey Homelessness and Housing Society.

General Government Services includes those elements of the organization with responsibility for adopting by-laws, adopting administrative policy, levying taxes, acquiring, disposing and managing City assets, ensuring effective financial management, monitoring performance and ensuring that high quality City service standards are met. General Government Services also include the Surrey City Development Corporation, which engages in the provision of consulting services, land development activities, property acquisition/disposal and asset management. General Government Services also includes the Surrey Homelessness and Housing Society, which is focuses on addressing homelessness in Surrey through raising funds and the provision of grants to worthy projects.

Public Works Services and Solid Waste Management Services – Engineering Department

The Engineering Department is responsible for the delivery of municipal services (garbage collection, recycling, and transportation systems).

Planning and Development Services – Planning & Development Department

The Planning and Development Department is responsible for preparing land use plans, by-laws and policies for sustainable development of the City and for reviewing and approving new land and building development.

Water, Sewer and Drainage Services – Water Department and Sewer & Drainage Department

The Water, Sewer and Drainage Utilities operate the water system to distribute water, operate the network of sewer mains, to collect sewage and convey such sewage to treatment plans and to operate the network of storm sewers and pump stations for stormwater management.

Surrey Public Library Services

The Surrey Public Library provides access to local and global information through its nine Library branches located throughout the City.

As at December 31, 2010, with comparative figures for 2008 [in thousands of dollars]

	General	Planning and	Protection	Parks, Recreation	
DEVENUES	Government	Development	Services	and Culture	
REVENUES	Φ 440.000	Φ.	Φ.		
Taxation, grants—in—lieu, assessments	\$ 449,299	\$ -	\$ -	\$ -	
Collections for other authorities	(234,199)	_	_		
Taxation for City purposes	215,100	_	_	_	
Sales of goods and services	5,097	2,072	2,314	18,215	
Development cost charges	56,899	_	-	-	
Developer contributions	12,542	-	-	201	
Investment income	17,647	_	_	-	
Transfers from other governments	25,206	_	2,731	607	
Other	15,013	14,835	52	1,932	
	347,504	16,907	5,097	20,955	
EXPENSES					
Salaries and benefits	23,954	15,377	60,199	32,252	
Consulting and professional services	2,246	869	245	7,572	
RCMP contracted services	-	_	77,869	-	
Telephone and communications	807	46	1,538	313	
Regional district utility charges	-	_	-	-	
Utilities	13	274	622	2,460	
Garbage collection and disposal	-	8	25	92	
Maintenance and small equipment	5,816	1,728	189	5,989	
Insurance and claims	5,339	_	8	1	
Leases and rentals	316	7	610	1,425	
Supplies and materials	2,041	1,041	1,885	6,447	
Advertising and media	286	22	11	815	
Grants and sponsorships	1,579	12	2	67	
Sundry	1,544	735	773	4,121	
Other	10,396	129	333	9,578	
Cost recoveries, net	(5,411)	(2,108)	(983)	(190)	
Interest, fiscal services and other	874	_	_	251	
Amortization expense	7,851	4	2,195	9,941	
·	57,651	18,144	145,521	81,134	
Fuence (deficiency) of revenues	, , ,	-,		, ,	
Excess (deficiency) of revenues over expenses	289,853	(1,237)	(140,424)	(60,179)	
'	,	. , - ,	, , ,	(3.2, 2)	
Transfer from (to) operating funds	(28,111)	_	_	_	
Transfer from (to) reserve funds	(56,108)	(192)	(1,377)	844	
Transfer from (to) capital funds	(5,811)	_	_	_	
Annual surplus (deficit)	\$ 199,823	\$ (1,429)	\$ (141,801)	\$ (59,335)	

For the year ended December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

				CONSO	LIDATED
Solid Waste Management	Public Works	Water, Sewer and Drainage	Library Services	2010	2009
\$ -	\$ 5,808	\$ 23,644	\$ -	\$ 478,751	\$ 455,143
-	_	-	-	(234,199)	(225,682)
_	5,808	23,644	_	244,552	229,461
25,378	3,195	96,378	173	152,822	130,455
-	_	-	_	56,899	63,856
-	81,551	47,857	-	142,151	147,916
-	_	4,293	_	21,940	23,736
_	9,435	6,419	922	45,320	19,467
88	1,876	1,096	510	35,402	38,154
25,466	101,865	179,687	1,605	699,086	653,045
_	31,601	-	9,505	172,888	159,495
332	1,823	2,841	88	16,016	13,174
-	-	-	-	77,869	73,552
5	253	56	34	3,052	3,115
-	_	59,463	-	59,463	57,561
2	3,383	1,728	238	8,720	8,257
16,957	24	1	8	17,115	18,310
_	-	221	73	14,016	7,616
-	-	1	-	5,349	2,286
9	750	254	132	3,503	2,935
703	6,379	2,933	372	21,801	25,293
71	29	132	559	1,925	1,366
-	5	-	-	1,665	3,213
377	4,224	6,605	448	18,827	20,110
3	431	684	28	21,582	3,290
3,362	(29,266)	9,422	248	(24,926)	(18,591)
-	_	-	5	1,130	1,025
-	23,679	35,313	2,114	81,097	76,427
21,821	43,315	119,654	13,852	501,092	458,434
3,645	58,550	60,033	(12,247)	197,994	194,611
(2,299	26,705	3,705	_	_	_
_	47,785	9,048	_	_	-
-	27,573	(21,762)	_	_	-
\$ 1,346	\$ 160,613	\$ 51,024	\$ (12,247)	\$ 197,994	\$ 194,611

For the year ended December 31 [tabular amounts in thousands of dollars]

20. GOVERNMENT TRANSFERS

The City recognizes the transfer of government funding as expenses or revenues in the period that the events giving rise to the transfer occurred. The Government transfers reported on the Statement of Operations are:

	2010	2009
Bevenue		
BC provincial government grants:		
City Centre Library	\$ 9,794	\$ _
Roads	7,817	2,424
Drainage	5,141	346
Casino Revenue Sharing	2,889	2,973
Traffic Fine Revenue Sharing	2,379	9,475
Sewer Replacement	1,278	-
Library Operating	866	888
Newton Gym	736	-
Union of BC Municipalities	348	-
Parks Development	338	1,175
Victim Services	166	170
Arts	90	119
Child Care	88	164
Kwomais Point	41	-
BC One Card	36	126
Resource Sharing	5	8
BCSea Solar BC	3	-
Olympic Torch/Twinning Relationships	_	40
2010 Opportunities	_	25
Subtotal B.C. provincial government grants	32,015	17,933
Federal government grants:		
City Centre Library	9,794	-
Roads	1,617	305
Parks Development	829	_
Newton Gym	736	_
Keep of Prisoners	186	212
Cloverdale Arena	42	-
Kwomais Point	41	_
Child Care	30	15
Summer Students	15	15
Urban Aboriginal Strategy	15	14
Cultural Capital Canada	_	897
Multi-Cultural	_	58
Torch Relay	_	15
Heritage Grants	_	3
Subtotal federal government grants	13,305	1,534
otal revenues	\$ 45,320	\$ 19,467

For the year ended December 31 [tabular amounts in thousands of dollars]

21. BUDGET DATA

The unaudited budget data presented in these consolidated financial statements was included in the City of Surrey 2010 – 2014 Consolidated Financial Plan and was adopted through By-law #17049 on December 14, 2009. Amortization was not contemplated on development of the budget and, as such, has not been included. The following table reconciles the approved budget to the budget figures reported in these consolidated financial statements.

	Budget Amount
Revenues	
Consolidated budget	\$ 621,361
Expenses	
Consolidated budget	694,890
Annual deficit per approved budget	(73,529)
Add	
Capital expenses	296,711
Annual surplus per statement of operations	\$ 223,182

22. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform to the presentation adopted for the current year.

23. SUBSEQUENT EVENTS

On April 4, 2011, the City obtained new debt instruments totaling \$100 million through the Municipal Financial Authority, pursuant to security issuing bylaws under the authority of the Community Charter, to finance various projects under the capital program known as "Build Surrey". The debt instruments bear interest at 4.2 % per annum; payments of principal and interest are made semi-annually over the 25 year term.

SUPPLEMENTARY FINANCIAL INFORMATION

City of Surrey Schedule 1 STATEMENT OF FINANCIAL POSITION – BY FUND

As at December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	0	PERA	TING FUND	os			
	General		Water		ewer and Drainage	Library Services	
FINANCIAL ASSETS							
Cash and cash equivalents	\$ 15,264	\$	-	\$	_	\$ -	
Accounts receivable	112,096		-		-	-	
Investments	622,422		-		_	-	
Due from other funds	40,165		85,486		63,252	1,365	
	789,947		85,486		63,252	1,365	
LIABILITIES							
Accounts payable and accrued liabilities	105,281		_		_	1,025	
Deposits and prepayments	127,213		1,080		994	_	
Due to other funds	469,400		_		_	_	
Deferred revenue	15,187		_		_	132	
Deferred development cost charges	_		_		_	_	
	717,081		1,080		994	1,157	
Net Financial Assets	72,866		84,406		62,258	208	
NON-FINANCIAL ASSETS							
Tangible capital assets	_		_		_	_	
Inventories of supplies	486		464		52	_	
Prepaid Expenses	1,380		_		_	45	
	1,866		464		52	45	
Accumulated Surplus	\$ 74,732	\$	84,870	\$	62,310	\$ 253	
Accumulated Surplus	\$ 74,732	\$	84,870	\$	62,310	\$ 25	3

		CAPITAL	FUN	IDS						CONSOLIDATED					
	General	Water	9	Sewer and Drainage	Se	Library ervices	Other Entities	Reserve Funds	Adjustments		2010		2009		
													(restated)		
\$	-	\$ _	\$	_	\$	_	\$ 8,962	\$ _	\$ -	\$	24,226	\$	15,716		
	-	_		_		_	142	29,773	(8,120)		133,891		99,914		
	_	_		-		_	_	-	(2,683)		619,739		675,107		
	-	_		-		-	_	280,682	(470,950)		_		-		
	-	-		-		-	9,104	310,455	(481,753)		777,856		790,737		
	_	_		_		_	9,228	_	(8,120)		107,414		93,172		
	_	_		_		_	25	85	_		129,397		116,339		
	_	_		_		_	4,233	_	(473,633)		_		-		
	_	_		_		_	_	19,461	_		34,780		35,527		
	_	_		_		_	_	184,404	_		184,404		185,205		
	_	_		_		-	13,486	203,950	(481,753)		455,995		430,243		
	_	_		_		-	(4,382)	106,505	-		321,861		360,494		
	4,861,691	567,462		1,588,186		5,213	10,311	_	(14,514)		7,018,349		6,781,156		
	_	_		-		_	_	_	_		1,002		1,123		
	_	_		_		_	70	_	_		1,495		1,940		
	4,861,691	567,462		1,588,186		5,213	10,381	-	(14,514)		7,020,846		6,784,219		
\$	4,861,691	\$ 567,462	\$	1,588,186	\$	5,213	\$ 5,999	\$ 106,505	\$ (14,514)	\$	7,342,707	\$	7,144,713		

City of Surrey Schedule 2 STATEMENT OF OPERATIONS – BY FUND

	0	PERA	TING FUNI	DS			
	General		Water		ewer and Drainage	Library Services	
REVENUES							
Taxation, grants-in-lieu, assessments	\$ 455,107	\$	154	\$	23,490	\$ -	
Collections for other authorities	(234,199)		-		-	-	
Taxation for City purposes	220,908		154		23,490	-	
Sales of goods and services	55,853		60,435		35,944	173	
Development cost charges	-		-		_	-	
Developer contributions	1,051		-		443	-	
Investment income	13,052		2,391		1,902	_	
Transfers from other governments	6,235		-		_	922	
Other	30,885		703		393	510	
	327,984		63,683		62,172	1,605	
EXPENSES							
Fire and police protection	143,200		-		-	-	
Water, sewer & drainage	-		46,288		45,792	-	
Parks, recreation and culture	61,707		-		-	-	
General government	35,807		-		-	-	
Public works	23,630		-		_	-	
Environment and health	21,821		-		-	-	
Planning and development	18,140		-		-	-	
Library services	-		-		-	11,746	
	304,305		46,288		45,792	11,746	
Excess (deficiency) of revenues over expenses	23,679		17,395		16,380	(10,141)	
Transfer from (to) operating funds	(8,223)		(338)		(1,599)	10,161	
Transfer from (to) reserve funds	(8,198)		(327)		869	-	
Transfer from (to) capital funds	(29,454)		(5,685)		(11,635)	-	
Annual surplus (deficit)	(22,196)		11,045		4,015	20	
Accumulated surplus, beginning of year	96,928		73,825		58,295	233	
Accumulated surplus, end of year	\$ 74,732	\$	84,870	\$	62,310	\$ 253	

CAP	ITAL FUNDS					C	D	
General	Water	Sewer and Drainage	Library Services	Other Entities	Reserve Funds	Adjustments	2010	2009
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 478,751	(restated) \$ 455,143
5 –	φ – –	ъ – –	\$ - -	φ –	φ – –	Ф —	(234,199)	(225,682)
						_	244,552	229,461
_	_	_	_	377	40	_	152,822	130,455
_	_	_	_	_	56,899	_	56,899	63,856
85,038	8,735	38,678	13	_	8,192	_	142,150	147,916
-	-	-	-	327	4,268	_	21,940	23,736
31,744	_	6,419	_	_	_	_	45,320	19,467
_	_	_	_	590	2,552	(230)	35,403	38,154
116,782	8,735	45,097	13	1,294	71,951	(230)	699,086	653,045
2,321	_	-	_	-	-	_	145,521	138,273
-	2,496	25,078	_	-	_	-	119,654	120,829
19,427	-	-	_	-	_	-	81,134	64,720
13,583	-	-	_	1,915	230	6,116	57,651	35,724
19,685	-	-	-	-	_	-	43,315	46,931
-	-	-	-	-	_	-	21,821	21,020
4	-	-	-	-	-	-	18,144	17,567
_	-	-	2,106	-	_	-	13,852	13,370
55,020	2,496	25,078	2,106	1,915	230	6,116	501,092	458,434
61,762	6,239	20,019	(2,093)	(621)	71,721	(6,346)	197,994	194,611
28,229	5,685	11,635	1,224	_	7,655	(54,429)	_	_
100,155	2,509	5,997	787	_	_	(101,792)	_	_
_	_	_	_	_	(109,447)	156,221	_	_
190,146	14,433	37,651	(82)	(621)	(30,071)	(6,346)	197,994	194,611
4.074.5.5	FF0 000	4 550 505	F 005	0.000	400 570	(0.400)	744470	0.050.100
4,671,545	553,029	1,550,535	5,295	6,620	136,576	(8,168)	7,144,713	6,950,102
\$ 4,861,691	\$ 567,462	\$ 1,588,186	\$ 5,213	\$ 5,999	\$ 106,505	\$ (14,514)	\$ 7,342,707	\$ 7,144,713

City of Surrey Schedule 3 GENERAL OPERATING FUND

For the year ended December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	2010 Levy Bud			2010 Actuals	2009 Actuals
		-	(:	schedule 2)	
REVENUES					
Taxation, grants—in—lieu, assessments	\$ 452,	125	\$	455,107	\$ 431,928
Collections for other authorities	(231,8	17)		(234,199)	(225,682)
Taxation for City purposes	220,	308		220,908	206,246
Sales of goods and services	49,	963		55,853	49,742
Investment income	12,	976		13,052	13,178
Transfers from other governments	9,	626		6,235	14,182
Other	30,	313		31,936	32,087
	323,	686		327,984	315,435
EXPENSES					
Fire and police protection	143,	198		143,200	136,094
Parks, recreation and culture	52,	502		61,707	54,872
General government	37,	971		35,807	27,773
Public works	20,	551		23,630	24,356
Environment and health	23,	279		21,821	21,020
Planning and development	17,	998		18,140	17,566
ibrary Services	11,	750		_	_
	307,	249		304,305	281,681
Excess of revenues over expenditures	16,	437		23,679	33,754
Transfers to other funds and reserves	(16,	437)		(45,875)	(39,377)
Annual deficit	\$	_		(22,196)	(5,623
Accumulated surplus, beginning of year				96,928	102,551
Accumulated surplus, end of year			\$	74,732	\$ 96,928

The 2010 Tax Levy Budget was used to determine 2010 taxation rates.

.

For the year ended December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	10 Utility s Budget		2010 Actuals	2009 Actuals
		(schedule 2)	
REVENUES				
Taxation, grants-in-lieu, assessments	\$ 123	\$	154	\$ 130
Sales of goods and services	51,387		60,435	49,301
Investment income	2,880		2,391	2,961
Other	452		703	719
	54,842		63,683	53,111
EXPENSES				
Water operations	48,206		46,288	44,595
Public Works	_		_	-
	48,206		46,288	44,595
Excess of revenues over expenditures	6,636		17,395	8,516
Transfers to other funds and reserves	(6,636)		(6,350)	(9,372)
Annual surplus (deficit)	\$ -		11,045	(856)
Accumulated surplus, beginning of year			73,825	74,681
Accumulated surplus, end of year		\$	84,870	\$ 73,825

The 2010 Tax Levy Budget was used to determine 2010 taxation rates.

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City of Surrey Schedule 5 SEWER & DRAINAGE OPERATING FUND

For the year ended December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	2010 Utility tes Budget		2010 Actuals	2009 Actuals
		(schedule 2)	
REVENUES				
Taxation, grants—in—lieu, assessments	\$ 25,699	\$	23,490	\$ 23,085
Sales of goods and services	32,819		35,944	31,233
Development Cost Charges	-		443	197
Investment income	2,060		1,902	2,144
Transfers from other government	-		_	8
Other	293		393	424
	60,871		62,172	 57,091
EXPENSES				
Sewer & drainage operations	42,724		45,792	43,172
Public Works	_		_	_
	42,724		45,792	43,172
Excess of revenues over expenditures	18,147		16,380	13,919
Transfers to other funds and reserves	(18,147)		(12,365)	(10,646)
Annual surplus	\$ _		4,015	3,273
Accumulated surplus, beginning of year			58,295	55,022
Accumulated surplus, end of year		\$	62,310	\$ 58,295

The 2009 Tax Levy Budget was used to determine 2009 taxation rates.

.

As at December 31, 2010, with comparative figures for 2009 [in thousands of dollars]

	And	quipment Building acement	Tax Sale Land	Municpal Land	rk Land uisition	*Capital Legacy	rironmental tewardship	lm	**Local nprovement Financing
Balance, beginning of year	\$	42,556	\$ -	\$ 36,754	\$ 2,080	\$ 32,820	\$ 6,740	\$	13,178
Investment income		1,364	_	1,176	67	1,050	216		317
Asset disposals		18	_	2,485	-	-	_		_
Other revenue		_	_	40	2,880	_	_		-
Other expenditures		-	_	-	-	-	_		-
Capital funding		-	_	_	_	_	_		-
		1,382	_	3,701	2,947	1,050	216		317
Transfers from (to)									
Operating funds		8,069	-	31,680	_	24,584	140		352
Capital funds		(11,739)	_	(64,509)	-	(28,030)	(188)		-
		(3,670)	_	(32,829)	_	(3,446)	(48)		352
Balance, end of year	\$	40,268	\$ _	\$ 7,626	\$ 5,027	\$ 30,424	\$ 6,908	\$	13,847

ADDITIONAL INFORMATION:

* Capital Legacy Reserve Fund (created by By-law in 1999):

The City borrows from this Fund to finance capital projects. Principal and interest repayment schedules are based upon reasonable business case plans approved by City Council. The debt costs are provided for annually within the operating budget of each capital project.

Capital Legacy Fund Prior to Internal Borrowing	\$ 46,761
Principal Repayable, City Centre - City Hall Loan	(6,072)
Principal Repayable, Tom Binnie/Chuck Bailey Munlti-purpose Centre Loan	(4,394)
Principal Repayable, Artificial Turf Fields - Hjorth & Newton Loan	(2,498)
Principal Repayable, SPCA Shared Facility Loan	(1,454)
Principal Repayable, Parking Meters Loan	(666)
Principal Repayable, Surrey Sport and Leisure Complex Ice Arena Loan	(458)
Principal Repayable, Fraser Heights Fitness Facility Loan	(347)
Principal Repayable, Tom Binnie Convered Youth Park Loan	(329)
Principal Repayable, Surrey Sport and Leisure Complex Aquatic Retail Complex Loan	(119)
Funds on Hand for Financing Projects	\$ 30,424

REST	rricted
CAPITAL	RESERVES

	Water Claims	A	affordable Housing	ı	Parking Space	bourhood cept Plan	Reserves Subtotal	General Capital	Water Capital	wer And Trainage Capital	Reserves Total
\$	1,188	\$	122	\$	1,138	\$ _	\$ 136,576	\$ _	\$ -	\$ _	\$ 136,576
	38		4		36	_	4,268	_	-	_	4,268
	-		50		-	_	2,553	_	-	_	2,553
	_		59		-	5,253	8,232	_	-	_	8,232
	_		(230)		-	_	(230)	-	-	-	(230)
	_		_		_	_	_	_	-	_	
	38		(117)		36	5,253	14,823	_	-	_	14,823
	_		_		_	_	64,825	_	-	_	64,825
	_		_		_	(5,253)	(109,719)	-	-	-	(109,719)
	-		-		-	(5,253)	(44,894)	-	_	-	(44,894)
\$	1,226	\$	5	\$	1,174	\$ _	\$ 106,505	\$ -	\$ _	\$ -	\$ 106,505

**Local Improvment Financing Reserve Fund:

The City borrows from this Fund to finance local improvement projects. The property owners' share, repayable with interest over 10 years, is levied against the benefiting properties. The City's share, repayable with interest over 10 years, is provided for annually within General Operating Fund debt costs.

Equity, December 31, 2009	\$ 13,847
Receivable From Property Owners	(2,920)
Funds on Hand For Financing Projects	\$ 10,927

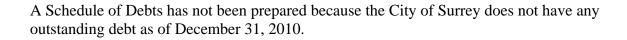
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RESERVE FUNDS		2010		2009		2008		2007		2006
Equipment and Building Replacement	\$	40,268	\$	(restated) 42,556	\$	41,817	\$	38,432	\$	32,390
Municipal Land		7,626		36,754		31,356		43,835		46,931
Park Land Acquisition		5,027		2,080		3,954		17,241		5,518
Capital Legacy		30,424		32,820		36,524		32,199		28,244
Environmental Stewardship		6,908		6,740		6,427		6,257		_
Local Improvement Financing		13,847		13,178		12,415		11,597		10,923
Water Claims		1,226		1,188		1,142		1,098		1,055
Affordable Housing		5		122		654		373		8,879
Parking Space		1,174		1,138		1,094		1,053		1,011
D		106,505		136,576		135,383		152,085		134,951
Restricted capital reserves	\$	106,505	\$	136,576	\$	1,704 137,087	\$	6,865 158,950	\$	4,844 139,795
UNAPPROPRIATED SURPLUS	ş	100,303	φ	130,370	Φ	137,007	Φ	100,900	Φ	139,793
General operating fund	\$	12,519	\$	12,479	\$	12,320	\$	10,599	\$	10,599
Employee future benefits	ş	(6,998)	Ф	(6,998)	φ	(6,998)	φ	(6,998)	φ	(6,998)
Water operating fund		3,000		3,000		3,000		3,000		3,000
Sewer & Drainage operating fund		3,000		3,000		3,000		3,000		3,000
Library Services		(324)		(276)		(425)		(436)		(463
Library Services		11,197		11,205		10,897		9,165		9,138
Other Entities				,				2,122		5,.55
Surrey City Development Corporation		(13,229)		(11,170)		(3,619)		(644)		_
Surrey Homelessness & Housing Society		8,847		8,784		9,155		9,000		_
,	\$	6,815	\$	8,819	\$	16,433	\$	17,521	\$	9,138
APPROPRIATED SURPLUS				·						
Operating contingency and emergencies	\$	7,042	\$	6,762	\$	6,535	\$	6,535	\$	6,500
Environmental emergencies		5,206		4,782		4,649		4,177		3,083
Revenue stabilization		9,124		11,645		14,507		13,384		12,036
Self insurance		18,554		23,096		23,139		24,971		25,279
Infrastructure replacement		53,830		38,901		38,658		36,373		30,668
	\$	93,756	\$	85,186	\$	87,488	\$	85,440	\$	77,566
COMMITTED FUNDS										
General operating and capital	\$	46,014	\$	65,727	\$	69,987	\$	78,308	\$	71,212
Inventory of supplies		1,002		1,123		1,136		-		_
Library Services		578		466		487		401		465
Prepaid expenses		1,495		1,940		611		-		_
Sewer & Drainage operating and capital		34,462		32,212		28,943		25,191		23,587
Water operating and capital		33,731		31,508		32,806		25,606		25,254
	\$	117,282	\$	132,976	\$	133,970	\$	129,506	\$	120,518
CAPITAL ASSETS										
General operating and capital	\$	4,847,177	\$	4,652,861	\$	4,492,203	\$	4,227,474	\$	1,543,269
Water operating and capital		567,462		558,172		531,188		517,686		207,530
Sewer & Drainage operating and capital		1,588,186		1,555,830		1,494,871		1,476,252		294,019
Library Services		5,213		5,303		5,694		7,151		-
Surrey City Development Corp		10,311		8,990		2,444		374		_
	\$	7,018,349	\$	6,781,156	\$	6,526,400	\$	6,228,937	\$	2,044,818

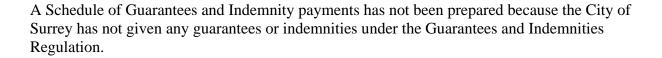
	2010	2009	2008	2007	2006
TAXATION FOR CITY PURPOSES		(restated)			
Property taxes	\$ 208,300	\$ 194,236	\$ 179,520	\$ 165,691	\$ 154,533
Sewer frontage taxes	23,359	22,915	21,762	20,331	20,331
Grants-in-lieu of taxes	12,583	11,996	11,271	10,017	9,190
Other	293	314	319	284	377
Collections for other authorities					
Province of BC - School Taxes	177,047	173,699	169,051	161,514	151,798
Greater Vancouver Regional District	10,214	7,313	11,985	18,194	12,368
BC Assessment Authority	5,777	5,596	5,268	4,983	4,687
Greater Vancouver Transportation Authority	38,129	37,057	34,169	35,689	34,053
Other	3,049	2,018	4,070	5,536	3,130
	478,751	455,144	437,415	422,239	390,467
Collections for other authorities	(234,199)	(225,683)	(224,559)	(225,915)	(206,070
	244,552	229,461	212,856	196,324	184,397
SALES OF GOODS AND SERVICES					
Application fees	2,014	1,059	1,953	2,298	2,959
Garbage levy	45	60	19,860	18,464	17,811
Recreation and culture	16,690	16,340	15,197	12,257	10,338
Utility rates and fees	121,598	102,400	75,472	71,128	65,048
Other	12,475	10,596	11,866	15,654	11,063
	152,822	130,455	124,348	119,801	107,219
DEVELOPMENT COST CHARGES	56,899	63,856	49,048	79,730	67,286
DEVELOPER CONTRIBUTIONS	142,150	147,916	222,983	31,102	29,304
INVESTMENT INCOME	21,940	23,736	26,696	26,798	20,750
TRANSFERS FROM OTHER GOVERNMENTS					
Provincial government	32,015	17,933	21,505	12,355	10,847
Federal government	13,305	1,534	1,253	359	343
	45,320	19,467	22,758	12,714	11,190
OTHER					
Licenses and permits	20,204	19,661	21,756	20,907	20,449
Leases and rentals	5,105	4,800	5,280	5,257	4,784
Penalties and interest on taxes	3,873	3,929	3,512	3,231	3,067
Miscellaneous	3,669	6,743	3,424	2,964	2,926
Asset disposals	2,552	3,021	4,033	10,467	19,997
	2,332	0,021	1,000	-,-	
	35,403	38,154	38,005	42,826	51,223

City of Surrey Schedule 9 CONSOLIDATED EXPENSES

	2010	2009	2008	2007	2006
BY FUNCTION		(restated)			
Fire and police protection	\$ 145,521	\$ 138,273	\$ 129,277	\$ 120,890	\$ 112,017
Water, sewer and drainage	119,654	120,829	104,223	101,578	95,690
Parks, recreation and culture	81,134	64,720	56,451	48,613	45,326
General government	57,651	35,724	36,806	31,697	26,949
Public works	43,315	46,931	40,247	37,702	33,087
Environment and health	21,821	21,020	20,013	15,984	15,253
Planning and development	18,144	17,567	16,097	14,594	14,057
Library Services	13,852	13,370	14,140	13,163	12,068
	\$ 501,092	\$ 458,434	\$ 417,254	\$ 384,221	\$ 354,447
BY OBJECT					
Salaries and benefits	\$ 172,888	\$ 159,495	\$ 150,104	\$ 139,332	\$ 129,021
Consulting and professional services	16,016	13,174	8,843	7,101	5,636
RCMP contracted services	77,869	73,552	67,872	61,757	56,772
Telephone and communications	3,052	3,115	2,928	2,951	2,776
Regional District utility charges	59,463	57,561	52,006	49,709	47,224
Utilities	8,720	8,257	8,080	7,690	7,431
Garbage collection and disposal	17,115	18,310	14,726	13,943	13,203
Maintenance & small equipment	14,016	7,616	6,622	5,436	5,160
Insurance and claims	5,349	2,286	4,633	5,221	2,375
Leases and rentals	3,503	2,935	6,535	2,991	2,717
Supplies and materials	21,801	25,293	21,419	18,126	15,648
Advertising and media	1,925	1,366	3,097	2,695	2,503
Grants and sponsorships	1,665	3,213	2,011	1,323	1,030
Sundry	18,827	20,110	16,917	15,220	12,190
Other	21,582	3,290	2,018	1,722	1,644
Cost recoveries, net	(24,926)	(18,591)	(23,677)	(20,634)	(17,852)
Interest, fiscal services and other	1,130	1,025	1,355	1,283	1,081
	419,995	382,007	345,489	315,866	288,559
Amortization expense	81,097	76,427	71,765	68,355	65,888
	\$ 501,092	\$ 458,434	\$ 417,254	\$ 384,221	\$ 354,447



Prepared under the Financial Information Regulation, Schedule 1, section 4



Prepared under the Financial Information Regulation, Schedule 1, section 5

Regulations require the City of Surrey to report the total amount of remuneration for each employee that exceeds \$75,000 in the year reported. However, certain exceptions have been noted below:

- 1. Certain employees were hired part way through the year and their remuneration does not reflect a full years cost.
- 2. Some employees terminated their employment part way through the year and their remuneration does not reflect a full years cost.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2)

		TAXA	ABLE BENEFITS		
ELECTED OFFICIALS	BASE SALARY		& OTHER		EXPENSES
Mayor Watts	\$ 112,557.72	\$	13,824.15	* \$	12,415.32
Councillor Bose	\$ 61,803.08	\$	84.15	\$	9,022.19
Councillor Gill	\$ 61,967.56	\$	84.15	\$	11,923.13
Councillor Hepner	\$ 61,474.12	\$	84.15	\$	12,519.98
Councillor Hunt	\$ 59,982.26	\$	84.15	\$	17,049.11
Councillor Martin	\$ 59,418.12	\$	84.15	\$	12,490.89
Councillor Rasode	\$ 56,944.25	\$	84.15	\$	17,568.88
Councillor Steele	\$ 61,967.56	\$	84.15	\$	8,498.28
Councillor Villeneuve	\$ 61,967.56	\$	84.15	\$	14,493.70
TOTAL - ELECTED OFFICIALS	\$ 598,082.23	\$	14,497.35	\$	115,981.48

^{*} Includes car allowance of \$13,740

Reconciliation to Council Remuneration Corporate Report							
Base Salary	\$	598,082.23					
Taxable Benefits & Other	\$	14,497.35					
Expenses	\$	115,981.48					
Per SOFI	\$	728,561.06					
Deduct life insurance premium **	-\$	757.35					
Per Corporate Report	\$	727,803.71					

^{**} Not recorded in mayor and councillors' expense G/L in 2010; will be recorded in 2011

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Acaster,Brad A.	\$ 95,451.49	\$ 3,530.84 \$	-
Acob,Rizal A.	88,517.52	14,802.65	107.48
Adams,Laurie S	83,461.01	13,465.27	3,935.04
Afridi,Amer A	89,553.51	5,596.79	5,001.16
Aldcorn,Robert	77,864.15	3,823.89	-
Alexander,Tara B.	90,110.48	9,946.22	175.64
Alizadeh Eghyanous, Farhad	101,229.36	12,139.72	6,429.06
Allegretto, Richard N.	99,098.02	4,387.64	1,455.08
Allueva,Raul C.	71,447.59	17,292.08	440.00
Ambardar,Robert R	94,978.56	14,227.30	-
Amos, Daniel C.	77,266.29	3,002.84	50.00
Amundson,Erin J	73,235.09	2,230.68	30.56
Anbesso, Assegid M	70,562.45	5,649.37	-
Anderson, Gordon A.	87,905.00	11,216.73	25.48
Aney,Kevin G.	60,346.06	9,905.57	5,272.42
Anuik,Lorne A.	84,178.32	4,714.36	5,647.92
Arason,Jeff R.	114,129.23	11,785.09	5,411.48
Arbo,Erik D.	77,477.30	1,758.38	2.81
Arlt,Tim J.	99,928.34	18,723.97	136.75
Arneson, Norman E.	96,326.78	5,397.47	-
Babyak,Gerard A.	70,358.03	4,712.68	1,015.37
Bachand, M. David	97,317.63	7,782.67	-
Bahia,Sukhjit S.	71,842.24	8,817.06	1,327.59
Baillie,Timothy J.	96,633.14	4,787.59	-
Baird, David C.	83,088.33	6,733.50	2,044.50
Balatti,Christa J	60,213.06	15,901.62	1,207.13
Baldwin,Ryan W.	77,407.01	3,714.43	-
Bamford,Richard	83,197.33	2,367.92	246.22
Bandurka, Donald P.	80,566.13	4,216.08	328.00
BaObaid,Wajeih	66,144.66	14,680.88	478.10
Barber,Duncan	77,090.44	3,103.07	-
Barber,Howard G.	96,510.59	6,976.43	-
Barberis,Evan	71,010.91	2,443.20	7,628.06
Bargen,Henry	96,233.26	6,826.08	-
Barnscher, Daniel A.	124,252.40	24,181.65	2,698.97
Baron, Carolyn A.	117,876.21	11,416.59	3,317.28
Barth,Angela F	78,390.10	6,034.65	1,401.64
Bartholomew, Claude C.	79,362.15	6,369.50	9.27
Bartlett,Scott M.	79,182.76	7,076.81	-
Becker,Edward W.	77,406.97	6,011.86	-
Beenham, Kevin R.	96,283.01	4,914.53	-
Bell,R. Mark	97,420.92	6,135.39	2.89
Bellefontaine,Philip J.	108,119.95	11,273.92	837.35

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Bello,Hernan H.	87,355.60	3,635.43	305.10
Benes,John L.	97,420.92	6,566.74	182.00
Benson, Marty G.	71,842.24	2,897.57	4,231.48
Bentley, Darin R.	77,371.80	5,135.77	· -
Berdusco,Kevin A	77,512.48	4,625.29	-
Berg,Douglas E.	82,917.62	7,038.72	-
Berg,Fred N.	95,582.78	16,293.04	2,059.77
Bergen,Brian D.	82,575.30	4,564.39	-
Berg-Iverson,Keith W.	77,857.41	4,558.99	-
Bernat,Siegfried	77,284.18	3,367.14	1,885.03
Bertoia, Daniel R	79,362.17	3,846.24	-
Bertoia,Mark A	71,735.69	4,661.75	-
Berube,Marc	95,582.78	8,149.89	1,185.31
Best,Jeffrey W.	96,715.42	8,245.38	-
Best,Rob M.	82,574.65	11,634.29	-
Betts, Mark E.	79,541.54	5,685.92	-
Bhullar-Gill,Sally S	87,190.68	11,241.94	2,618.42
Blackburn, Timothy A.	97,420.92	7,218.96	-
Blom, James W.	84,238.64	6,635.11	90.60
Boan, Jaime A.	130,754.01	15,776.37	1,911.51
Bobsien,Alex W.	83,648.98	2,447.90	-
Bodnark,Richard D.	77,688.33	4,310.52	-
Boechler, Dave F.	96,545.61	5,353.54	-
Bogen,Jan E.	79,075.13	2,816.93	-
Boles,Theresa M.	77,512.49	2,526.63	-
Boles, W. Brian	77,864.16	2,479.88	200.00
Bolt,Heather L.	83,969.92	13,347.73	1,887.62
Bolton,Lyle P.	95,101.36	3,573.09	-
Bolton,Tove D.	75,848.66	7,663.10	420.00
Bond,A. James E.	77,486.99	44,328.01	2,288.69
Bonn,Reginald S.	82,842.80	6,399.08	30.00
Bonn,Trevor A.	85,511.85	10,535.75	-
Bonneville,Carmela M.	69,685.59	7,776.77	592.07
Booiman,Rudy S.	71,842.24	2,448.97	3,901.31
Boreson,Robert A.	77,969.65	3,481.90	-
Boswell,Keith C.	116,087.83	19,861.63	3,252.18
Bottrill,Daniel J	189,389.59	31,600.53	4,916.61
Bowie,Loretta L.	79,817.43	7,232.27	2,530.32
Boyes, Jason	89,399.67	3,378.95	59.95
Brand,I. Johan	108,065.95	9,989.28	3,665.79
Brar, Joey J.	88,399.00	8,819.95	7,829.11
Brenner, James A.	71,160.10	657.13	5,209.91
Brisson, Montgomery C.	85,503.14	5,244.89	3,987.26

NAME REMUNERATION OTHER TOTAL EXPENSES Britton, Tammy R. 79,432,33 16,809,76 - Broersma, Keith 78,934,86 2,492,78 473,39 Bromley, Chris F. 96,753,93 7,524,61 - Broughton, Bruce F. 70,647,67 1,173,50 4,442,52 Browne, Patrick S. 69,660,55 798,46 5,033,42 Bulkowski, John T. 78,967,47 3,974,97 - Bull, William 82,649,84 7,974,88 - Bull, Bill, Britton 82,649,84 7,974,88 - Bull, Bill, Britton 77,284,23 7,583,12 - Bull, Britton 77,284,23 7,583,12 - Burns, David R 82,649,38 12,109,54 500,50 Burns, David R 95,683,89 12,109,54 500,50 Burns, David R 86,863,13 3,641,49 - Burns, Deter R 79,039,25 5,277,85 - Butchart, Brandon 76,788,73 5,941,49 -		BASE SALARY	TAXABLE BENEFIT &	
Broemsma, Keith Bromley, Chris F. 78,934.86 2,492.78 473.39 Bromley, Chris F. 96,753.93 7,524.61 - Broudy, Victor B. 71,274.67 2,363.01 6,765.17 Browne, Patrick S. 69,660.55 798.46 5,033.42 Bulkowski, John T. 78,967.47 3,974.97 - Bulka, Michael J. 82,649.84 7,974.88 - Bulk, Michael J. 82,409.75 6,592.21 - Bull, Bennis R. 82,409.75 6,592.21 - Bull, Bennis R. 82,409.75 6,592.21 - Bulka, Michael J. 72,284.23 7,583.12 - Bulk, Bennis R. 82,409.75 6,592.21 - Bulk, Bennis R. 82,409.75 6,592.21 - Bulk, Bennis R. 95,683.89 12,109.54 500.50 Burk Patrick W. 77,284.23 7,583.12 - Burk Patrick W. 79,393.92 5,561.21 7,677.25 Burt Patrick W. 79,039.25 5,277.85 - <th>NAME</th> <th>REMUNERATION</th> <th>OTHER</th> <th>TOTAL EXPENSES</th>	NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Broemsma, Keith Bromley, Chris F. 78,934.86 2,492.78 473.39 Bromley, Chris F. 96,753.93 7,524.61 - Broudy, Victor B. 71,274.67 2,363.01 6,765.17 Browne, Patrick S. 69,660.55 798.46 5,033.42 Bulkowski, John T. 78,967.47 3,974.97 - Bulka, Michael J. 82,649.84 7,974.88 - Bulk, Michael J. 82,409.75 6,592.21 - Bull, Bennis R. 82,409.75 6,592.21 - Bull, Bennis R. 82,409.75 6,592.21 - Bulka, Michael J. 72,284.23 7,583.12 - Bulk, Bennis R. 82,409.75 6,592.21 - Bulk, Bennis R. 82,409.75 6,592.21 - Bulk, Bennis R. 95,683.89 12,109.54 500.50 Burk Patrick W. 77,284.23 7,583.12 - Burk Patrick W. 79,393.92 5,561.21 7,677.25 Burt Patrick W. 79,039.25 5,277.85 - <td>Britton,Tammy R.</td> <td>79,432.33</td> <td>16,809.76</td> <td>-</td>	Britton,Tammy R.	79,432.33	16,809.76	-
Bromley, Chris F. 96,753.93 7,524.61	•			473.39
Broughton,Bruce F. 70,647.67 1,173.50 4,442.52 Browne,Patrick S. 69,660.55 798.46 5,033.42 Bulkowski,John T. 78,967.47 3,974.97 - Bullevic,Ivan 65,288.37 5,101.34 6,043.74 Bulk,Michael J. 82,404.75 6,592.21 - Bull,Benins R. 82,404.75 6,592.21 - Bull,Richard W. 95,683.89 12,109.54 500.50 Burger,Jason A. 103,854.02 5,561.21 7,677.26 Burkholder,Ross V 77,284.24 3,248.10 - Burns,David R 86,863.13 9,677.48 3,38 Burns,Peter R. 79,039.25 5,277.85 - Buth,Achristine M. 79,950.54 2,506.82 - Gairney,Jason W. 78,434.07 6,451.07 2.88 Calder,Garry J. 79,444.25 3,440.52 1,403.64 Campichal,Johin F. 70,345.60 5,391.74 56.32 Capuccinello Iraci,Anthony 130,000.72 6,631.65 5,359				-
Browne, Patrick S. 69,660.55 798.46 5,033.42 Bukowski, John T. 78,967.47 3,974.97 - Bulleyi-Civan 65,288.37 5,101.34 6,043.74 Bull, Denis R. 82,649.84 7,974.88 - Bull, Brichard W. 77,284.23 7,583.12 - Bunsko, Mark W. 95,683.89 12,109.54 500.50 Burger, Jason A. 103,854.02 5,561.21 7,677.26 Burkholder, Ross V 77,284.24 3,248.10 - Burns, Deter R. 79,039.25 5,277.85 - Butchart, Brandon 76,738.73 5,941.49 - Butchart, Brandon 76,738.73 5,941.49 - Butula, Christine M. 79,505.54 2,506.82 - Butula, Christine M. 79,505.64 3,400.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Campbell, John F. 70,345.60 5,391.74 56.32 Carmeje, Ralston L. 85,500.55 7,847.23 1.740.	Broudy, Victor B.	71,274.67	2,363.01	6,765.17
Bukowski,John T. 78,967.47 3,974.97	Broughton,Bruce F.	70,647.67	1,173.50	4,442.52
Buljevic, Ivan 65,288.37 5,101.34 6,043.74 Bulka, Michael J. 82,649.84 7,974.88 - Bull, Pichard W. 77,284.23 7,583.12 - Bunsko, Mark W. 95,683.89 12,109.54 500.50 Burger, Jason A. 103,854.02 5,561.21 7,677.26 Burns, David R 86,863.13 9,677.48 3,38 Burns, Peter R. 79,039.25 5,277.85 - Buthart, Brandon 76,738.73 5,941.49 - Butula, Christine M. 79,505.64 2,506.82 - Butula, Christine M. 79,505.64 2,506.82 - Cairney, Jason W. 78,434.07 6,451.07 2.88 Cairleg, Jaston W. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Carmichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Carnegie, Ralston L. 85,500.55 7,847.23 - <td>Browne,Patrick S.</td> <td>69,660.55</td> <td>798.46</td> <td>5,033.42</td>	Browne,Patrick S.	69,660.55	798.46	5,033.42
Bulka, Michael J. 82,649.84 7,974.88 - Bull, Dennis R. 82,404.75 6,592.21 - Bunsko, Mark W. 95,683.89 12,109.54 500.50 Burger, Jason A. 103,854.02 5,561.21 7,677.26 Burkholder, Ross V 77,284.24 3,248.10 - Burns, David R 86,863.13 9,677.48 3.38 Burns, Peter R. 79,039.25 5,277.85 - Butchart, Brandon 76,738.73 5,941.49 - Butla, Christine M. 79,505.64 2,506.82 - Cailiney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Capuccinello Iraci, Anthony 130,000.72 6,631.65 5,359.55	Bukowski, John T.	78,967.47	3,974.97	-
Bull, Dennis R. 82,404.75 6,592.21 Bull, Richard W. 77,284.23 7,583.12 Bunsko, Mark W. 95,683.89 12,109.54 500.50 Burger, Jason A. 103,854.02 5,561.21 7,677,26 Burkholder, Ross V 77,284.24 3,248.10 Burns, Peter R. 79,039.25 5,277.85 Butchart, Brandon 76,738.73 5,941.49 Butula, Christine M. 79,505.64 2,506.82 Calder, Garry J. 79,444.25 3,400.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Campbell, John F. 70,345.60 5,391.74 56.32 Campbell, John F. 70,345.60 5,391.74 56.32 Carmegie, Ralston L. 85,500.55 7,847.23 Carnegie, Ralston L. 85,500.55 7,847.23 Castiglia, Danny V 79,613.28 3,856.18 Caughlan, Gien P. 71,289.28 2,622.60 6	Buljevic,Ivan	65,288.37	5,101.34	6,043.74
Bull, Richard W. 77,284.23 7,583.12 - Bunsko, Mark W. 95,683.89 12,109.54 500.50 Burger, Jason A. 103,854.02 5,561.21 7,677.26 Burkholder, Ross V 77,284.24 3,248.10 - Burns, David R 86,863.13 9,677.48 3.38 Burns, Peter R. 79,039.25 5,277.85 - Butchart, Brandon 76,738.73 5,941.49 - Butchart, Brandon 76,738.73 5,941.49 - Butchart, Brandon 79,505.64 2,506.82 - Cairney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Campbell, John F. 70,345.60 5,391.74 56.32 Carmichael, Brian K. 96,283.02 5,667.39 - Carmichael, Brian K. 96,283.02 5,667.39 - Castiglia, Danny V 79,613.28 3,856.18 - <	Bulka,Michael J.	82,649.84	7,974.88	-
Bunsko,Mark W. 95,683.89 12,109.54 500.50 Burger,Jason A. 103,854.02 5,561.21 7,677.26 Burkholder,Ross V 77,284.24 3,248.10 - Burns,David R 86,863.13 9,677.48 3,38 Burns,Peter R. 79,039.25 5,277.85 - Butchart,Brandon 76,738.73 5,941.49 - Butchart,Brandon 76,738.73 5,941.49 - Butchart,Brandon 76,738.73 5,941.49 - Butchart,Brandon 76,738.73 5,941.49 - Butchart,Brandon 78,505.64 2,506.82 - Cairney,Jason W. 78,434.07 6,451.07 2.88 Calder,Garry J. 79,444.25 3,440.52 1,403.64 Campele,Jason W. 78,444.25 3,440.52 1,403.64 Campele,John F. 70,345.60 5,391.74 56.32 Carpeije,Ralston L. 85,500.55 7,847.23 - Carmichael,Brian K. 6,283.02 3,652.18 -	Bull, Dennis R.	82,404.75	6,592.21	-
Burger, Jason A. 103,854.02 5,561.21 7,677.26 Burkholder, Ross V 77,284.24 3,248.10 - Burns, David R 86,863.13 9,677.48 3.38 Burns, Peter R. 79,039.25 5,277.85 - Butchart, Brandon 76,738.73 5,941.49 - Butula, Christine M. 79,505.64 2,506.82 - Cairney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56325 Campichael, Brian K. 96,283.02 5,667.39 - Carnichael, Brian K. 96,283.02 5,667.39 - Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chamberlayne, Curtis M 73,057.71 6,844.80	Bull,Richard W.	77,284.23	7,583.12	-
Burkholder,Ross V 77,284.24 3,248.10 - Burns,David R 86,863.13 9,677.48 3.38 Burns,Peter R. 79,039.25 5,277.85 - Butchart,Brandon 76,738.73 5,941.49 - Butula,Christine M. 79,505.64 2,506.82 - Cairney,Jason W. 78,434.07 6,451.07 2.88 Calder,Garry J. 79,444.25 3,440.52 1,403.64 Campbell,John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci,Anthony 130,000.72 6,631.65 5,359.55 Carmichael,Brian K. 96,283.02 5,667.39 - Carnichael,Brian K. 96,283.02 5,667.39 -	Bunsko, Mark W.	95,683.89	12,109.54	500.50
Burns, David R 86,863.13 9,677.48 3.38 Burns, Peter R. 79,039.25 5,277.85 - Butchart, Brandon 76,738.73 5,941.49 - Butula, Christine M. 79,505.64 2,506.82 - Cairney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci, Anthony 130,000.72 6,631.65 5,359.55 Carmichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Carnegie, Ralston L. 81,649.62 37,335.86 1,747.27 Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 <td>Burger, Jason A.</td> <td>103,854.02</td> <td>5,561.21</td> <td>7,677.26</td>	Burger, Jason A.	103,854.02	5,561.21	7,677.26
Burns, Peter R. 79,039.25 5,277.85 - Butchart, Brandon 76,738.73 5,941.49 - Butula, Christine M. 79,505.64 2,506.82 - Cairney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci, Anthony 130,000.72 6,631.65 5,359.55 Carnichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,30.40 2,366.22 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 <t< td=""><td>Burkholder,Ross V</td><td>77,284.24</td><td>3,248.10</td><td>-</td></t<>	Burkholder,Ross V	77,284.24	3,248.10	-
Butchart,Brandon 76,738.73 5,941.49 - Butula,Christine M. 79,505.64 2,506.82 - Cairney,Jason W. 78,434.07 6,451.07 2.88 Calder,Garry J. 79,444.25 3,440.52 1,403.64 Campbell,John F. 70,345.60 5,31.65 5,359.55 Capuccinello Iraci,Anthony 130,000.72 6,631.65 5,359.55 Carmichael,Brian K. 96,283.02 5,667.39 - Carnegie,Ralston L. 85,500.55 7,847.23 - Carsiglia,Danny V 79,613.28 3,856.18 - Caughlan,Glen P. 71,289.28 2,622.60 6,023.11 Cavan,Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chanberlayne,Curtis M 73,057.71 6,844.80 - Chamberlayne,Curtis M 73,057.71 6,844.80 - Cherry,Jami L 79,519.89 2,346.57 - Cheny,Pani L 79,519.89 2,346.57 <td>Burns, David R</td> <td>86,863.13</td> <td>9,677.48</td> <td>3.38</td>	Burns, David R	86,863.13	9,677.48	3.38
Butula, Christine M. 79,505.64 2,506.82 - Cairney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci, Anthony 130,000.72 6,667.39 - Carmichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Carstiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,84.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Chony, Patri H. 79,519.89				-
Cairney, Jason W. 78,434.07 6,451.07 2.88 Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci, Anthony 130,000.72 6,631.65 5,359.55 Carmichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.1 6,844.80 - Chan, Helen Gee 76,684.96 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chow, Daniel 87,355.60 3,791.87 63.60 Chow, Peter H. 95,582.77 <t< td=""><td>Butchart,Brandon</td><td>76,738.73</td><td>5,941.49</td><td>-</td></t<>	Butchart,Brandon	76,738.73	5,941.49	-
Calder, Garry J. 79,444.25 3,440.52 1,403.64 Campbell, John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci, Anthony 130,000.72 6,631.65 5,359.55 Carmichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60	Butula,Christine M.	79,505.64	2,506.82	-
Campbell, John F. 70,345.60 5,391.74 56.32 Capuccinello Iraci, Anthony 130,000.72 6,631.65 5,359.55 Carmichael, Brian K. 96,283.02 5,667.39 - Carnegie, Ralston L. 85,500.55 7,847.23 - Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 1	Cairney, Jason W.	78,434.07	6,451.07	2.88
Capuccinello Iraci,Anthony 130,000.72 6,631.65 5,359.55 Carmichael,Brian K. 96,283.02 5,667.39 - Carnegie,Ralston L. 85,500.55 7,847.23 - Castiglia,Danny V 79,613.28 3,856.18 - Caughlan,Glen P. 71,289.28 2,622.60 6,023.11 Cavan,Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia,Jonathon T. 128,422.59 23,484.93 11,989.24 Chanla,Tina 99,098.03 13,309.40 2,366.27 Chamberlayne,Curtis M 73,057.1 6,844.80 - Chan,Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan,Satnam S 95,694.16 13,138.45 5,313.74 Cherry,Jami L 79,519.89 2,346.57 - Chong,Randy E. 74,077.54 4,884.25 - Chow,Daniel 87,355.60 3,791.87 63.60 Choy,Peter H. 95,582.77 12,662.22 81.10 Collin,L Jack 75,924.13 9,912.39	Calder,Garry J.	79,444.25	3,440.52	1,403.64
Carmichael,Brian K. 96,283.02 5,667.39 - Carnegie,Ralston L. 85,500.55 7,847.23 - Castiglia,Danny V 79,613.28 3,856.18 - Caughlan,Glen P. 71,289.28 2,622.60 6,023.11 Cavan,Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia,Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal,Tina 99,098.03 13,309.40 2,366.27 Chamberlayne,Curtis M 73,057.71 6,844.80 - Chan,Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan,Satnam S 95,694.16 13,138.45 5,313.74 Cherry,Jami L 79,519.89 2,346.57 - Chong,Randy E. 74,077.54 4,884.25 - Chow,Daniel 87,355.60 3,791.87 63.60 Choy,Peter H. 95,582.77 12,662.22 81.10 Cleave,Dean B. 75,924.13 9,912.39 527.81 Conlin,L. Jack 75,924.13 9,912.39 527.81<	Campbell, John F.	70,345.60	5,391.74	56.32
Carnegie,Ralston L. 85,500.55 7,847.23 - Castiglia,Danny V 79,613.28 3,856.18 - Caughlan,Glen P. 71,289.28 2,622.60 6,023.11 Cavan,Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia,Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal,Tina 99,098.03 13,309.40 2,366.27 Chamberlayne,Curtis M 73,057.71 6,844.80 - Chan,Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan,Satnam S 95,694.16 13,138.45 5,313.74 Cherry,Jami L 79,519.89 2,346.57 - Chong,Randy E. 74,077.54 4,884.25 - Chow,Daniel 87,355.60 3,791.87 63.60 Choy,Peter H. 95,582.77 12,662.22 81.10 Cleave,Dean B. 75,924.13 9,912.39 527.81 Conlin,L. Jack 75,924.13 9,912.39 527.81 Cook,Karen A. 90,946.27 7,887.49 40.23 Cook,Karen A. 90,946.27 7,887.49 40.23 <td>Capuccinello Iraci, Anthony</td> <td>130,000.72</td> <td>6,631.65</td> <td>5,359.55</td>	Capuccinello Iraci, Anthony	130,000.72	6,631.65	5,359.55
Castiglia, Danny V 79,613.28 3,856.18 - Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 75,924.13 9,912.39 527.81 Conlin, L. Jack 75,924.13 9,912.39 527.81 Cook, Karen A. 90,946.27 7,887.49 40.23 Cook, Karen A. 80,499.70 4,664.00		96,283.02	5,667.39	-
Caughlan, Glen P. 71,289.28 2,622.60 6,023.11 Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 75,924.13 9,912.39 527.81 Conlin, L. Jack 75,924.13 9,912.39 527.81 Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Carnegie,Ralston L.	85,500.55	7,847.23	-
Cavan, Laurie A. 187,649.62 37,335.86 1,747.27 Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 75,924.13 9,912.39 527.81 Conlin, L. Jack 75,924.13 9,912.39 527.81 Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Castiglia, Danny V	79,613.28	3,856.18	-
Caviglia, Jonathon T. 128,422.59 23,484.93 11,989.24 Chahal, Tina 99,098.03 13,309.40 2,366.27 Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 97,257.74 5,587.54 - Conlin, L. Jack 75,924.13 9,912.39 527.81 Conway-Brown, Russell J. 84,156.02 3,899.21 - Cook, Karen A. 90,946.27 7,887.49 40.23 Coppin, Kevin W. 77,547.63 5,537.13 -	Caughlan, Glen P.	71,289.28	2,622.60	6,023.11
Chahal,Tina 99,098.03 13,309.40 2,366.27 Chamberlayne,Curtis M 73,057.71 6,844.80 - Chan,Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan,Satnam S 95,694.16 13,138.45 5,313.74 Cherry,Jami L 79,519.89 2,346.57 - Chong,Randy E. 74,077.54 4,884.25 - Chow,Daniel 87,355.60 3,791.87 63.60 Choy,Peter H. 95,582.77 12,662.22 81.10 Cleave,Dean B. 97,257.74 5,587.54 - Conlin,L. Jack 75,924.13 9,912.39 527.81 Conway-Brown,Russell J. 84,156.02 3,899.21 - Cook,Karen A. 90,946.27 7,887.49 40.23 Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Cavan,Laurie A.	187,649.62	37,335.86	1,747.27
Chamberlayne, Curtis M 73,057.71 6,844.80 - Chan, Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 97,257.74 5,587.54 - Conlin, L. Jack 75,924.13 9,912.39 527.81 Conway-Brown, Russell J. 84,156.02 3,899.21 - Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Caviglia, Jonathon T.	128,422.59	23,484.93	11,989.24
Chan,Helen Gee 76,684.96 2,132.29 1,530.00 Chauhan,Satnam S 95,694.16 13,138.45 5,313.74 Cherry,Jami L 79,519.89 2,346.57 - Chong,Randy E. 74,077.54 4,884.25 - Chow,Daniel 87,355.60 3,791.87 63.60 Choy,Peter H. 95,582.77 12,662.22 81.10 Cleave,Dean B. 97,257.74 5,587.54 - Conlin,L. Jack 75,924.13 9,912.39 527.81 Conway-Brown,Russell J. 84,156.02 3,899.21 - Cook,Karen A. 90,946.27 7,887.49 40.23 Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Chahal,Tina	99,098.03	13,309.40	2,366.27
Chauhan, Satnam S 95,694.16 13,138.45 5,313.74 Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 97,257.74 5,587.54 - Conlin, L. Jack 75,924.13 9,912.39 527.81 Conway-Brown, Russell J. 84,156.02 3,899.21 - Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Chamberlayne, Curtis M	73,057.71	6,844.80	-
Cherry, Jami L 79,519.89 2,346.57 - Chong, Randy E. 74,077.54 4,884.25 - Chow, Daniel 87,355.60 3,791.87 63.60 Choy, Peter H. 95,582.77 12,662.22 81.10 Cleave, Dean B. 97,257.74 5,587.54 - Conlin, L. Jack 75,924.13 9,912.39 527.81 Conway-Brown, Russell J. 84,156.02 3,899.21 - Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Chan, Helen Gee	76,684.96	2,132.29	1,530.00
Chong,Randy E. 74,077.54 4,884.25 - Chow,Daniel 87,355.60 3,791.87 63.60 Choy,Peter H. 95,582.77 12,662.22 81.10 Cleave,Dean B. 97,257.74 5,587.54 - Conlin,L. Jack 75,924.13 9,912.39 527.81 Conway-Brown,Russell J. 84,156.02 3,899.21 - Cook,Karen A. 90,946.27 7,887.49 40.23 Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Chauhan,Satnam S	95,694.16	13,138.45	5,313.74
Chow, Daniel87,355.603,791.8763.60Choy, Peter H.95,582.7712,662.2281.10Cleave, Dean B.97,257.745,587.54-Conlin, L. Jack75,924.139,912.39527.81Conway-Brown, Russell J.84,156.023,899.21-Cook, Karen A.90,946.277,887.4940.23Cooper, Scott D.80,499.704,664.00156.57Coplin, Kevin W.77,547.635,537.13-	Cherry,Jami L	79,519.89	2,346.57	-
Choy,Peter H.95,582.7712,662.2281.10Cleave,Dean B.97,257.745,587.54-Conlin,L. Jack75,924.139,912.39527.81Conway-Brown,Russell J.84,156.023,899.21-Cook,Karen A.90,946.277,887.4940.23Cooper,Scott D.80,499.704,664.00156.57Coplin,Kevin W.77,547.635,537.13-	Chong,Randy E.	74,077.54	4,884.25	-
Cleave, Dean B. 97,257.74 5,587.54 - Conlin, L. Jack 75,924.13 9,912.39 527.81 Conway-Brown, Russell J. 84,156.02 3,899.21 - Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Chow,Daniel	87,355.60	3,791.87	63.60
Conlin, L. Jack 75,924.13 9,912.39 527.81 Conway-Brown, Russell J. 84,156.02 3,899.21 - Cook, Karen A. 90,946.27 7,887.49 40.23 Cooper, Scott D. 80,499.70 4,664.00 156.57 Coplin, Kevin W. 77,547.63 5,537.13 -	Choy,Peter H.	95,582.77	12,662.22	81.10
Conway-Brown,Russell J. 84,156.02 3,899.21 - Cook,Karen A. 90,946.27 7,887.49 40.23 Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Cleave, Dean B.	97,257.74	5,587.54	-
Conway-Brown,Russell J. 84,156.02 3,899.21 - Cook,Karen A. 90,946.27 7,887.49 40.23 Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Conlin,L. Jack	75,924.13	9,912.39	527.81
Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Conway-Brown, Russell J.	84,156.02		-
Cooper,Scott D. 80,499.70 4,664.00 156.57 Coplin,Kevin W. 77,547.63 5,537.13 -	Cook,Karen A.	90,946.27	7,887.49	40.23
Coplin, Kevin W. 77,547.63 5,537.13 -		80,499.70		
·	Coplin,Kevin W.	77,547.63	5,537.13	-
	Cormack, Justin M.	79,326.27	5,335.69	-

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Corrin,Keith D.	78,286.18	2,435.16	-
Corrin, Matthew J.	73,507.84	4,625.44	-
Costanzo,Robert A.	121,475.54	34,453.30	371.55
Coutts, William W.	71,396.00	3,068.84	6,612.52
Cronin,Paul M.	76,316.71	3,572.24	-
Cross,Ronald R.	102,642.59	16,082.25	2,913.12
Croy,Owen C.	138,521.92	17,251.14	2,519.19
Cudmore,Debbie L.	88,951.88	4,150.92	196.00
Cyr,Brian	79,146.89	3,644.37	-
Czerny,Richard J.	86,485.55	5,469.08	-
Dance,Ryan G.	77,512.45	4,624.57	-
Daniwall, Harnaik S	71,274.61	5,036.34	1,359.93
Danylchuk,Roderick C.	70,613.00	1,456.44	6,974.51
Davey,Barbara R.	111,607.93	5,422.17	2,564.79
David, Michael S.	88,055.19	7,664.70	-
Davidson, Brent V.	96,764.44	5,936.12	-
Davidson,Louis R.	83,758.88	10,211.63	116.20
Davidson,Lyall A.	97,202.09	5,476.06	-
Davies,Calvin J.	82,013.80	4,793.67	-
Davison,Liane J.	74,001.00	8,587.98	2,138.78
De Graaf,Katherine E.	82,496.73	2,506.60	2,224.82
De Roquefeuil Labistour, Anthony D.	121,474.49	16,754.12	233.80
Dean,John M.	74,058.40	2,609.63	2,452.35
Deleeuw,Gord W.	87,579.80	5,453.31	-
Delosada, John K.	87,225.38	6,450.68	-
Deluca,Joseph A.	115,946.44	16,437.27	1,062.12
Deol, Davinder S.	96,888.08	10,152.10	-
Desai,Inamul H	89,512.22	26,913.44	4,830.81
Dhillon, Harinder K.	90,708.21	2,254.72	3,491.39
Dhillon,Rashpal S.	82,479.71	5,239.23	-
Didoshak,Angela M.	92,042.24	7,424.94	30.56
Dietelbach, Mark D.	91,022.52	4,364.01	825.00
Dietrich,Rick L.	83,215.88	7,380.20	146.60
Dighton, Graham T.	79,008.52	6,152.24	-
Dinwoodie,Byron R.	77,617.97	4,717.78	-
Dinwoodie,Murray D.	263,085.56	46,443.67	6,888.62
Dirksen,Benjamin G.	80,570.04	6,258.19	-
Dombrowski,Ernie F.	77,406.97	4,036.63	54.88
Dornian,S. Paul	78,286.18	4,101.04	-
Dosanjh,Balraj S.	76,562.92	2,325.95	-
Dougan,Cameron D	77,653.12	4,443.13	28.96
Drew,Gregory A.	95,976.66	4,152.24	-
Dube,Remi	108,804.92	11,111.94	522.21

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Duke,Robert P.	84,746.03	6,287.10	311.50
Duncan, Andrew J	71,675.75	4,868.08	-
Dunn,Peter S.	96,326.78	6,449.47	_
Dyck,Thomas A.	86,172.14	8,741.96	_
Dykeman,Tim	76,640.31	2,160.61	325.53
Dykes,Tammy I.	78,716.33	5,940.69	_
Easton, Jay R.	80,981.33	8,293.84	665.00
Eaton, Wesley D.	96,995.51	8,578.41	-
Eddy,Brent D	77,581.88	3,841.86	-
Ellis, Richard M.	96,458.07	8,171.02	-
Elving,Donald A.	83,834.16	6,003.17	2,583.65
Enns, Eleanor C.	76,426.27	1,976.79	555.00
Enns,Lois M	94,797.89	6,550.43	3,471.13
Ens,Carl A.	96,107.95	4,866.91	128.82
Epp,Randall M.	77,284.22	3,961.54	2,163.96
Evans,Brice A	78,286.18	3,904.63	-
Ewert,Dean W.	79,870.83	7,294.85	-
Fiddler,Michael L.	77,653.14	4,291.05	-
Fillion,Suzanne	124,733.18	20,496.15	4,575.47
Fisher, Victor J.	81,270.70	5,393.52	-
Fournier, Marc G.	83,178.57	8,670.53	-
Fraser,Chris E.	71,675.74	3,504.46	-
Friesen,Larry J.	95,714.06	4,159.08	75.16
Fry,Karen L.	128,432.01	22,108.69	15,890.48
Fujii,George T.	121,474.47	13,074.43	4,303.82
Fulop,Perry	79,531.63	7,318.98	1,027.24
Fung,Edward	83,758.86	3,062.50	-
Furber,D. Paul	77,969.67	3,029.75	-
Gahr,Gary A.	87,355.59	12,919.64	-
Gain,Chris I	95,794.79	5,842.81	693.90
Gamracy, Marleen L.	42,488.92	36,788.99	940.67
Gardiner,Norman M	77,617.97	4,890.82	-
Gardner,Charles	93,476.49	72,652.32	9.85
Garis,Leonard W	172,618.74	26,569.30	9,641.59
George, Andrew R.	96,545.61	6,823.83	-
Gerllays,Leagh	70,312.82	7,371.63	-
Gill,Ronald	83,216.82	5,613.38	1,933.99
Gillespie,Colleen E	71,778.40	3,747.39	2,232.62
Gjesdal,Roy K	82,051.08	7,540.64	-
Glass, Robert J	73,407.58	2,854.68	4,232.15
Godwin,Stephen B.	84,180.49	4,206.10	1,877.19
Gordon,Scott C.	78,661.07	4,276.31	-
Graham, George A.	63,512.48	8,665.91	7,395.62

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Green,Brian R.	96,764.44	8,280.85	9.28
Greffard,Shaun	60,288.48	16,549.52	5,144.79
Grewal, Harprit S.	71,274.67	18,297.25	7,991.80
Grewal,Kamaljeet S.	96,951.38	7,764.39	1,189.17
Griffioen, Mark E.	80,255.00	3,788.55	-
Griffiths,Larry R.	71,842.24	3,115.76	125.49
Grover,Julie L.	70,328.27	5,425.89	5,489.90
Hakesley,Robert H.	82,535.70	7,629.51	2,037.50
Hammerer,Ryan E.	78,779.34	4,137.90	-
Hancock, Warren J.	71,180.48	6,856.05	4,036.31
Hanna,Seth J.	80,774.66	3,675.04	-
Hansen, David	71,274.64	7,712.05	7,177.22
Hansen, Kenneth M.	110,455.77	8,847.91	-
Hardychuk,Shawn M.	84,268.32	3,891.01	-
Harms, Gary E.	91,022.53	3,731.05	10.00
Harrap,Samuel J.	77,406.98	2,381.16	-
Harris,Shannon M	79,797.76	3,943.92	1,021.72
Harris,Trevor K	79,326.26	6,792.03	-
Harrison,Robert S	82,507.42	5,018.74	-
Hart, Daryl A.	97,167.08	6,803.71	-
Hawley,Shaun	71,686.32	5,141.64	-
Hayes, Niles L.	77,512.45	3,907.34	-
Heer,Preet	84,105.22	2,864.27	1,609.67
Hegarty,Kevin D.	58,341.61	28,730.96	1,276.25
Henderson, A. Richard	96,676.91	10,109.99	-
Henderson, W. David	77,442.12	4,101.46	-
Henze,Ronald W.	95,582.76	5,709.07	75.16
Herbstreit,Henry	104,002.24	14,145.78	3,922.95
Hickson,Tim G.	96,326.78	6,412.07	-
Hillier,Sheldon D.	81,827.40	4,221.41	-
Hislop,David O	96,786.61	7,471.95	1,085.70
Ho,James C.	71,274.64	9,340.83	70.50
Ho,Tommy P.I.	99,166.93	11,665.42	983.26
Hobson, Joshua S	68,649.90	10,074.69	-
Hoeller,Charles	82,258.61	2,743.84	2,442.39
Holovach,Kelvin M.	77,284.25	27,663.54	2,786.94
Horn,Randy H	71,802.37	5,082.25	-
Horton, Dale S.	96,283.01	4,288.48	-
Hovey,Lawrence A	71,274.68	4,510.10	-
Howlett,Lawrence S.	95,889.13	5,815.18	-
Howling, Gordon S.	83,425.73	4,987.24	2,944.72
Hryb,Nicholas O.	77,442.11	5,100.96	-
Hungar,Schaelen M.	78,416.27	4,331.95	115.83

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Hunt,Terrence J.	85,981.99	5,812.21	-
Hunter,Brad J.	79,896.23	2,665.22	-
Hurd,Lamont M	101,090.69	5,515.08	2,761.40
Hutchison,Kenneth W.	96,458.08	5,291.41	-
Huynh,Philip	129,836.51	3,884.41	2,625.69
Innes,Nancy E.	82,900.73	3,714.60	-
Iverson,Eileen M	114,016.35	14,848.91	558.19
Jagielski, Arkadiusz R.	71,274.64	30,142.99	1,222.92
Jamieson, Aaron G	78,608.71	6,171.04	-
Janda, Harjinder S	70,122.17	5,208.29	445.73
Jantzi,Daniel G.	69,348.62	8,807.49	6,767.69
Janzen,Erwin P.	93,270.48	5,235.24	-
Jerome,Reo R.	96,808.20	10,771.57	204.42
Johnson,Scott A.	77,793.82	5,964.75	-
Jones,Donna L.	113,911.16	14,307.99	12,956.80
Jones,Nathan M	77,406.96	4,399.31	-
Jones,Stuart D.	87,355.61	4,790.33	1,686.17
Jonski,Stan	77,907.84	3,740.63	1,353.77
Judson,Jeff T.	79,742.90	4,293.66	-
Juulsen,Neil B	79,541.52	4,683.73	-
Kassam,Noreen	98,234.13	6,510.68	3,537.74
Kehler, Danny A.	81,380.06	12,005.39	686.37
Kendall,Jeffrey R	77,617.98	3,677.25	-
Kent,Scott	77,617.98	4,614.71	-
Keon,Chris J.	96,589.38	7,454.04	99.79
Kerr,Raymond	99,353.18	18,057.94	754.34
King, W. Ross R.	85,202.84	5,592.61	-
Kirsebom,Jan P.	88,295.63	7,725.88	-
Kish,Stephen L.	78,108.76	5,399.53	840.21
Klaassen,Jeff J.	83,180.03	6,396.63	-
Klassen, Craig S	68,051.98	10,397.60	-
Klassen, Curtis D.	73,433.96	5,831.69	-
Knight, Ashley A.	79,666.87	9,458.86	799.68
Kohan, Terry W.	119,115.77	18,449.32	1,717.27
Komzak,Robert L.	79,433.89	2,488.99	184.28
Krueger,Jurgen H.	71,321.89	2,646.17	6,330.01
Kwan,Gertrude S.y.	86,385.82	3,442.48	1,577.12
Lai,Bill K.	82,796.64	3,776.96	-
Lai, Nicholas O.	139,669.00	14,088.13	2,023.44
Lalli,Sarabjit S	79,039.24	8,154.42	-
Lalonde, Vincent A.	184,881.33	30,044.74	8,197.26
Lamontagne, Jean L.	187,649.61	17,393.78	2,613.52
Langman,Ronald F.	76,571.05	7,438.16	9.27

NAME REMUNERATION OTHER TOTAL EXPENSES Larsen, Laurie F. 90,926.27 3,193.76 524,432 Latu, Patricia 83,368.90 1,896.25 1,771.68 Lau, Samuel S. 131,444.05 9,365.29 521.52 Laudon, Mark N 79,822.15 6,630.14 199.71 Lavia, Greg J. 71,274.63 9,346.33 7,067.30 Lee, Benjie 92,528.92 8,736.47 2,851.76 Lee, Jeannie M.I. 94,039.70 1,465.91 1,465.21 Lee, Robert T. 106,554.38 13,759.92 2,635.33 3,081.73 Lee, Robert T. 106,554.38 13,759.92 2,635.33 3,081.73 Lee, Robert T. 106,554.38 13,759.92 2,681.73 3,081.73 Lee, Robert T. 106,554.38 13,759.92 2,681.73 3,081.73 Lee, Borey Warren E. 87,147.95 6,268.11 1,801.44 4,215.27 2,697.08 1,891.32 7,90.66 63.00 1,891.52 7,90.66 1,891.32 7,90.66 1,891.32 </th <th></th> <th>BASE SALARY</th> <th>TAXABLE BENEFIT &</th> <th></th>		BASE SALARY	TAXABLE BENEFIT &	
Latlanzio, Saverio E. 79,326.25 8,510.38 - Lau, Partricia 83,368.90 1,896.25 1,771.68 Lau, Samuel S. 131,444.05 9,365.29 521.52 Laudon, Mark N 79,822.15 6,630.14 199.71 Lavia, Greg J. 71,274.63 9,346.33 7,067.30 Lee, Benjie 92,528.92 8,736.47 2,851.76 Lee, Beannie M.I. 94,039.70 1,465.91 1,465.21 Lee, Robert T.h. 106,554.38 13,759.92 2,900.20 Lee, Cloyd D. 95,886.06 8,497.66 63.00 Lefort, Warren E. 87,197.95 6,268.11 1,801.44 Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Lehmann, John F. 82,587.59 <t< th=""><th>NAME</th><th>REMUNERATION</th><th>OTHER</th><th>TOTAL EXPENSES</th></t<>	NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Lau, Patricia 83,368.90 1,896.25 1,771.68 Lau, Samuel S. 131,444.05 9,365.29 521.52 Laudon, Mark N 79,822.15 6,630.14 199.71 Lavia, Greg J. 71,274.63 9,346.33 7,067.30 Lee, Jeenie 92,528.92 8,736.47 2,851.76 Lee, Jeenie M.I. 94,039.70 1,465.91 1,465.21 Lee, Ken S 77,284.20 2,635.33 3,081.73 Lee, Choert T.h. 106,554.38 13,759.92 2,000.20 Lee, Lloyd D. 95,886.06 8,497.66 63.00 Lee, Lloyd D. 95,886.06 8,497.66 63.00 Lee, Lloyd D. 87,179.93 6,268.11 1,801.44 Legrouk, Denis R. 71,842.24 4,215.27 2,697.08 Legrouk, Denis R. 71,842.24 4,215.27 2,697.08 Legrouk, Denis R. 83,590.83 13,483.93 1,217.19 Legrouk, Denis R. 83,590.83 13,483.93 1,217.19 Lemban, Craig 81,121.10 8,21.12	Larsen,Laurie F.	90,926.27	3,197.36	524.43
Lau,Samuel S. 131,444.05 9,365.29 521.52 Laudon,Mark N 79,822.15 6,630.14 199.71 Lavia,Greg J. 71,274.63 9,346.33 7,067.30 Lee,Benjie 92,528.92 8,736.47 2,851.76 Lee,Ken S. 77,284.20 2,635.33 3081.73 Lee,Robert T.h. 106,554.38 13,759.92 2,900.20 Lee,Stloyd D. 95,886.06 8,497.66 63.00 Lee,Orly,Warren E. 87,197.95 6,268.11 1,801.44 Legroulx,Denis R. 71,242.24 4,215.27 2,697.08 Leighton,Craig A. 83,590.83 13,483.93 1,217.19 Leighton,Craig A. 87,778.93 5,880.10 - Likok Kuen 112,317.68 13,576.24 1,453.87 Liewen,Kenneth J. 87,758.31 5,427.73 89.03 Lindgren,Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,499.66 Lio,Andrew K. 65,410.80 15,301.38	Lattanzio,Saverio E.	79,326.25	8,510.38	-
Laudon, Mark N 79,822.15 6,630.14 199.71 Lavia, Greg J. 71,274.63 9,346.33 7,067.30 Lee, Benjie 92,528.92 8,736.47 2,815.70 Lee, Jeannie M.I. 94,039.70 1,465.91 1,465.21 Lee, Ken S 77,284.20 2,635.33 3,081.73 Lee, Loyd D. 95,886.06 8,497.66 63.00 Lee, Tote, Warren E. 87,197.95 6,268.11 1,801.44 Legrouk, Denis R. 71,842.24 4,215.27 2,697.08 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 87,778.93 5,880.10 - Lil, Kok Kuen 112,317.68 13,576.24 4,453.87 Liewen, Kenneth J 87,705.31 5,427.73 809.03 Liudgren, Pete J. 82,461.15 8,064.47 668.38 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Livyletor W. 98,401.39 19,670.77	Lau,Patricia	83,368.90	1,896.25	1,771.68
Lavia, Greg J. 71,274.63 9,346.33 7,067.30 Lee, Benjie 92,528.92 8,736.47 2,851.76 Lee, Jeannie M.I. 94,039.70 1,465.91 1,465.21 Lee, Ken S 77,284.20 2,635.33 3,081.73 Lees, Lloyd D. 95,886.06 8,497.66 63.00 Lees, Lloyd D. 87,197.95 6,268.11 1,801.44 Legrouk, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Leighton, Craig A. 83,789.93 13,483.93 1,217.19 Leighton, Craig A. 83,789.03 1,465.91 1,455.87 Lijkok Kuen 112,317.68 13,575.62 1,453.87 Lijkok Kuen 12,926.00	Lau,Samuel S.	131,444.05	9,365.29	521.52
Lee,Benjië 92,528.92 8,736.47 2,851.76 Lee,Jeannie M.I. 94,039.70 1,465.91 1,465.21 Lee,Ken S 77,284.20 2,635.33 3,081.73 Lee,Robert T.h. 106,554.38 13,759.92 2,900.20 Lee,Lloyd D. 95,886.06 8,497.66 63.00 LeForte,Warren E. 87,197.95 6,268.11 1,801.44 Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 87,178.93 5,880.10 Li,Kok Kuen 112,317.68 13,576.24 1,453.87 Liebth, Kelly J. 87,705.31 5,427.73 809.03 Liewen, Kenneth J 78,788.12 7,778.00 Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,069.5 100,900.2	Laudon,Mark N	79,822.15	6,630.14	199.71
Lee, Jeannie M.I. 94,039.70 1,465.21 1,465.21 Lee, Ken S 77,284.20 2,635.33 3,081.73 Lee, Robert T.h. 106,554.38 13,759.92 2,900.20 Lees, Lloyd D. 95,886.06 8,497.66 63.00 Lefrorle, Warren E. 87,197.95 6,268.11 1,801.44 Legroulk, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 87,178.93 5,880.10 - Liky Kok Kuen 112,317.68 13,576.24 1,453.87 Liewen, Kenneth J 78,788.12 7,578.20 - Liewen, Kenneth J 82,461.15 8,064.47 66.83 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Loy, Doug M. 78,217.05 4,595.1	Lavia, Greg J.	71,274.63	9,346.33	7,067.30
Lee, Ken S 77,284.20 2,635.33 3,081.73 Lee, Robert T.h. 106,554.38 13,759.92 2,900.20 Lees, Lloyd D. 95,886.06 8,497.66 63.00 Leforte, Warren E. 87,197.95 6,268.11 1,801.44 Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Leighton, Craig A. 83,590.83 13,556.24 1,453.87 Likok Kuen 112,317.68 13,576.24 1,453.87 Libida, Kelly J. 87,705.31 5,427.73 809.03 Liewer, Kenneth J 82,461.65 2,774.63 2,409.60 Lisiak, Catherina 82,465.65 2,774.63 2,409.60 Lisy Catherina 82,465.	Lee,Benjie	92,528.92	8,736.47	2,851.76
Lees, Robert T.h. 106,554.38 13,759.92 2,900.20 Lees, Lloyd D. 95,886.06 8,497.66 63.00 LeForte, Warren E. 87,197.95 6,268.11 1,801.44 Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Leighton, Craig A. 83,790.83 13,483.93 1,217.19 Leighton, Craig A. 87,778.93 5,880.10 - Lik, Kok Kuen 112,317.68 13,576.24 1,453.87 Lieuwen, Kenneth J. 87,705.31 5,427.73 809.03 Lieuwen, Kenneth J. 82,465.55 2,774.63 2,409.66 Liuder, Keen Pet J. 82,465.65 2,774.63 2,409.66 Liuder, Keen Pet J. 82,465.65 2,774.63 2,409.66 Liu, Victor W. 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Loy, Loyar Y. <t< td=""><td>Lee,Jeannie M.I.</td><td>94,039.70</td><td>1,465.91</td><td>1,465.21</td></t<>	Lee,Jeannie M.I.	94,039.70	1,465.91	1,465.21
Lees, Lloyd D. 95,886.06 8,497.66 63.00 Leforte, Warren E. 87,197.95 6,268.11 1,801.44 Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 112,317.68 13,576.24 1,453.87 Liebich, Kelly J. 87,705.31 5,427.73 809.03 Lieuwen, Kenneth J. 78,788.12 7,578.20 - Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W. 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15,301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 </td <td>Lee,Ken S</td> <td>77,284.20</td> <td>2,635.33</td> <td>3,081.73</td>	Lee,Ken S	77,284.20	2,635.33	3,081.73
LeForte, Warren E. 87,197.95 6,268.11 1,801.44 Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 87,178.93 5,880.10 - Li, Kok Kuen 112,317.68 13,576.24 1,453.87 Liebich, Kelly J. 87,705.31 5,427.73 809.03 Lieuwen, Kenneth J 78,788.12 7,578.20 - Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Loya, Dardew K. 65,410.80 15,301.38 341.04 Low, Doug M. 77,284.20 4,595.14 181.86 Loster, Kevin J. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556	Lee,Robert T.h.	106,554.38	13,759.92	2,900.20
Legroulx, Denis R. 71,842.24 4,215.27 2,697.08 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 87,178.93 5,880.10 Li, Kok Kuen 112,317.68 13,576.24 1,453.87 Liebich, Kelly J. 87,705.31 5,427.73 809.03 Liewen, Kenneth J 78,788.12 7,578.20 Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15,301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 Low, Doug M. 78,217.05 4,796.92 Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75	Lees,Lloyd D.	95,886.06	8,497.66	63.00
Lehmann, John F. 95,587.69 8,981.32 790.66 Leighton, Craig A. 83,590.83 13,483.93 1,217.19 LeMond, Dan D. 87,178.93 5,800.10 - Liy, Kok Kuen 112,317.68 13,576.24 1,453.87 Liebich, Kelly J. 87,705.31 5,427.73 809.03 Lieuwen, Kenneth J 78,788.12 7,578.20 - Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15,301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,996.65 3,556.75 - Mac Gillivray, Bill J. 78,272.82 4,995.11 -<	LeForte, Warren E.	87,197.95	6,268.11	1,801.44
Leighton, Craig A. 83,590.83 13,483.93 1,217.19 Lei Mond, Dan D. 87,178.93 5,880.10 - Li, Kok Kuen 112,317.68 13,576.24 1,453.87 Liebich, Kelly J. 87,705.31 5,427.73 809.03 Lieuwen, Kenneth J 78,788.12 7,578.20 - Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.72 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Loyandrew K. 65,410.80 15,301.38 341.04 Loyandrew K. 65,410.80 15,301.38 341.04 Loyandrew K. 65,410.80 15,301.38 341.04 Loyandrew K. 77,284.20 4,595.14 181.86 Loster, Kevin J. 78,217.05 4,796.92 - Lyme, Sonald T. 102,800.00 9,058.50 <t< td=""><td>Legroulx,Denis R.</td><td>71,842.24</td><td>4,215.27</td><td>2,697.08</td></t<>	Legroulx,Denis R.	71,842.24	4,215.27	2,697.08
LeMond,Dan D. 87,178.93 5,880.10 - Li,Kok Kuen 112,317.68 13,576.24 1,453.87 Liebich,Kelly J. 87,705.31 5,427.73 809.03 Lieuwen,Kenneth J 78,788.12 7,578.20 - Lindgren,Pete J. 82,461.15 8,064.47 668.38 Lisiak,Catherina 82,465.65 2,774.63 2,409.66 Liu,Victor W 98,069.95 100,900.82 2,777.68 Lo,Andrew K. 65,410.80 15,301.38 341.04 Long,Harry 77,284.20 4,595.14 181.86 Loster,Kevin J. 95,407.72 3,312.44 - Low,Doug M. 78,217.05 4,796.92 - Luymes,Donald T. 102,800.00 9,058.50 1,845.49 Ma,Edwin M.C. 77,969.65 3,556.75 - Mac Farlane,Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray,Bill J. 78,572.82 4,995.11 - Mac Neil,Ryan J. 88,141.10 15,399.16 -	Lehmann,John F.	95,587.69	8,981.32	790.66
Li, Kok Kuen 112,317.68 13,576.24 1,453.87 Liebich, Kelly J. 87,705.31 5,427.73 809.03 Lieuwen, Kenneth J 78,788.12 7,578.20 - Lindgren, Pete J. 82,461.15 8,064.47 66.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15,301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Gillivray, Bill J. 78,572.82 4,995.11	Leighton,Craig A.	83,590.83	13,483.93	1,217.19
Liebich,Kelly J. 87,705.31 5,427.73 809.03 Lieuwen,Kenneth J 78,788.12 7,578.20 - Lindgren,Pete J. 82,461.15 8,064.47 668.38 Lisiak,Catherina 82,465.65 2,774.63 2,409.66 Liu,Victor W 98,069.95 100,900.82 2,777.68 Livesey,Grant A. 98,069.95 100,900.82 2,777.68 Lo,Andrew K. 65,410.80 15,301.38 341.04 Long,Harry 77,284.20 4,595.14 181.86 Loster,Kevin J. 95,407.72 3,312.44 - Low,Doug M. 78,217.05 4,796.92 - Luymes,Donald T. 102,800.00 9,058.50 1,845.49 Mac, Farlane,Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray,Bill J. 78,572.82 4,995.11 - Mac Neil,Ryan J. 80,278.83 7,137.80 - Mahanger,Gurdeep 88,141.10 15,399.10 2,774.91 Mahil,Gurpaul S. 79,828.57 15,991.02	LeMond,Dan D.	87,178.93	5,880.10	-
Lieuwen, Kenneth J 78,788.12 7,578.20 - Lindgren, Pete J. 82,461.15 8,064.47 668.38 Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Neil, Ryan J. 80,278.83 7,137.80 - Mak Neil, Ryan J. 88,141.10 15,399.16 - Mahin, Gurpaul S. 88,141.10 15,399.16 - Mahin, Gurpaul S. 79,828.57 2,302.47 -	Li,Kok Kuen	112,317.68	13,576.24	1,453.87
Lindgren,Pete J. 82,461.15 8,064.47 668.38 Lisiak,Catherina 82,465.65 2,774.63 2,409.66 Liu,Victor W 98,401.39 19,670.77 62.32 Livesey,Grant A. 98,069.95 100,900.82 2,777.68 Lo,Andrew K. 65,410.80 15,301.38 341.04 Long,Harry 77,284.20 4,595.14 181.86 Loster,Kevin J. 95,407.72 3,312.44 - Low,Doug M. 78,217.05 4,796.92 - Luymes,Donald T. 102,800.00 9,058.50 1,845.49 Ma,Edwin M.C. 77,969.65 3,556.75 - Mac Farlane,Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray,Bill J. 78,572.82 4,995.11 - Mac Neil,Ryan J. 80,278.83 7,137.80 - Mahil,Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic,Marjan M. 75,646.57 15,991.02 2,774.91 Majhen,Mark Z. 79,828.57 2,302.47 -	Liebich,Kelly J.	87,705.31	5,427.73	809.03
Lisiak, Catherina 82,465.65 2,774.63 2,409.66 Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15,301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Makowsky, Veronica J 77,758.62 3,789.85	Lieuwen,Kenneth J	78,788.12	7,578.20	-
Liu, Victor W 98,401.39 19,670.77 62.32 Livesey, Grant A. 98,069.95 100,900.82 2,777.68 Lo, Andrew K. 65,410.80 15,301.38 341.04 Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Majhen, Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08 <td>Lindgren,Pete J.</td> <td>82,461.15</td> <td>8,064.47</td> <td>668.38</td>	Lindgren,Pete J.	82,461.15	8,064.47	668.38
Livesey,Grant A. 98,069.95 100,900.82 2,777.68 Lo,Andrew K. 65,410.80 15,301.38 341.04 Long,Harry 77,284.20 4,595.14 181.86 Loster,Kevin J. 95,407.72 3,312.44 - Low,Doug M. 78,217.05 4,796.92 - Luymes,Donald T. 102,800.00 9,058.50 1,845.49 Ma,Edwin M.C. 77,969.65 3,556.75 - Mac Farlane,Craig 164,640.71 24,957.81 11,016.41 Mac Oillivray,Bill J. 78,572.82 4,995.11 - Mac Neil,Ryan J. 80,278.83 7,137.80 - Mahanger,Gurdeep 88,141.10 15,399.16 - Mahil,Gurpaul S. 95,582.76 14,496.21 898.40 Mahinic,Marjan M. 75,646.57 15,991.02 2,774.91 Majhen,Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08	Lisiak,Catherina	82,465.65	2,774.63	2,409.66
Lo,Andrew K. 65,410.80 15,301.38 341.04 Long,Harry 77,284.20 4,595.14 181.86 Loster,Kevin J. 95,407.72 3,312.44 - Low,Doug M. 78,217.05 4,796.92 - Luymes,Donald T. 102,800.00 9,058.50 1,845.49 Ma,Edwin M.C. 77,969.65 3,556.75 - Mac Farlane,Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray,Bill J. 78,572.82 4,995.11 - Mac Neil,Ryan J. 80,278.83 7,137.80 - Mahanger,Gurdeep 88,141.10 15,399.16 - Mahil,Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic,Marjan M. 75,646.57 15,991.02 2,774.91 Majhen,Mark Z. 79,828.57 2,302.47 - Makowsky,Veronica J 77,758.62 3,789.85 - Malcolm,lain A. 99,095.14 13,505.36 3,859.08 Mann,Jagjit K 75,117.65 9,276.45 2,926.69 Marcuk,Devon J 79,685.07 4,597.25 -	Liu,Victor W	98,401.39	19,670.77	62.32
Long, Harry 77,284.20 4,595.14 181.86 Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Majhen, Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08 Mann, Jagjit K 75,117.65 9,276.45 2,926.69 Marcuk, Devon J 79,685.07 4,597.25 -	Livesey, Grant A.	98,069.95	100,900.82	2,777.68
Loster, Kevin J. 95,407.72 3,312.44 - Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Majhen, Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08 Marach, W. Nicholas 138,523.11 4,659.96 2,926.69 Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 <	Lo,Andrew K.	65,410.80	15,301.38	341.04
Low, Doug M. 78,217.05 4,796.92 - Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Majhen, Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08 Marn, Jagjit K 75,117.65 9,276.45 2,926.69 Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Long, Harry	77,284.20	4,595.14	181.86
Luymes, Donald T. 102,800.00 9,058.50 1,845.49 Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Majhen, Mark Z. 79,828.57 2,302.47 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08 Mann, Jagjit K 75,117.65 9,276.45 2,926.69 Marach, W. Nicholas 138,523.11 4,659.96 2,668.05 Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Loster,Kevin J.	95,407.72	3,312.44	-
Ma, Edwin M.C. 77,969.65 3,556.75 - Mac Farlane, Craig 164,640.71 24,957.81 11,016.41 Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Majhen, Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Iain A. 99,095.14 13,505.36 3,859.08 Mann, Jagjit K 75,117.65 9,276.45 2,926.69 Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Low,Doug M.	78,217.05	4,796.92	-
Mac Farlane, Craig164,640.7124,957.8111,016.41Mac Gillivray, Bill J.78,572.824,995.11-Mac Neil, Ryan J.80,278.837,137.80-Mahanger, Gurdeep88,141.1015,399.16-Mahil, Gurpaul S.95,582.7614,496.21898.40Mahnic, Marjan M.75,646.5715,991.022,774.91Majhen, Mark Z.79,828.572,302.47-Makowsky, Veronica J77,758.623,789.85-Malcolm, Jain A.99,095.1413,505.363,859.08Mann, Jagjit K75,117.659,276.452,926.69Marach, W. Nicholas138,523.114,659.962,668.05Marcuk, Devon J79,685.074,597.25-Marriott, Brent W.74,856.2111,975.60-	Luymes,Donald T.	102,800.00	9,058.50	1,845.49
Mac Gillivray, Bill J. 78,572.82 4,995.11 - Mac Neil, Ryan J. 80,278.83 7,137.80 - Mahanger, Gurdeep 88,141.10 15,399.16 - Mahil, Gurpaul S. 95,582.76 14,496.21 898.40 Mahnic, Marjan M. 75,646.57 15,991.02 2,774.91 Majhen, Mark Z. 79,828.57 2,302.47 - Makowsky, Veronica J 77,758.62 3,789.85 - Malcolm, Jain A. 99,095.14 13,505.36 3,859.08 Mann, Jagjit K 75,117.65 9,276.45 2,926.69 Marach, W. Nicholas 138,523.11 4,659.96 2,668.05 Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Ma,Edwin M.C.	77,969.65	3,556.75	-
Mac Neil,Ryan J.80,278.837,137.80-Mahanger,Gurdeep88,141.1015,399.16-Mahil,Gurpaul S.95,582.7614,496.21898.40Mahnic,Marjan M.75,646.5715,991.022,774.91Majhen,Mark Z.79,828.572,302.47-Makowsky,Veronica J77,758.623,789.85-Malcolm,lain A.99,095.1413,505.363,859.08Mann,Jagjit K75,117.659,276.452,926.69Marach,W. Nicholas138,523.114,659.962,668.05Marcuk,Devon J79,685.074,597.25-Marriott,Brent W.74,856.2111,975.60-	Mac Farlane,Craig	164,640.71	24,957.81	11,016.41
Mahanger,Gurdeep88,141.1015,399.16-Mahil,Gurpaul S.95,582.7614,496.21898.40Mahnic,Marjan M.75,646.5715,991.022,774.91Majhen,Mark Z.79,828.572,302.47-Makowsky,Veronica J77,758.623,789.85-Malcolm,Iain A.99,095.1413,505.363,859.08Mann,Jagjit K75,117.659,276.452,926.69Marach,W. Nicholas138,523.114,659.962,668.05Marcuk,Devon J79,685.074,597.25-Marriott,Brent W.74,856.2111,975.60-	Mac Gillivray,Bill J.	78,572.82	4,995.11	=
Mahil,Gurpaul S.95,582.7614,496.21898.40Mahnic,Marjan M.75,646.5715,991.022,774.91Majhen,Mark Z.79,828.572,302.47-Makowsky,Veronica J77,758.623,789.85-Malcolm,lain A.99,095.1413,505.363,859.08Mann,Jagjit K75,117.659,276.452,926.69Marach,W. Nicholas138,523.114,659.962,668.05Marcuk,Devon J79,685.074,597.25-Marriott,Brent W.74,856.2111,975.60-	Mac Neil,Ryan J.	80,278.83	7,137.80	=
Mahnic, Marjan M.75,646.5715,991.022,774.91Majhen, Mark Z.79,828.572,302.47-Makowsky, Veronica J77,758.623,789.85-Malcolm, Iain A.99,095.1413,505.363,859.08Mann, Jagjit K75,117.659,276.452,926.69Marach, W. Nicholas138,523.114,659.962,668.05Marcuk, Devon J79,685.074,597.25-Marriott, Brent W.74,856.2111,975.60-	Mahanger, Gurdeep	88,141.10	15,399.16	=
Majhen, Mark Z.79,828.572,302.47-Makowsky, Veronica J77,758.623,789.85-Malcolm, Iain A.99,095.1413,505.363,859.08Mann, Jagjit K75,117.659,276.452,926.69Marach, W. Nicholas138,523.114,659.962,668.05Marcuk, Devon J79,685.074,597.25-Marriott, Brent W.74,856.2111,975.60-	Mahil, Gurpaul S.	95,582.76	14,496.21	898.40
Makowsky, Veronica J77,758.623,789.85-Malcolm, Iain A.99,095.1413,505.363,859.08Mann, Jagjit K75,117.659,276.452,926.69Marach, W. Nicholas138,523.114,659.962,668.05Marcuk, Devon J79,685.074,597.25-Marriott, Brent W.74,856.2111,975.60-	Mahnic,Marjan M.	75,646.57	15,991.02	2,774.91
Malcolm, Iain A.99,095.1413,505.363,859.08Mann, Jagjit K75,117.659,276.452,926.69Marach, W. Nicholas138,523.114,659.962,668.05Marcuk, Devon J79,685.074,597.25-Marriott, Brent W.74,856.2111,975.60-	Majhen, Mark Z.	79,828.57	2,302.47	-
Mann, Jagjit K75,117.659,276.452,926.69Marach, W. Nicholas138,523.114,659.962,668.05Marcuk, Devon J79,685.074,597.25-Marriott, Brent W.74,856.2111,975.60-	Makowsky, Veronica J	77,758.62	3,789.85	-
Marach, W. Nicholas 138,523.11 4,659.96 2,668.05 Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Malcolm, Iain A.	99,095.14	13,505.36	3,859.08
Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Mann, Jagjit K	75,117.65	9,276.45	2,926.69
Marcuk, Devon J 79,685.07 4,597.25 - Marriott, Brent W. 74,856.21 11,975.60 -	Marach,W. Nicholas	138,523.11	4,659.96	2,668.05
Marriott,Brent W. 74,856.21 11,975.60 -	Marcuk,Devon J	79,685.07		-
	Marriott,Brent W.	74,856.21	11,975.60	-
	Martens, Allan D.	82,572.96	5,671.72	-

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Martin,Robert J J.	86,295.66	15,676.63	565.03
Mathewson, Anna	87,999.29	3,356.55	3,844.57
Matthews, Catherine G.	92,718.93	9,610.34	1,160.89
May,Richard B	66,159.42	13,473.65	6,708.04
Mc Auley,Robert E.	97,020.02	9,441.86	-
Mc Carron,Darryl L	103,114.16	11,667.86	9,031.98
Mc Donald, Victor A	79,433.90	4,445.24	-
Mc Gee,Glen A.	97,048.03	10,544.19	-
Mc Grath, Kelly M.	66,598.64	9,721.65	160.90
Mc Gregor, Violet E.	97,019.00	9,723.83	2,940.44
Mc Harg,Gary D.	97,244.28	9,349.40	-
Mc Intosh,Dan J.	84,640.00	5,084.02	-
Mc Intyre,Geoff R.	77,090.46	3,190.87	54.88
Mc Intyre, John L.	97,202.09	6,346.93	-
Mc Intyre,Ryan L	77,653.14	6,367.05	-
Mc Kay,Lana J	85,069.78	5,129.56	1,470.32
Mc Kenzie,John K.	121,470.72	12,813.49	1,942.32
Mc Kibbon,Calvin B.	90,637.33	11,411.59	80.00
Mc Kinlay,Scott A.	83,124.07	6,135.44	1,372.28
Mc Kinnon,Gerry L.	152,371.71	27,875.78	186.04
Mc Kinnon,Sheila	110,630.94	14,653.43	1,004.55
Mc Lachlan, Craig D.	77,793.82	6,210.93	2.81
Mc Laren,Todd D.	82,796.64	5,237.41	-
Mc Lean,lan	79,864.44	4,794.64	-
Mc Nabb,Barry W.	79,108.14	6,614.73	2,915.00
Mc Namara, Michael W.	81,417.32	6,328.79	-
Mc Phee,Richard A.	111,008.30	6,296.50	-
Mc Rae,Mark B.	79,362.14	5,507.60	-
Mc Robbie,Greg E	77,934.48	2,915.49	2.89
McKay, William David	89,082.36	7,601.73	-
McLean, Jennifer L.	82,788.28	1,999.40	467.56
Meng,Qi	97,194.39	4,836.47	1,829.85
Michielin, Dino F.	86,016.13	9,646.56	437.50
Mihalech,David J.	98,959.75	46,805.05	1,299.83
Miller,Cynthia M	76,914.59	1,751.90	-
Miller,Evan J.	81,081.83	3,948.54	1.63
Miller, Nicholas J	69,195.24	5,233.94	825.31
Milloy,Jonathan D	70,675.60	1,393.64	8,905.32
Minaker, Gordon R.	82,547.32	8,587.46	-
Mitchell,Allan J.	95,976.65	4,098.92	-
Moisey,Robert W.	71,274.62	8,446.83	6,603.85
Mol,Edward A.	77,284.24	2,449.47	2,065.18
Morgan,Thomas A.	105,307.66	11,220.27	24.61

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Morrell,Joel D.	70,709.50	2,910.25	7,883.20
Morris,Shelley C	79,398.05	5,231.11	-
Morrison,Bruce R.	97,097.05	6,257.42	740.31
Mossey,Douglas V	72,814.13	4,397.28	1,932.87
Moyen,Curtis L	76,984.92	5,388.90	3.34
Mueller,Peter M.	101,226.64	8,142.83	6,397.60
Mullen,Patricia M.	55,730.84	47,262.41	1,064.19
Munn,Doug J.	100,239.65	7,912.14	-
Murphy,Aileen M.	87,187.51	4,127.68	3,428.99
Murphy,John D.	78,967.48	3,503.44	-
Murphy,Robert D.	82,535.69	8,609.25	32.50
Murphy,Rory K.	88,466.78	10,594.21	80.00
Muzzin,Stephen P	83,758.86	2,886.64	2,918.00
Nagle,Robert C.	96,676.91	6,053.11	-
Nagpal, Vinay	71,274.62	2,810.90	2,222.27
Narayan,Shiri	86,883.44	8,294.14	1,341.74
Nazeman, Mehran R.	121,470.73	14,690.10	897.18
Nedelak,Gary D.	96,676.91	7,173.65	-
Ness,Byron S.	85,203.26	8,794.08	-
Netherton,Scott E.	86,558.08	2,748.41	4,871.40
Neufeld,Tim C	98,960.41	22,149.52	2,105.73
Neustaedter, Charles H	85,124.68	10,739.40	396.12
Ng,Jeffrey C.	83,758.82	15,772.67	-
Nielsen,Dan K.	78,248.72	12,100.90	3,853.67
Nielsen, Mark F.	80,877.32	7,624.92	-
Niez,Melissa P.	78,538.24	3,751.44	1,806.78
Nip,Donald Dat Ming	73,266.44	1,831.06	1,065.55
Norris, Hugh F.	85,213.53	15,372.86	1,445.14
O'Brien,Keldon S.	82,349.30	5,944.50	-
O'Donnell,Jacqueline P	91,940.84	9,399.32	907.82
Oliver,Jeff A.	79,317.51	3,492.89	=
Oliver-Trygg,Steve W.	82,754.59	6,884.45	-
Olivier, Nathan	77,864.16	996.50	=
Olsen,Richard D.	82,274.74	2,789.03	-
Olson,George A.	85,675.30	10,350.95	-
O'mara,Shaun J.	78,264.20	2,649.80	-
Oppelt,Richard D.	60,373.66	15,050.75	-
Ordeman,Arjen A	91,571.82	5,298.55	86.88
Osler,Matthew F	72,460.33	3,962.12	2,322.61
Paine, Daniel T.	58,820.17	34,501.91	-
Parghi,Bhargav N.	87,355.61	3,840.30	214.83
Parry,Ryan W	82,498.43	4,316.01	-
Pasqua,Richard M.	82,162.91	6,966.61	-

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Paterson,Robert A.	100,991.91	19,417.05	2,517.51
Paulrajan,Stanley P.	86,565.34	2,814.90	1,540.14
Peake,Scott S.	87,948.85	5,932.42	-
Pegios,Spiro	95,582.78	7,698.53	63.00
Pencer, Glenn C.	82,127.94	7,733.23	-
Penner,Rick	69,775.39	8,885.50	56.32
Pereira,Charles M.	101,227.53	21,828.79	34.35
Pereira,Les P	77,512.48	2,534.85	-
Perry,Scott D.	96,107.95	3,436.06	-
Pervan,Ward A	79,075.11	4,027.28	-
Peters, David	70,483.37	6,736.61	9,180.60
Peters,Gerd	97,114.56	5,602.89	-
Peters,Raelyn S.	106,557.21	9,822.43	1,993.39
Peters,Shawna	71,274.64	1,958.52	4,336.14
Petrovic, Mirjana	101,453.26	9,768.56	3,945.87
Petrovic, Sinisa	111,404.29	13,921.18	811.22
Pillainayagam,Jude R	90,311.42	11,615.88	2,221.26
Pinchin,Jay D.	81,640.98	4,541.02	-
Pitcairn,Lee-Anne	83,834.18	4,651.61	440.00
Pocock,Randall J.	82,237.48	7,308.61	-
Poettcker, Alan M.	77,934.49	4,255.28	-
Pollock,Michael E.	84,385.45	8,136.91	-
Possey,Chad	77,231.12	4,446.02	-
Power, Wayne A.	91,050.07	20,646.19	3,193.21
Preston, Michael T.	92,012.37	3,241.27	-
Price,Christopher C.	77,442.12	5,495.92	-
Radovich, Joseph I.	82,162.92	10,401.01	1,165.00
Ramsay,David D.	78,647.60	5,287.95	-
Rankin,Donald I	79,362.13	5,451.39	-
Rawcliffe, Nicholas N.	80,547.62	6,825.73	3,224.31
Rayter,Kelly E.	130,000.75	5,193.13	5,674.96
Reddy,Rajesh K.	71,274.70	15,395.74	2,231.51
Redmond,John J.	78,429.30	3,828.74	-
Reny,Robert D	71,749.20	4,517.17	2,518.98
Rhodes,Curtis R	105,383.31	20,068.85	1,906.82
Rice,Wayne E.	71,010.86	2,611.00	6,047.77
Richardson, Trent D.	79,075.15	2,837.86	-
Rimek,Brad W.	79,394.57	10,561.88	-
Rines, William A.	83,258.14	4,052.85	-
Ristau, Kevin W.	80,624.71	8,914.31	81.27
Ritchie,Ronald M.	96,326.78	5,215.89	-
Rivett,David R.	84,687.78	21,156.32	-
Robertson, Judith I.	139,766.40	17,134.40	3,129.30

	BASE SALARY	TAXABLE BENEFIT &	
NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Robertson,Ken	78,145.50	3,644.06	-
Robinson,Steve E.	83,173.96	7,708.41	700.00
Rondeau,Mary-Beth S.	89,762.86	8,891.28	917.70
Rothengatter,Fred	96,733.42	6,175.13	-
Rothwell, Michael L.	94,864.77	1,974.57	89.54
Rupert,Thomas H.	96,414.31	3,833.54	-
Sabberton, Michael J.	82,461.14	6,493.92	127.00
Sadafi,Asma	84,180.53	6,622.02	793.69
Saini,Ravindra S	71,274.65	4,227.28	-
Salisbury, Derek M.	77,706.67	6,994.95	-
Samson,Geoff P.	138,524.40	12,965.86	2,633.15
Sander,Tim W	71,274.62	2,195.14	7,056.55
Sanderson, Daryl R.	97,027.03	10,046.62	, -
Sandu,Rabinder S.	93,201.96	52,885.47	38.51
Sangha, Amrjit S.	77,793.82	6,469.99	-
Schaafsma, Jeffrey L.	99,098.07	11,004.49	5,418.73
Schierling,Todd D.	79,525.48	4,111.27	-
Schmidt, Michael K.	77,969.67	2,295.86	-
Schmitz, William F.	77,442.15	3,821.58	-
Schmor,Carl V.	80,709.89	6,745.89	-
Schnare, Philippe A.	82,747.64	9,554.85	-
Schulze,Kevin M.	81,116.82	5,395.43	-
Schwartz,Andy A	77,173.60	2,329.66	_
Scott,Eric D.	86,883.12	4,113.37	_
Scott,Gerry W.	96,414.31	4,096.34	_
Serediuk,James M.	71,860.20	3,325.47	434.23
Seter,Mark H.	82,684.81	5,451.87	-
Sharp,Brad J.	96,326.78	5,248.41	<u>-</u>
Shaw,Lowell J.d.	96,195.48	11,986.65	<u>-</u>
Sheel,Daniel D.	82,312.03	4,286.82	3.38
Sheeley,Patrick J	77,653.14	5,019.44	-
Shirley,Brad D.	97,420.92	5,434.97	<u>-</u>
Siggs,Jerry L.	77,758.66	7,838.07	<u>-</u>
Sim, Jeffrey P.	96,107.95	5,120.44	_
Simmonds,Gordon W.	77,284.23	3,581.80	1,187.72
Simoes, Fernando M.	79,232.76	3,683.28	-
Simonsen,Kirk K	77,547.62	6,116.95	_
Simpson, Martin	71,496.45	4,132.19	_
Simpson,Sean T.	101,229.37	9,466.14	197.92
Singh,Gian	75,133.78	2,933.07	4,112.72
Siudut,George E.	118,561.25	10,199.85	4,022.27
Siudut, George E. Siudut, Rodney G	63,030.78	21,383.34	7.30
Skytte,Steven A.	90,207.73	12,096.35	7.30
JNYLLE, SLEVETI A.	30,207.73	12,090.33	-

NAME REMUNERATION OTHER TOTAL EXPENSES Slamang,Hassem 63,860.52 23,112.00 - Sloan,Richard G. 81,864.67 10,707.38 - Smith,Marry Ann E. 90,546.09 8,834.90 3,633.08 Smith,Raymond J. 97,420.92 4,674.85 - Smith,Ryan G. 96,633.14 3,337.90 9,28 Smith,Ryan G. 96,326.78 4,004.28 - Smith,Scott J. 96,326.78 4,004.28 - Snider,Gregory M 83,080.77 1,947.21 4,860.08 Snyder,Colin B. 82,535.69 3,360.01 128.82 Solomon,Scott T. 79,254.54 4,647.35 - Sproule,Deborah M. 71,842.24 10,343.88 5,596.87 St Cyr,Maureen L. 130,005.67 8,942.16 8,271.12 Starchuk,Michael A. 96,195.48 7,260.78 33.83 Steele,Paul S. 68,753.64 13,798.09 7,136.75 Stitchel,Thomas A. 87,420.18 8,571.99 -		BASE SALARY	TAXABLE BENEFIT &	
Sloan, Richard G. 81,864.67 10,707.38	NAME			TOTAL EXPENSES
Sloan, Richard G. 81,864.67 10,707.38	Slamang.Hassem	63.860.52	23.112.00	
Smith, Mary Ann E. 90,546.09 8,834.90 3,633.08 Smith, Marry G. 85,466.76 4,705.09 - Smith, Raymond J. 97,420.92 4,674.85 - Smith, Ron R. 77,284.24 1,892.80 288.32 Smith, Ryan G. 96,326.78 4,004.28 - Smith, Scott J. 96,326.78 4,004.28 - Smith, Scott J. 96,326.78 4,004.28 - Snider, Gregory M. 83,080.77 1,947.21 4,860.08 Snyder, Colin B. 82,535.69 3,360.01 128.82 Solomon, Scott T. 79,254.54 4,647.35 - Soronson, Kris J. 71,481.74 3,585.78 400.00 Sproule, Deborah M. 71,481.74 3,585.78 <t< td=""><td>_</td><td></td><td></td><td>-</td></t<>	_			-
Smith,Murray G. 85,466.76 4,705.09				3.633.08
Smith,Raymond J. 97,420.92 4,674.85 - Smith,Ron R. 77,284.24 1,892.80 288.32 Smith,Scott J. 96,633.14 3,337.90 9,28 Smith,Scott J. 96,326.78 4,004.28 - Snider, Gregory M 83,080.77 1,947.21 4,860.08 Snyder, Colin B. 82,535.69 3,360.01 128.82 Solomon,Scott T. 79,254.54 4,647.35 - Sorenson,Kris J. 71,481.74 3,585.78 400.00 Sproule,Deborah M. 71,842.24 10,343.88 5,596.87 St Cyr,Maureen L. 130,005.67 8,942.16 8,271.12 Stacy,Jeff E. 76,696.90 8,649.01 230.00 Starchuk,Michael A. 96,195.48 7,260.78 33.83 Steele,Paul S. 68,753.64 13,798.09 7,136.75 Stebele,Thomas A. 87,420.18 8,571.99 - Strathdee,Audrey J. 69,056.38 6,976.70 68.93 Stretch,Bryan P 77,793.82 5,993.55 -<		·		-
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Swanson, Kelsey 87,548.43 10,468.61 4,496.81 Szostak, Chris S. 77,864.15 7,291.52 - Taank, Manoj A. 82,623.85 4,929.19 3,035.08 Taylor, Christopher J. 71,971.24 6,625.11 - Taylor, Margot J 87,849.31 3,558.05 2,805.15 Teeple, Michael N. 66,911.36 10,848.70 - Tetrault, Bruce E. 83,027.79 7,672.10 - Tewson, Robert E. 95,587.20 17,329.34 284.90 Thibaudeau, Jerome P 75,775.83 4,063.54 85.04 Thiomas, Larry S. 88,178.70 4,805.02 10.14 Thomson, Jeff D. 62,165.44 26,780.22 18.14 Tiede, Kristen L 71,329.97 3,687.44 1,316.69 Townsend, Charles A. 95,586.71 10,965.87 292.59 Traa, John J 77,020.10 4,915.80 - Trill, Dallas J. 83,421.94 3,729.65 - Trotman, Robert S. 68,479.26 2,456.78 5,930.38				233.29
Szostak, Chris S. 77,864.15 7,291.52 - Taank, Manoj A. 82,623.85 4,929.19 3,035.08 Taylor, Christopher J. 71,971.24 6,625.11 - Taylor, Margot J 87,849.31 3,558.05 2,805.15 Teeple, Michael N. 66,911.36 10,848.70 - Tetrault, Bruce E. 83,027.79 7,672.10 - Tewson, Robert E. 95,587.20 17,329.34 284.90 Thibaudeau, Jerome P 75,775.83 4,063.54 85.04 Thiessen, Frank B. 96,326.78 3,465.33 - Thomas, Larry S. 88,178.70 4,805.02 10.14 Thomson, Jeff D. 62,165.44 26,780.22 18.14 Tiede, Kristen L 71,329.97 3,687.44 1,316.69 Townsend, Charles A. 95,586.71 10,965.87 292.59 Traa, John J 77,020.10 4,915.80 - Trill, Dallas J. 83,421.94 3,729.65 - Trottman, Robert S. 68,479.26 2,456.78				4,496.81
Taylor,Christopher J. 71,971.24 6,625.11 - Taylor,Margot J 87,849.31 3,558.05 2,805.15 Teeple,Michael N. 66,911.36 10,848.70 - Tetrault,Bruce E. 83,027.79 7,672.10 - Tewson,Robert E. 95,587.20 17,329.34 284.90 Thibaudeau,Jerome P 75,775.83 4,063.54 85.04 Thiessen,Frank B. 96,326.78 3,465.33 - Thomas,Larry S. 88,178.70 4,805.02 10.14 Thomson,Jeff D. 62,165.44 26,780.22 18.14 Tiede,Kristen L 71,329.97 3,687.44 1,316.69 Townsend,Charles A. 95,586.71 10,965.87 292.59 Traa,John J 77,020.10 4,915.80 - Trill,Dallas J. 83,421.94 3,729.65 - Trotman,Robert S. 68,479.26 2,456.78 5,930.38		77,864.15	7,291.52	-
Taylor,Margot J 87,849.31 3,558.05 2,805.15 Teeple,Michael N. 66,911.36 10,848.70 - Tetrault,Bruce E. 83,027.79 7,672.10 - Tewson,Robert E. 95,587.20 17,329.34 284.90 Thibaudeau,Jerome P 75,775.83 4,063.54 85.04 Thiessen,Frank B. 96,326.78 3,465.33 - Thomas,Larry S. 88,178.70 4,805.02 10.14 Thomson,Jeff D. 62,165.44 26,780.22 18.14 Tiede,Kristen L 71,329.97 3,687.44 1,316.69 Townsend,Charles A. 95,586.71 10,965.87 292.59 Traa,John J 77,020.10 4,915.80 - Trill,Dallas J. 83,421.94 3,729.65 - Trotman,Robert S. 68,479.26 2,456.78 5,930.38	Taank,Manoj A.	82,623.85	4,929.19	3,035.08
Teeple, Michael N.66,911.3610,848.70-Tetrault, Bruce E.83,027.797,672.10-Tewson, Robert E.95,587.2017,329.34284.90Thibaudeau, Jerome P75,775.834,063.5485.04Thiessen, Frank B.96,326.783,465.33-Thomas, Larry S.88,178.704,805.0210.14Thomson, Jeff D.62,165.4426,780.2218.14Tiede, Kristen L71,329.973,687.441,316.69Townsend, Charles A.95,586.7110,965.87292.59Traa, John J77,020.104,915.80-Trill, Dallas J.83,421.943,729.65-Trotman, Robert S.68,479.262,456.785,930.38		71,971.24	6,625.11	-
Teeple,Michael N.66,911.3610,848.70-Tetrault,Bruce E.83,027.797,672.10-Tewson,Robert E.95,587.2017,329.34284.90Thibaudeau,Jerome P75,775.834,063.5485.04Thiessen,Frank B.96,326.783,465.33-Thomas,Larry S.88,178.704,805.0210.14Thomson,Jeff D.62,165.4426,780.2218.14Tiede,Kristen L71,329.973,687.441,316.69Townsend,Charles A.95,586.7110,965.87292.59Traa,John J77,020.104,915.80-Trill,Dallas J.83,421.943,729.65-Trotman,Robert S.68,479.262,456.785,930.38	Taylor,Margot J	87,849.31	3,558.05	2,805.15
Tewson,Robert E.95,587.2017,329.34284.90Thibaudeau,Jerome P75,775.834,063.5485.04Thiessen,Frank B.96,326.783,465.33-Thomas,Larry S.88,178.704,805.0210.14Thomson,Jeff D.62,165.4426,780.2218.14Tiede,Kristen L71,329.973,687.441,316.69Townsend,Charles A.95,586.7110,965.87292.59Traa,John J77,020.104,915.80-Trill,Dallas J.83,421.943,729.65-Trotman,Robert S.68,479.262,456.785,930.38	Teeple,Michael N.	66,911.36	10,848.70	-
Thibaudeau, Jerome P75,775.834,063.5485.04Thiessen, Frank B.96,326.783,465.33-Thomas, Larry S.88,178.704,805.0210.14Thomson, Jeff D.62,165.4426,780.2218.14Tiede, Kristen L71,329.973,687.441,316.69Townsend, Charles A.95,586.7110,965.87292.59Traa, John J77,020.104,915.80-Trill, Dallas J.83,421.943,729.65-Trotman, Robert S.68,479.262,456.785,930.38	Tetrault,Bruce E.	83,027.79	7,672.10	-
Thiessen,Frank B.96,326.783,465.33-Thomas,Larry S.88,178.704,805.0210.14Thomson,Jeff D.62,165.4426,780.2218.14Tiede,Kristen L71,329.973,687.441,316.69Townsend,Charles A.95,586.7110,965.87292.59Traa,John J77,020.104,915.80-Trill,Dallas J.83,421.943,729.65-Trotman,Robert S.68,479.262,456.785,930.38	Tewson,Robert E.	95,587.20	17,329.34	284.90
Thomas, Larry S.88,178.704,805.0210.14Thomson, Jeff D.62,165.4426,780.2218.14Tiede, Kristen L71,329.973,687.441,316.69Townsend, Charles A.95,586.7110,965.87292.59Traa, John J77,020.104,915.80-Trill, Dallas J.83,421.943,729.65-Trotman, Robert S.68,479.262,456.785,930.38	Thibaudeau,Jerome P	75,775.83	4,063.54	85.04
Thomson, Jeff D.62,165.4426,780.2218.14Tiede, Kristen L71,329.973,687.441,316.69Townsend, Charles A.95,586.7110,965.87292.59Traa, John J77,020.104,915.80-Trill, Dallas J.83,421.943,729.65-Trotman, Robert S.68,479.262,456.785,930.38	Thiessen,Frank B.	96,326.78	3,465.33	-
Tiede, Kristen L 71,329.97 3,687.44 1,316.69 Townsend, Charles A. 95,586.71 10,965.87 292.59 Traa, John J 77,020.10 4,915.80 - Trill, Dallas J. 83,421.94 3,729.65 - Trotman, Robert S. 68,479.26 2,456.78 5,930.38	Thomas,Larry S.	88,178.70	4,805.02	10.14
Townsend, Charles A.95,586.7110,965.87292.59Traa, John J77,020.104,915.80-Trill, Dallas J.83,421.943,729.65-Trotman, Robert S.68,479.262,456.785,930.38	Thomson,Jeff D.	62,165.44	26,780.22	18.14
Townsend, Charles A.95,586.7110,965.87292.59Traa, John J77,020.104,915.80-Trill, Dallas J.83,421.943,729.65-Trotman, Robert S.68,479.262,456.785,930.38		71,329.97	3,687.44	1,316.69
Trill, Dallas J. 83,421.94 3,729.65 - Trotman, Robert S. 68,479.26 2,456.78 5,930.38	Townsend, Charles A.	95,586.71	10,965.87	292.59
Trotman, Robert S. 68,479.26 2,456.78 5,930.38	Traa,John J	77,020.10	4,915.80	-
Trotman, Robert S. 68,479.26 2,456.78 5,930.38				-
	Trotman,Robert S.	68,479.26		5,930.38
14.27	Turner,Carol L.	70,325.58	8,896.48	14.27

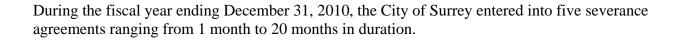
NAME REMUNERATION OTHER TOTAL EXPENSES Tyler, James F. 98,721.86 10,292.52 2,249.38 Umpleby, Jane L. 84,180.50 6,045.79 159.72 Unsworth, James D 79,326.26 5,684.91		BASE SALARY	TAXABLE BENEFIT &	
Umpleby,Jane L. 84,180.50 6,045.79 159.72 Unswin,Anthony J. 79,326.26 5,684.91 - Upshon,Simon B. 77,129.07 7,159.98 1,236.46 Vadik,David J. 79,720.94 3,290.68 - Vallis,James B 79,362.15 2,736.77 9.28 Van Dijk,Victor H 78,286.18 3,321.70 - Van Dongen,George C. 85,909.15 4,443.70 - Van Houten,Iris A. 83,443.74 2,459.07 342.05 Van Houten,Iris A. 83,443.74 2,459.07 342.05 Vandenbosch,Gerhard 100,498.91 17,909.98 369.30 Vaughan,Lyle D. 96,895.74 1,0420.67 - Valughan,Lyle D. 96,895.74 1,0420.67 - Velin,Chris E 71,565.76 2,194.88 5,168.44 Vidal,Michie P 88,708.00 4,394.55 5,768.94 Walters,Corey D 85,088.13 8,417.85 - Walters,Troy 71,114.50 3,340.24 -	NAME	REMUNERATION	OTHER	TOTAL EXPENSES
Unsworth,James D 79,326.26 5,684.91 - Unwin,Anthony J. 97,333.39 6,009.18 - Upshon,Simon B. 77,129.07 7,159.98 1,236.46 Vallis,James B 79,720.94 3,290.68 - Vallis,James B 79,362.15 2,736.77 9,28 Van Dijk,Victor H 78,286.18 3,321.70 - Van Dongen,George C. 85,909.15 4,443.70 - Van Houten, Alanna M. 77,578.94 3,504.33 208.98 Van Houten, Iris A. 83,443.74 2,459.07 342.05 Van Houten, Jama M. 86,067.17 4,340.39 - Vaughant, Liyle D. 96,895.74 10,420.67 - Vaughant, Liyle D. 96,895.74 10,420.67 - Valler, Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88.710.89 4,394.55 57.16 Wallace, Michael B. 82,162.89 6,317.29 - Wallers, Corey D 85,084.13 8,417.85 - <	Tyler,James F.	98,721.86	10,292.52	2,249.38
Unwin,Anthony J. 97,333.39 6,009.18	Umpleby,Jane L.	84,180.50	6,045.79	159.72
Upshon,Simon B. 77,129.07 7,159.98 1,236.46 Vadik, David J. 79,720.94 3,290.68 - Vallis, James B. 79,362.15 2,736.77 9.28 Van Dijk, Victor H. 78,286.18 3,321.70 - Van Dongen, George C. 85,909.15 4,443.70 - Van Houten, Jris A. 83,443.74 2,459.07 342.05 Van Houten, Jris A. 83,443.74 2,459.07 342.05 Vaudhan, K. David 86,067.17 4,340.39 - Vaughan, Lyle D. 96,895.74 10,420.67 - Velin, Chris E. 71,565.76 2,194.88 5,168.44 Vidal, Michie P. 88,710.80 4,394.55 5,168.44 Vidal, Michie P. 85,084.13 8,417.85 - Wallers, Corey D. 85,084.13 8,417.85 - Wallers, Troy 71,714.50 3,340.24 - Warren, William P. 77,894.88 4,561.39 - Warren, Tracy 78,94.48 4,561.39 -	Unsworth, James D	79,326.26	5,684.91	-
Vadlik, David J. 79,720.94 3,290.68	Unwin,Anthony J.	97,333.39	6,009.18	-
Vallis,James B 79,362.15 2,736.77 9.28 Van Dijk,Victor H 78,286.18 3,321.70 - Van Dongen,George C. 85,909.15 4,443.70 - Van Houten,Alanna M. 77,578.94 3,504.33 208.98 Van Houten,Iris A. 83,443.74 2,459.07 342.05 Vandenbosch,Gerhard 100,498.91 17,909.98 369.30 Vaughan, Loavid 86,067.17 4,340.39 - Vaughan, Lyle D. 96,895.74 10,420.67 - Velin,Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88,710.80 4,394.55 57.16 Wallers, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Ward, Greg A. 100,991.91 21,271.45 2,969.71 Warren, Tracy 78,536.96 5,688.94 - Warren, Tracy 78,536.96 5,688.94 - Warren, Tracy 78,536.96 5,688.94 -	Upshon,Simon B.	77,129.07	7,159.98	1,236.46
Van Dijk,Victor H 78,286.18 3,321.70 - Van Dongen,George C. 85,909.15 4,443.70 - Van Houten,Alanna M. 75,758.94 3,504.33 208.98 Van Houten,Iris A. 83,443.74 2,459.07 342.05 Vandenbosch,Gerhard 100,498.91 17,909.98 369.30 Vaughan, Lyle D. 96,895.74 10,420.67 - Velin,Chris E 71,565.76 2,194.88 5,168.44 Vidal,Michie P 88,710.80 4,394.55 57.16 Wallers, Gorey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Ward, Greg A. 100,991.91 21,271.45 2,969.71 Ward, Greg A. 100,991.91 21,271.45 2,969.71 Warren, Tracy 78,536.66 5,688.94 - Warren, Tracy 78,536.66 5,688.94 - Warten, Tracy 78,536.66 5,688.94 - Warten, Tracy 78,536.66 5,688.94 -	Vadik,David J.	79,720.94	3,290.68	-
Van Dongen,George C. 85,909.15 4,443.70 - Van Houten,Alanna M. 77,578.94 3,504.33 208.98 Van Houten,Iris A. 83,443.74 2,459.07 342.05 Vandenbosch, Gerhard 100,498.91 17,909.98 369.30 Vaughan, K. David 86,067.17 4,340.39 - Vaughan, Lyle D. 96,895.74 10,420.67 - Velin,Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88,710.80 4,394.55 57.16 Walters,Corey D 85,084.13 8,417.85 - Walters,Troy 71,714.50 3,340.24 - Wang,Timothy X. 83,089.49 7,879.11 2,433.44 Ward,Greg A. 100,991.91 21,271.45 2,969.71 Warren,Tracy 78,536.96 5,688.94 - Warren,Tracy 78,536.96 5,688.94 - Warts, Micholas J. 81,529.17 8,142.84 - Watts, Micholas J. 82,931.69 6,080.00 -	Vallis, James B	79,362.15	2,736.77	9.28
Van Houten, Alanna M. 77,578.94 3,504.33 208.98 Van Houten, Iris A. 83,443.74 2,459.07 342.05 Vandenbosch, Gerhard 100,498.91 17,909.98 369.30 Vaughan, K. David 86,067.17 4,340.39 - Velin, Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88,710.80 4,394.55 57.16 Wallace, Michael B. 82,162.89 6,317.29 - Walters, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Warg, Timothy X. 83,089.49 7,879.11 2,433.44 Warg, Greg A. 100,991.91 21,271.45 2,969.71 Warren, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warren, Tracy 78,536.96 5,688.94 - Warren, William P. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 -	Van Dijk,Victor H	78,286.18	3,321.70	-
Van Houten, Iris A. 83,443.74 2,459.07 342.05 Vandenbosch, Gerhard 100,498.91 17,909.98 369.30 Vaughan, K. David 86,067.17 4,340.39 - Vaughan, Lyle D. 96,895.74 10,420.67 - Velin, Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88,710.80 4,394.55 57.16 Wallaces, Michael B. 82,162.89 6,317.29 - Wallers, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Warg, Greg A. 100,991.91 21,271.45 2,969.71 Warren, Tracy 78,336.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Trevor M. 82,931.69 6,308.00 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner, Michael G. 80,791.43 3,843.72 -	Van Dongen, George C.	85,909.15	4,443.70	-
Vandenbosch,Gerhard 100,498.91 17,909.98 369.30 Vaughan,K. David 86,067.17 4,340.39 - Vaughan,Lyle D. 96,895.74 10,420.67 - Velin,Chris E 71,565.76 2,194.88 5,168.44 Vidal,Michie P 88,710.80 4,394.55 57.16 Wallers, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Wang, Timothy X. 83,089.49 7,879.11 2,433.44 Ward, Greg A. 100,991.91 21,271.45 2,969.71 Warren, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warren, Tracy 78,536.96 5,688.94 - Warte, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 <	Van Houten,Alanna M.	77,578.94	3,504.33	208.98
Vaughan, K. David 86,067.17 4,340.39 - Vaughan, Lyle D. 96,895.74 10,420.67 - Velin, Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88,710.80 4,394.55 57.16 Wallace, Michael B. 82,162.89 6,317.29 - Walters, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Warg, Timothy X. 83,089.49 7,879.11 2,433.44 Ward, Greg A. 100,991.91 21,271.45 2,966.71 Warren, Tracy 78,536.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Trevor M. 82,931.69 6,308.00 - Wetts, Trevor M. 82,931.69 6,308.00 - Welb, Ljeff A. 101,229.38 20,824.30 3,939.98 Welgeltner, Michael G. 80,791.43 3,843.72 -	Van Houten,Iris A.	83,443.74	2,459.07	342.05
Vaughan, Lyle D. 96,895.74 10,420.67 - Velin, Chris E 71,565.76 2,194.88 5,168.44 Vidal, Michie P 88,710.80 4,394.55 57.16 Wallacer, Michael B. 82,162.89 6,317.29 - Walters, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Wang, Timothy X. 83,089.49 7,879.11 2,433.44 Ward, Greg A. 100,991.91 21,271.45 2,969.71 Warner, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Trevor M. 82,931.69 6,308.00 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 Wels, Lighard 96,243.21 5,488.59 38.35 Well, Lighard 96,243.21 5,488.59 38.35	Vandenbosch, Gerhard	100,498.91	17,909.98	369.30
Velin,Chris E 71,565.76 2,194.88 5,168.44 Vidal,Michie P 88,710.80 4,394.55 57.16 Wallace,Michael B. 82,162.89 6,317.29 - Walters,Corey D 85,084.13 8,417.85 - Walters,Troy 71,714.50 3,340.24 - Wang,Timothy X. 83,089.49 7,879.11 2,433.44 Ward,Greg A. 100,991.91 21,271.45 2,969.71 Warren,Tracy 78,536.96 5,688.94 - Warzel,Edward B 101,873.36 12,564.80 1,806.67 Waston,Myles E. 79,075.13 5,877.03 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Nicholas J. 80,791.43 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Wegleitner,Michael G. 96,243.21 5,488.59 38.35 West,Lorne A. 101,229.38 0,820.50 30.55	Vaughan,K. David	86,067.17	4,340.39	-
Vidal, Michie P 88,710.80 4,394.55 57.16 Wallace, Michael B. 82,162.89 6,317.29 - Walters, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Wang, Timothy X. 83,089.49 7,879.11 2,433.44 Ward, Greg A. 100,991.91 21,271.45 2,969.71 Warner, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 - Watts, Trevor M. 82,931.69 6,308.00 - Wegleitner, Michael G. 80,791.43 3,843.72 - Weld, Jeff A. 101,229.38 20,824.30 3,393.98 Wells, Edward J. 96,243.21 5,488.59 38.35 West, Lorne A. 102,204.47 6,186.13 76.57	Vaughan,Lyle D.	96,895.74	10,420.67	-
Wallace, Michael B. 82,162.89 6,317.29 - Walters, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Wang, Timothy X. 83,089.49 7,879.11 2,433.44 Ward, Greg A. 100,991.91 21,714.5 2,969.71 Warren, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warrel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 - Watts, Trevor M. 82,931.69 6,308.00 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner, Michael G. 80,791.43 3,843.72 - Wegles, Edward J. 96,243.21 5,488.59 38.35 West, Lorne A. 102,204.47 6,186.13 76.57 Westman, Warren G 79,075.14 6,918.00 -	Velin,Chris E	71,565.76	2,194.88	5,168.44
Walters, Corey D 85,084.13 8,417.85 - Walters, Troy 71,714.50 3,340.24 - Wang, Timothy X. 83,089.49 7,879.11 2,433.44 Ward, Greg A. 100,991.91 21,271.45 2,969.71 Warren, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 - Watts, Trevor M. 82,931.69 6,308.00 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 Wels, Lischadel G. 80,791.43 3,843.72 - Welch, Jeff A. 101,229.38 20,824.30 3,939.98 Wels, Lorne A. 102,204.47 6,186.13 76.57 Westman, Alison 77,547.69 3,089.05 30.56 Westman, Warren G 79,075.14 6,918.00 -	Vidal,Michie P	88,710.80	4,394.55	57.16
Walters,Troy 71,714.50 3,340.24 - Wang,Timothy X. 83,089.49 7,879.11 2,433.44 Ward,Greg A. 100,991.91 21,271.45 2,969.71 Warren,William P. 77,894.48 4,561.39 - Warren,Tracy 78,536.96 5,688.94 - Warzel,Edward B 101,873.36 12,564.80 1,806.67 Watson,Myles E. 79,075.13 5,877.03 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 101,229.38 20,824.30 3,939.98 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Warren G 79,075.14 6,918.00 - Whitte,Lisa A. 130,617.79 18,760.79 3,142.98	Wallace, Michael B.	82,162.89	6,317.29	-
Wang,Timothy X. 83,089.49 7,879.11 2,433.44 Ward,Greg A. 100,991.91 21,271.45 2,969.71 Warner,William P. 77,894.48 4,561.39 - Warren,Tracy 78,536.96 5,688.94 - Warzel,Edward B 101,873.36 12,564.80 1,806.67 Watson,Myles E. 79,075.13 5,877.03 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whitten,Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham,Nicholas 71,842.24 3,585.37 3,148.63 <td>Walters,Corey D</td> <td>85,084.13</td> <td>8,417.85</td> <td>-</td>	Walters,Corey D	85,084.13	8,417.85	-
Ward,Greg A. 100,991.91 21,271.45 2,969.71 Warner, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 - Watts, Trevor M. 82,931.69 6,308.00 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner, Michael G. 80,791.43 3,843.72 - Welch, Jeff A. 101,229.38 20,824.30 3,939.98 Wells, Edward J. 96,243.21 5,488.59 38.35 West, Lorne A. 102,204.47 6,186.13 76.57 Westman, Alison 77,547.69 3,089.05 30.56 Westman, Warren G 79,075.14 6,918.00 - Whitten, Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham, Nicholas 71,842.24 3,505.61 6	Walters,Troy	71,714.50	3,340.24	-
Warner, William P. 77,894.48 4,561.39 - Warren, Tracy 78,536.96 5,688.94 - Warzel, Edward B 101,873.36 12,564.80 1,806.67 Watson, Myles E. 79,075.13 5,877.03 - Watts, Nicholas J. 81,529.17 8,142.84 - Watts, Trevor M. 82,931.69 6,308.00 - Webb, Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner, Michael G. 80,791.43 3,843.72 - Wells, Edward J. 96,243.21 5,488.59 38.35 Wells, Edward J. 96,243.21 5,488.59 38.35 West, Lorne A. 102,204.47 6,186.13 76.57 Westman, Alison 77,547.69 3,089.05 30.56 Westman, Warren G 79,075.14 6,918.00 - Whalley, Steven R 62,786.59 14,739.40 167.90 Whitte, Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham, Nicholas 71,842.24 3,505.61 6,0	Wang, Timothy X.	83,089.49	7,879.11	2,433.44
Warren,Tracy 78,536.96 5,688.94 - Warzel,Edward B 101,873.36 12,564.80 1,806.67 Watson,Myles E. 79,075.13 5,877.03 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whilley,Steven R 62,786.59 14,739.40 167.90 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Wiebe,Robert Tom 70,345.60 4,240.01 1,115.33<	Ward, Greg A.	100,991.91	21,271.45	2,969.71
Warzel,Edward B 101,873.36 12,564.80 1,806.67 Watson,Myles E. 79,075.13 5,877.03 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whilte,Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Widera,Waldemar 77,653.14 5,732.35 - Wiebe,Robert Tom 70,345.60 4,424.01 1,115	Warner, William P.	77,894.48	4,561.39	-
Watson,Myles E. 79,075.13 5,877.03 - Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whiley,Steven R 62,786.59 14,739.40 167.90 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Widera,Waldemar 77,653.14 5,732.35 - Wiebe,Robert Tom 70,345.60 4,244.01 1,115.33 Wiggins,Cory M. 77,864.16 4,205.56 - Wilke,Vivienne 191,797.86 33,327.24 6,070.95 </td <td>Warren,Tracy</td> <td>78,536.96</td> <td>5,688.94</td> <td>-</td>	Warren,Tracy	78,536.96	5,688.94	-
Watts,Nicholas J. 81,529.17 8,142.84 - Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whiley,Steven R 62,786.59 14,739.40 167.90 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Widera,Waldemar 77,653.14 5,732.35 - Wiebe,Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins,Cory M. 77,864.16 4,205.56 - Wilke,Vivienne 191,797.86 33,327.24 6,070.95	Warzel,Edward B	101,873.36	12,564.80	1,806.67
Watts,Trevor M. 82,931.69 6,308.00 - Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whalley,Steven R 62,786.59 14,739.40 167.90 Whitte,Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Widera,Waldemar 77,653.14 5,732.35 - Wiebe,Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins,Cory M. 77,864.16 4,205.56 - Wilke,Vivienne 191,797.86 33,327.24 6,070.95	Watson, Myles E.	79,075.13	5,877.03	-
Webb,Nicola J 164,627.34 32,210.12 1,478.96 Wegleitner,Michael G. 80,791.43 3,843.72 - Welch,Jeff A. 101,229.38 20,824.30 3,939.98 Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whalley,Steven R 62,786.59 14,739.40 167.90 White,Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Widera,Waldemar 77,653.14 5,732.35 - Wiebe,Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins,Cory M. 77,864.16 4,205.56 - Wilke,Vivienne 191,797.86 33,327.24 6,070.95	Watts, Nicholas J.	81,529.17	8,142.84	-
Wegleitner, Michael G. 80,791.43 3,843.72 - Welch, Jeff A. 101,229.38 20,824.30 3,939.98 Wells, Edward J. 96,243.21 5,488.59 38.35 West, Lorne A. 102,204.47 6,186.13 76.57 Westman, Alison 77,547.69 3,089.05 30.56 Westman, Warren G 79,075.14 6,918.00 - Whalley, Steven R 62,786.59 14,739.40 167.90 White, Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham, Nicholas 71,842.24 3,505.61 6,001.94 Whitton, Stephen P 77,591.72 3,585.37 3,148.63 Widera, Waldemar 77,653.14 5,732.35 - Wiebe, Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins, Cory M. 77,864.16 4,205.56 - Wilke, Vivienne 191,797.86 33,327.24 6,070.95	Watts,Trevor M.	82,931.69	6,308.00	-
Welch,Jeff A.101,229.3820,824.303,939.98Wells,Edward J.96,243.215,488.5938.35West,Lorne A.102,204.476,186.1376.57Westman,Alison77,547.693,089.0530.56Westman,Warren G79,075.146,918.00-Whalley,Steven R62,786.5914,739.40167.90White,Lisa A.130,617.7918,760.793,142.98Whittingham,Nicholas71,842.243,505.616,001.94Whitton,Stephen P77,591.723,585.373,148.63Widera,Waldemar77,653.145,732.35-Wiebe,Robert Tom70,345.604,424.011,115.33Wiggins,Cory M.77,864.164,205.56-Wilke,Vivienne191,797.8633,327.246,070.95	Webb,Nicola J	164,627.34	32,210.12	1,478.96
Wells,Edward J. 96,243.21 5,488.59 38.35 West,Lorne A. 102,204.47 6,186.13 76.57 Westman,Alison 77,547.69 3,089.05 30.56 Westman,Warren G 79,075.14 6,918.00 - Whalley,Steven R 62,786.59 14,739.40 167.90 White,Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham,Nicholas 71,842.24 3,505.61 6,001.94 Whitton,Stephen P 77,591.72 3,585.37 3,148.63 Widera,Waldemar 77,653.14 5,732.35 - Wiebe,Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins,Cory M. 77,864.16 4,205.56 - Wilke,Vivienne 191,797.86 33,327.24 6,070.95	Wegleitner, Michael G.	80,791.43	3,843.72	-
West, Lorne A.102,204.476,186.1376.57Westman, Alison77,547.693,089.0530.56Westman, Warren G79,075.146,918.00-Whalley, Steven R62,786.5914,739.40167.90White, Lisa A.130,617.7918,760.793,142.98Whittingham, Nicholas71,842.243,505.616,001.94Whitton, Stephen P77,591.723,585.373,148.63Widera, Waldemar77,653.145,732.35-Wiebe, Robert Tom70,345.604,424.011,115.33Wiggins, Cory M.77,864.164,205.56-Wilke, Vivienne191,797.8633,327.246,070.95	Welch,Jeff A.	101,229.38	20,824.30	3,939.98
Westman,Alison77,547.693,089.0530.56Westman,Warren G79,075.146,918.00-Whalley,Steven R62,786.5914,739.40167.90White,Lisa A.130,617.7918,760.793,142.98Whittingham,Nicholas71,842.243,505.616,001.94Whitton,Stephen P77,591.723,585.373,148.63Widera,Waldemar77,653.145,732.35-Wiebe,Robert Tom70,345.604,424.011,115.33Wiggins,Cory M.77,864.164,205.56-Wilke,Vivienne191,797.8633,327.246,070.95	Wells,Edward J.	96,243.21	5,488.59	38.35
Westman, Warren G 79,075.14 6,918.00 - Whalley, Steven R 62,786.59 14,739.40 167.90 White, Lisa A. 130,617.79 18,760.79 3,142.98 Whittingham, Nicholas 71,842.24 3,505.61 6,001.94 Whitton, Stephen P 77,591.72 3,585.37 3,148.63 Widera, Waldemar 77,653.14 5,732.35 - Wiebe, Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins, Cory M. 77,864.16 4,205.56 - Wilke, Vivienne 191,797.86 33,327.24 6,070.95	West,Lorne A.	102,204.47	6,186.13	76.57
Whalley, Steven R62,786.5914,739.40167.90White, Lisa A.130,617.7918,760.793,142.98Whittingham, Nicholas71,842.243,505.616,001.94Whitton, Stephen P77,591.723,585.373,148.63Widera, Waldemar77,653.145,732.35-Wiebe, Robert Tom70,345.604,424.011,115.33Wiggins, Cory M.77,864.164,205.56-Wilke, Vivienne191,797.8633,327.246,070.95	Westman, Alison	77,547.69	3,089.05	30.56
White, Lisa A.130,617.7918,760.793,142.98Whittingham, Nicholas71,842.243,505.616,001.94Whitton, Stephen P77,591.723,585.373,148.63Widera, Waldemar77,653.145,732.35-Wiebe, Robert Tom70,345.604,424.011,115.33Wiggins, Cory M.77,864.164,205.56-Wilke, Vivienne191,797.8633,327.246,070.95	Westman, Warren G	79,075.14	6,918.00	-
Whittingham,Nicholas71,842.243,505.616,001.94Whitton,Stephen P77,591.723,585.373,148.63Widera,Waldemar77,653.145,732.35-Wiebe,Robert Tom70,345.604,424.011,115.33Wiggins,Cory M.77,864.164,205.56-Wilke,Vivienne191,797.8633,327.246,070.95	Whalley,Steven R	62,786.59	14,739.40	167.90
Whitton, Stephen P 77,591.72 3,585.37 3,148.63 Widera, Waldemar 77,653.14 5,732.35 - Wiebe, Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins, Cory M. 77,864.16 4,205.56 - Wilke, Vivienne 191,797.86 33,327.24 6,070.95	White,Lisa A.	130,617.79	18,760.79	3,142.98
Widera, Waldemar 77,653.14 5,732.35 - Wiebe, Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins, Cory M. 77,864.16 4,205.56 - Wilke, Vivienne 191,797.86 33,327.24 6,070.95	Whittingham, Nicholas	71,842.24	3,505.61	6,001.94
Wiebe,Robert Tom 70,345.60 4,424.01 1,115.33 Wiggins,Cory M. 77,864.16 4,205.56 - Wilke,Vivienne 191,797.86 33,327.24 6,070.95	Whitton,Stephen P	77,591.72	3,585.37	3,148.63
Wiggins, Cory M. 77,864.16 4,205.56 - Wilke, Vivienne 191,797.86 33,327.24 6,070.95	Widera, Waldemar	77,653.14	5,732.35	-
Wiggins, Cory M. 77,864.16 4,205.56 - Wilke, Vivienne 191,797.86 33,327.24 6,070.95	Wiebe,Robert Tom	70,345.60	4,424.01	1,115.33
	Wiggins,Cory M.	77,864.16	4,205.56	-
Wilson, Andrew T 71.274.62 18.233.25 1.087.59	Wilke, Vivienne	191,797.86	33,327.24	6,070.95
,	Wilson,Andrew T	71,274.62	18,233.25	1,087.59

		BASE SALARY	T.	AXABLE BENEFIT &	
NAME		REMUNERATION		OTHER	TOTAL EXPENSES
Wilson, Gerald J.		55,001.85		21,172.51	20.39
Wilson,Gordon J.			15,604.59	3,446.99	
Wilson, John M.		88,620.36		9,151.39	1,411.99
Wilson, Michael J.		76,422.21		4,863.22	-
Wilson,Rob A.		61,058.47		29,023.15	277.72
Wilson,Susan A.		70,327.49		5,481.71	56.59
Witt,Matthew		72,166.76		11,220.77	-
Wolfe,Tamara M.		73,440.99		3,898.70	-
Wong, Joe C.s.		74,015.70		5,172.61	825.31
Wood,Ken		96,458.08		6,606.76	2.18
Woodward,Ken S.		89,360.65		11,978.13	2,404.67
Woronuik,Brian D		79,254.49		2,369.96	-
Worsley,Robert W.		60,337.05		15,289.03	311.74
Woznikoski,Brian W		97,027.03		5,770.09	-
Wyatt,David S		96,283.01		5,668.81	-
Yee,David L		83,758.82		10,396.76	-
Zecchel,Steven M.		98,348.83		6,810.97	73.41
Zinger,Kevin J.		96,201.70		4,436.17	-
Zoerb,Patrick D.		77,284.21		3,401.29	-
Zondervan,Ken D.		132,758.18		12,655.94	1,571.78
TOTAL OVER \$75,000 REMUNERATION	\$	54,199,893.37	\$	5,216,906.66	\$ 762,021.13
TOTAL UNDER \$75,000 REMUNERATION	\$	72,466,038.80	\$	5,851,388.72	\$ 483,702.28
TOTAL OTHER	\$	198,542.33	\$	-	\$ -
TOTAL ALL	\$	126,864,474.50	\$	11,068,295.38	\$ 1,245,723.41

[&]quot;Taxable Benefit & Other" included payout of earned time for vacation, gratuity payments, pay for permformance, banked time, and/or vehicle allowances

City of Surrey Schedule of Remuneration and Expenses For the year ended December 31, 2010 (in thousands of dollars) Reconciliation of Remuneration to Financial Statements

Base Salary Remuneration	\$	126,864
Taxable Benefit and Other		11,068
Total Remuneration - All Employees	· · · · · ·	137,933
Reconciling items:		
Add: Benefit Overhead		25,282
Less: Prior-Year Accrual	-	1,853
Add: Current-Year Accrual		3,927
Less: Instructors included under Consulting	-	2,539
Total City Salary and Benefits	\$	162,750
Total per Consolidated Statement of Expenses, Schedule 9	\$	172,888
Less: Library Salaries and Benefits per Statement of Operations	-	9,505
Less: SCDC Salaries and Benefits per Statement of Operations	-	633
Total City Salary and Benefits	\$	162,750



Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7)

Regulations require the City of Surrey to report the total amount paid to each supplier for goods and services that exceeds \$25,000 in the year reported.
Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1)

City of Surrey

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

AGGREGATE AMOUNT

SUPPLIER NAME	PAID TO SUPPLIERS
0707593 BC LTD.	27,442.80
0720809 BC LTD DBA BURKE & ASSOCIATES	192,521.00
0725134 BC LTD.	103,041.63
0766216 B.C. LTD.	143,098.52
13938 HOLDINGS CORPORATION	62,679.00
24 HOUR GLASS LTD.	34,528.21
365 PRODUCTIONS INC	153,074.88
3M CANADA COMPANY COMPAGNIE 3M CANADA	137,916.59
3SI RISK STRATEGIES INC.	115,349.48
4361814 CANADA INC.	
4REFUEL CANADA INC.	27,036.46
4REFUEL CANADA LTD.	37,507.53 43,530.03
	43,539.92
4TH UTILITY INCORPORATED	120,898.15
581486 BC LTD	37,758.54
589689 B.C. LTD. DBA MEDALLION SECURITY	46,083.98
624091 ALBERTA LTD. O/A R & N MAINTENACE WESTERN DIV	64,544.50
635913 BC LTD DBA MUSTANG CONTRACTING	200,734.36
648118 BC LTD	36,116.84
651432 B.C. LTD.	433,666.51
7218 KG FINANCIAL INC. C/O VALUE PROPERTY CENTRE INC	488,308.84
A & T EQUESTRIAN	27,558.06
A&G EXCAVATING LTD.	81,813.90
A.A. ADVERTISING LTD.	75,173.05
A.R. THOMSON GROUP	40,127.60
A.R.M. CONTRACTING	52,048.16
A.W. FRASER & ASSOCIATES	132,141.28
A-1 RENTALLS LTD.	230,523.33
ABC TRANSMISSIONS LTD.	38,973.53
ABD TRUCK CRANE SERVICE LTD.	25,858.98
ABNEY ROOFING LTD.	45,624.64
ACCESS PROPERTY SERVICES LTD.	48,095.26
ACCURACIA SECURITY PATROL LTD	278,812.35
ACE ELECTRIC LIMITED	34,545.53
ACE LOCK & KEY	46,958.70
ACKLANDS-GRAINGER INC.	168,223.96
ACME VISIBLE FILING SYSTEMS LTD.	49,391.68
ACOM BUILDING MAINTENANCE LTD.	720,277.56
ACRODEX INC.	70,114.12
ACTES ENVIRONMENTAL LTD	232,533.53
ACTIVE FITNESS EQUIPMENT SERVICES LTD.	53,606.35
ACUMEN ENGINEERING LTD.	40,428.27
ADCENTIVES	228,933.25
ADS LLC	73,895.90
ADVANCE PRECAST LTD.	119,861.21
ADVANCED AIR SOLUTIONS LTD.	39,467.40
ADVANCED CONTACT CENTRE SOLUTIONS LTD.	38,333.75
AECOM CANADA LTD.	856,210.45
AIR CANADA	37,049.49

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
ALEXANDER, HOLBURN, BEAUDIN & LANG LLP BARRISTERS&SOLICITORS	102,070.20
ALISSA BAKER	43,531.95
ALL WEST CLEANING SERVICES LTD.	28,735.88
ALLEN AUBERT ARCHITECT INC.	170,666.86
ALLWEST FACILITY SERVICES	27,048.00
ALPHA NEON LTD.	60,119.49
ALSCO CANADA CORPORATION	53,454.16
ALTASTREAM POWER SYSTEMS	168,223.22
AM PM LANDCLEARING & DEMOLITION LTD.	39,070.50
AMBER J. GODDYN "IN TRUST" NOTARY PUBLIC	5,950,540.71
AMERICAN HOME ASSURANCE COMPANY	46,024.45
ANDREW SHERET LIMITED	213,544.26
ANNEX CONSULTING GROUP INC.	665,896.70
ANSHAR HOLDINGS INC. DBA A SHADE BETTER	53,717.95
APARC SYSTEMS LTD.	702,811.69
APLIN & MARTIN CONSULTANTS LTD.	207,845.58
APPLE SECURITY INC.	25,012.18
AQUADYNE INDUSTRIES INC.	56,896.00
ARASH JOOYA & ADRISE JOOYA TARIQ JOOYA	26,037.00
ARGUS CARRIERS LTD.	219,759.00
ART.SITE PRODUCTIONS INC.	43,341.93
ARTS CLUB THEATRE	266,311.98
ASSETWORKS INC	87,651.76
ASSOCIATED ENGINEERING (B.C.) LTD.	1,463,934.68
ASTECH CONSULTANTS LTD.	92,873.90
ASTRO TURF WEST DISTRIBUTORS LTD.	880,613.43
ASTROGRAPHIC INDUSTRIES LTD.	25,414.53
ATLAS POWER SWEEPING LTD.	57,113.56
AVENUE MACHINERY CORP.	31,088.93
AVW-TELAV AUDIO VISUAL SOLUTIONS INC.	75,443.20
AXISOURCE INC.	182,418.73
B & B BEARING AND ELECTRIC MOTOR LTD.	63,877.51
B & B CONTRACTING LTD.	13,892,706.58
B & R METALWORKS 1998 INC.	130,265.57
B C HYDRO & POWER AUTHORITY	8,551,592.50
BAG TO EARTH INC.	35,469.00
BARBARA M. SMITH	51,859.07
BARNES DISTRIBUTION CANADA	100,246.19
BAR-NONE REINFORCING A DIV. OF HARRIS STEEL LIMITED	25,439.24
BARR PLASTICS INC.	32,837.29
BARTLE & GIBSON COMPANY LTD.	79,623.59
BASH MASTERS CATERERS LTD.	44,279.53
BASIC BUSINESS SYSTEMS (1995) LTD.	115,214.03
BBS INDUSTRIES LTD.	29,904.00
BC COMFORT AIR CONDITIONING LTD.	955,506.16
BC EVENT MANAGEMENT INC.	38,856.66
BC ONLINE	29,854.14
BC PLANT HEALTH CARE INC.	1,434,863.95

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
BC TRANSPORTATION FINANCING AUTHORITY	
BC TRANSPORTATION FINANCING AUTHORITY BD HALL CONSTRUCTORS CORPORATION	14,790,635.10
BE GARDENING & LANDSCAPING	3,969,551.04
BEATTY FLOORS LTD.	64,517.10
	139,243.30
BEAVER LANDSCAPE LTD.	30,977.44
BEDROCK GRANITE SALES LTD.	54,342.40
BELFOR CANADA INC	41,251.82
BELL CANADA BELL DISTRIBUTION	357,822.80 63,716.30
	63,716.20
BELL MOBILITY INC. BENNY KWAN	473,593.30
	28,039.00
BENTON & OVERBURY LTD.	128,866.64
BERGER BOYZ EXCAVATING	68,261.51
BERNARD PERRETEN ARCHITECTURE INC.	39,708.51
BFI CANADA INC. VANCOUVER DISTRICT	66,006.39
BIENVENIDO LEVARDO HEBRON & FELICITAS HEBRON	28,132.50
BIG B PRODUCTIONS	29,530.14
BILL MATHERS CONTRACTING	606,004.06
BING THOM ARCHITECTS INC.	2,707,954.60
BINPAL & ASSOCIATES "IN TRUST"	3,412,041.15
BIOMAGIC CANADA INC.	143,136.00
BISHOP PHILLIPS CONSULTING CANADA LTD.	43,988.12
BLACK PRESS GROUP LTD.	325,907.46
BLAIR MACKAY MYNETT VALUATIONS INC	74,103.08
BLUE MAX LIGHTING & EMERGENCY EQPT. LTD.	31,758.87
BLUE PINE ENTERPRISES LTD.	77,746.90
BLUE RODEO PRODUCTIONS PORCAT COUNTRY SALES INC.	28,875.00
BOBCAT COUNTRY SALES INC.	76,916.07
BOUNTHOM LUANGPHIXAY	63,485.00
BRADLEY REFRIGERATION CONSULTANTS LIMITED	28,788.47
BRANDT TRACTOR LTD.	740,037.79
BRIERE PRODUCTION GROUP INC.	184,456.47
BRITISH COLUMBIA SOCIETY FOR THE PREVENTION OF CRUELTY TO	600,917.16
BROADWAY ROOFING CO. LTD.	51,672.33
BUNT & ASSOCIATES ENGINEERING (BC) LTD. BUSCH SYSTEMS INTERNATIONAL	99,858.95
	49,488.73
BUSY BEE SANITARY SUPPLIES INC.	62,429.65
BYRON JOHNSTON YOUNG & LUCILLE MURIEL YOUNG	27,762.00
C.P. DISTRIBUTORS LTD.	118,668.54
CAMCENTRAL SYSTEMS INC.	156,467.50
CAMERON & COMPANY "IN TRUST" BARRISTERS & SOLICITORS CAMPBELL & GRILL LTD.	767,090.01
	52,410.76
CANADA'S OLYMPIC PROADCAST MEDIA CONSORTIUM	38,369.37
CANADIAN FUEL OIL POLICIUM (1995) LTD	105,037.80
CANADIAN HYDDOGEN AND FUEL CELL ASSOCIATION	36,698.90
CANADIAN KO DETECTION SECURITY AND INVESTIGATION LTD	46,666.67
CANADIAN NATIONAL	32,378.87
CANADIAN NATIONAL	31,373.01

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
CANADIAN NATIONAL RAILWAY COMPANY	65,842.14
CANADIAN TIRE STORES	26,390.72
CANADIAN UNION OF PUBLIC EMPLOYEES, SURREY LOCAL 402	1,872,756.00
CANNOR NURSERIES LTD.	185,701.46
CANUEL CATERERS	82,121.14
CANWEST CUTTING & CORING LTD.	176,245.14
CANWEST PROPANE PARTNERSHIP	30,086.11
CARE FACTOR COMPUTER SERVICES INC.	33,600.00
CARMICHAEL WILSON PROPERTY CONSULTANTS LTD.	82,984.44
CARSWELL, A DIVISION OF THOMSON CANADA LIMITED	41,700.37
CARTER DODGE CHRYSLER JEEP LTD	55,117.44
CASCADE WEAR LTD.	30,878.93
CATHERINE BERRIS ASSOCIATES INC.	30,900.70
CDC CONSTRUCTION LTD.	1,240,776.54
CEDAR CREST LANDS (B.C.) LTD.	3,129,127.05
CEDAR RIM NURSERY LTD.	26,266.34
CEI ARCHITECTURE PLANNING INTERIORS	362,481.00
CENTAUR PRODUCTS INC.	143,199.35
CENTURY FENCE LTD.	73,583.19
CENTURY INDUSTRIES LLC	104,103.75
CF PROJECTS INC.	671,615.90
CH2M HILL CANADA LIMITED	89,805.27
CHAD C. KWON, 'IN TRUST'	385,326.78
CHARTIS INSURANCE COMPANY OF CANADA	32,630.15
CHECKPOINT1 APPAREL CORP.	30,360.62
CHERNOFF THOMPSON ARCHITECTS	461,961.57
CHERYL MITCHELL RED BALL SOLUTIONS	27,562.50
CHET CONSTRUCTION LTD.	244,559.17
CHEVRON CANADA LIMITED	2,426,671.72
CHEVRON LUBRICANTS CANADA INC.	29,200.33
CHRISTOPHER BOZYK ARCHITECTS LTD.	173,628.97
CHURCHILL ARMOURED CAR SERVICE	61,083.66
CINTAS	40,887.14
CITIWEST CONSULTING LTD.	136,091.65
CITY OF VANCOUVER	34,952.62
CLAYMORE CLOTHES (1982) LTD.	49,255.80
CLEAN FOR YOU CLEANING SERVICES LTD.	298,313.68
CLEARTECH INDUSTRIES INC.	81,773.84
CLOVERDALE BUSINESS IMPROVEMENT ASSOCIATION	145,000.00
CLOVERDALE CURLING CLUB	29,602.72
CLOVERDALE PAINT INC.	28,393.37
COAST WHOLESALE APPLIANCES LTD.	26,886.78
COASTAL CONTROLS LTD	46,417.56
COASTAL TRAINING CONSULTANTS LTD.	39,931.40
COBRA ELECTRIC LTD.	5,763,178.14
COBRA ELECTRIC (SOUTH COAST) LTD.	37,157.09
COHEN FRASER "IN TRUST" BARRISTERS AND SOLICITORS	1,405,794.47
COLLIERS INTERNATIONAL REALTY ADVISORS INC.	61,341.90

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

CURRUED MANAE	AGGREGATE AMOUNT PAID TO SUPPLIERS
SUPPLIER NAME	
COLLIERS MACAULAY NICOLLS INC. "IN TRUST"	110,000.00
COLLINGWOOD APPRAISALS LTD.	79,376.10
COLUMBIA BITULITHIC - DIVISION OF LAFARGE CANADA INC.	389,678.23
COMBINED PAINTING	82,585.82
COMMERCIAL SOLUTIONS INC.	132,666.86
COMMISSIONAIRES BRITISH COLUMBIA	497,528.16
COMPASS GROUP CANADA (BEAVER) LTD.	60,947.47
COMPUGEN INC.	254,738.82
COMPUTRON SOFTWARE, LLC.	168,983.97
COMPUTRONIX (CANADA) LTD.	28,246.05
COMTEX MICRO SYSTEM INC.	127,657.12
CONCEPT ALUMINUM PRODUCTS INC.	179,767.15
CONCEPT FIATLUX INC.	27,720.00
CONCORD PAINTING & WALLCOVERING LTD.	57,330.00
COQUITLAM RIDGE CONSTRUCTORS LTD.	1,265,407.83
CORIX UTILITIES INC.	4,093,411.12
CORIX WATER PRODUCTS INC.	28,865.84
CORIX WATER PRODUCTS LP	121,515.51
CORPORATE EXPRESS CANADA INC.	38,313.81
COURTESY WINDOW CLEANERS LTD.	28,837.20
CREATIVE CHILDREN FURNITURE AND ART SUPPLIES LTD.	66,575.09
CRESCENT BEACH LIFE GUARDING CORPORATION	70,119.00
CRESSEY (DOUGLAS) DEVELOPMENT LP	584,350.00
CRISTINO LUPACCHINO & MARIA ROSA LUPACCHINO &	43,488.00
CROCKER EQUIPMENT CO. LTD.	74,254.01
CRUICKSHANK HUININK ZUKERMAN, "IN TRUST"	40,096.91
CRYSTAL ELECTRIC LTD.	82,450.99
CSDC SYSTEMS INC.	419,743.27
CULEX ENVIRONMENTAL LTD.	183,268.45
CULINARY CAPERS CATERING INC.	143,670.76
CUSTOM AIR CONDITIONING LTD.	45,485.08
CUSTOM LOADING LTD.	160,468.70
D & C REFRIGERATION LTD.	89,022.26
D. LITCHFIELD & COMPANY LTD.	173,564.02
D.A. ABERDEEN & ASSOCIATES LTD.	125,754.11
D.C. DEAN ASSOCIATES INC.	63,409.50
DALAL ASSOCIATES ENGINEERING	27,536.53
DALMINDER VIRK "IN TRUST" NOTARY PUBLIC	581,470.56
DAMS FORD LINCOLN SALES LTD.	97,811.74
DANCO EQUIPMENT INC.	34,535.33
DAVIDSON BROS. MECHANICAL CONTRACTORS LTD	2,156,584.85
DAVIDSON BROTHERS MECHANICAL	96,508.08
DAWN INSTALLATIONS LTD.	147,409.64
DB PERKS & ASSOCIATES LTD.	138,858.60
DC TRAFFIC CONTROL (1996) LTD	878,881.01
DECCAN INTERNATIONAL	26,452.29
DEKRA-LITE	68,945.18
DELCAN CORPORATION	1,701,014.41

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

CURRULED MANAG	AGGREGATE AMOUNT PAID TO SUPPLIERS
SUPPLIER NAME	
DELL CANADA INC.	578,981.11
DELTA AGGREGATES LTD.	4,556,518.90
DEREK ROWE	36,325.27
DEVINDER ATWAL	27,885.45
DIAMOND HEAD CONSULTING LTD.	345,861.58
DILLON CONSULTING LIMITED	681,804.11
DINESEN NURSERIES LTD.	256,841.80
DIRECT EQUIPMENT WEST LTD.	53,171.08
DMD & ASSOCIATES LTD.	47,388.21
DOMINION FAIRMILE CONSTRUCTION LTD.	31,074,020.93
DONALD LUXTON & ASSOCIATES	30,366.13
DONALD M. HENDERSON TRANSPORTATION ENGINEER INC.	41,513.41
DONNELLY & ASSOCIATES EVENT MARKETING INC.	687,893.04
DONNELLY & ASSOCIATES EVENT MARKETING INC.	266,000.00
DOUBLE M EXCAVATING LTD.	922,070.07
DOUBLE R RENTALS 1987 LIMITED	50,843.82
DOWNTOWN SURREY BUSINESS IMPROVEMENT ASSOCIATION	628,479.48
DRG EXCAVATING & CONTRACTING	43,452.89
DRH PERFORMANCE INC.	37,329.60
DYE & DURHAM CORPORATION	92,728.01
E.B. HORSMAN & SON	77,388.89
EAST RICHMOND NURSERIES INC.	118,227.20
EAST-WEST BUILDING MAINTENANCE LTD.	104,385.47
EASY BUILD STRUCTURES INC.	32,333.00
EBA ENGINEERING CONSULTANTS LTD.	157,371.48
ECL ENVIROWEST CONSULTANTS LIMITED	47,567.89
E-COMM,EMERGENCY COMMUNICATION FOR SOUTHWEST B.C. INC.	1,068,536.00
ECO-SOIL RECYCLING CORP.	148,965.95
EDWARDS & COMPANY "IN TRUST" BARRISTERS & SOLICITORS	1,430,422.40
EDWARDS KENNY & BRAY LLP	83,055.11
EECOL ELECTRIC CORP	25,971.83
EKAM DEVELOPMENT LTD.	26,460.00
ELGAR ELECTRIC LTD.	221,155.85
EMCO CORPORATION	402,949.74
ENCOM WIRELESS DATA SOLUTIONS	144,783.60
ENGLISH LAWNS LTD.	72,642.47
ENJOY - THE LIFE EXPERIENCES CO.	43,907.46
EPIC PRODUCTION TECHNOLOGIES (CANADA SALES) INC.	171,355.63
EPIC PRODUCTION TECHNOLOGIES CANADA INC.	33,683.27
EQUINOX GALLERY	135,380.80
ER PLUS RISK MANAGEMENT GROUP INC	100,849.59
ERICSSON MFG. LTD.	36,170.66
ERNEST DONALD WOOD & MARGARET ERNESTINE WOOD	34,153.95
ERNST & YOUNG LLP CHARTERED ACCOUNTANTS	33,118.25
ESC AUTOMATION INC.	202,729.42
ESRI CANADA LIMITED	412,333.26
EURO MAINTENANCE LTD.	68,409.17
EUROSERVICES	43,708.35

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
EVERGRO CANADA INC.	61,267.28
EXCEL WOODWORKING LTD.	33,876.26
EXCLUSIVE FLOORS LIMITED	72,345.81
EXTREME GLASS LTD.	107,446.97
FAMILY SERVICES OF GREATER VANCOUVER	87,594.42
FARM-TEK SERVICES INC.	214,895.02
FARRIS, VAUGHAN, WILLS & MURPHY LLP "IN TRUST"	553,538.56
FDM SOFTWARE LTD.	122,280.20
FEDERATION OF CANADIAN MUNICIPALITIES	121,853.09
FIRST TRUCK CENTRE VANCOUVER INC.	300,892.26
FITNESS TOWN COMMERCIAL (FTC)	56,490.56
FLEETCOR COMMERCIAL CARD MANAGEMENT (CANADA) LTD.	34,342.35
FLOORS MODERN LTD.	75,375.76
FLOOR-TECH SYSTEMS INC.	48,216.53
FLUID CONSERVATION SYSTEMS INC	78,761.90
FLYNN CANADA LTD.	37,413.04
FRASER MILNER CASGRAIN LLP	80,529.39
FRASER RICHMOND SOIL & FIBRE LTD.	1,022,748.60
FRASER VALLEY EQUIPMENT LTD.	
FRASER VALLEY EQUIPMENT LID. FRASER VALLEY GILBERT & SULLIVAN SOCIETY	88,604.23 32,173.18
FRASER VALLEY REFRIGERATION LTD.	
FURTIVE NETWORKS INC. DBA DEMARCATION POINT	259,136.91 103,145.66
GARTNER CANADA, CO.	93,773.75
GCL CONTRACTING AND ENGINEERING INC. GENERAL PAINT AFFILIATE OF WILLIAMS HLDG INC	872,859.96 179,039.53
GEOPACIFIC CONSULTANTS LTD.	
	63,503.08
GESCAN, DIVISION OF SONEPAR CANADA INC. GFS BRITISH COLUMBIA INC.	106,421.19
GIBRALTAR HOLDINGS LTD.	64,073.81
	98,771.24
GL ENTERPRISES GLASTECH GLAZING CONTRACTORS LTD.	26,522.50
	1,204,599.19
GLATTING JACKSON KERCHER ANGLIN, INC.	28,102.24
GLENCO ELECTRIC LTD.	1,251,899.45
GLOBAL KNOWLEDGE NETWORK CANADA INC #B9268	56,852.22
GLOBAL UPHOLSTERY CO. INC.	378,716.13
GOLDER ASSOCIATES LTD.	308,118.13
GOODBYE GRAFFITI SURREY	181,844.40
GORANSON CONSTRUCTION LTD.	469,766.73
GRAFFITI BE GONE INC.	103,028.06
GRAHAM INFRASTRUCTURE A JV	289,078.58
GRANDVIEW BUSINESS CENTRE INC.	80,952.66
GREAT CANADIAN CASINOS INC.	56,000.00
GREATER VANCOUVER SEWERAGE AND DRAINAGE DISTRICT	32,253,454.86
GREATER VANCOUVER WATER DISTRICT	31,936,001.15
GREEN OVER GREY LIVING WALLS AND DESIGN INC.	278,935.99
GREEN TIMBERS HERITAGE SOCIETY	160,000.00
GREENSCAPE SILKDESIGN	42,056.00
GREENWAY LANDSCAPE ARCHITECTURE	41,482.25

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
GREGG DISTRIBUTORS (B.C.) LTD.	43,703.30
GUNNEBO CANADA INC.	27,034.30
GURPREET MINHAS, NOTARY PUBLIC "IN TRUST"	430,244.52
H.Y. ENGINEERING LTD.	115,644.39
HABITAT SYSTEMS INC.	150,578.17
HALTON RECYCLING LTD DBA: INTERNATIONAL PAPER INDUSTRIES	9,525,042.45
HALTON RECYCLING LTD, DBA EMTERRA GROUP & EMTERRA ENVIRO	996,147.01
HAMBROOK AND COMPANY BARRISTERS & SOLICITORS	828,211.40
HAMILTON, DUNCAN, ARMSTRONG & STEWART	33,184.45
HAMILTON, DUNCAN, ARMSTRONG & STEWART "IN TRUST"	9,468,452.05
HANLEY AGENCIES LTD.	423,400.01
HARLAN FAIRBANKS CO. LTD.	29,112.33
HARRIS CANADA SYSTEMS, INC.	43,099.18
HATFIELD CONSULTANTS	35,138.17
HAWK SECURITY LTD.	45,801.76
HAZCO ENVIRONMENTAL SERVICES, A DIV OF CCS CORPORATION	31,188.27
HB LANARC CONSULTANTS LTD.	120,477.01
HEARD CONSULTING SERVICES INC.	62,957.00
HI PRO SPORTING GOODS	42,182.93
HOME DEPOT	36,501.76
HONG HIM & SOKPHEA HIM	38,000.00
HOOKER CRAIG LUM GARNETT REAL ESTATE ADVISORS LTD.	65,484.08
HORIZON LANDSCAPE CONTRACTORS INC.	1,059,952.11
HRC CONSTRUCTION INC.	2,299,140.11
HUGH & MCKINNON REALTY LTD.	69,743.72
HUGHES CONDON MARLER :ARCHITECTS	48,832.97
HUSKY OIL MARKETING COMPANY A DIVISION OF HUSKY OIL LTD	76,452.93
HWANG & COMPANY "IN TRUST" BARRISTERS & SOLICITORS	58,560.00
HYLAND EXCAVATING LTD.	1,206,999.92
HYTEK MECHANICAL INC.	339,508.76
IBM CANADA LTD.	189,962.93
ICOM PRODUCTIONS INC.	92,148.00
IKON OFFICE SOLUTIONS, INC.	74,926.01
IMPACT OFFICE FURNISHINGS LIMITED	72,834.72
IMPERIAL OIL LIMITED PRODUCTS & CHEMICALS DIV	46,168.82
IMPERIAL PAVING LIMITED	3,210,303.08
IMPEX MANAGEMENT LTD.	102,944.77
INLINE SALES AND SERVICE LTD.	56,119.43
INPROTECT SYSTEMS INC. D.C. TRAFFIC CONTROL(1996LTD)	51,834.46
INTEGRATED DIRECT RESPONSE SERVICES	262,556.82
INTERCONTINENTAL TRUCK BODY (BC) INC.	452,911.95
INTERIOR TURF EQUIPMENT LTD.	51,843.88
INTERNATIONAL FLAG & BANNER INC.	46,512.92
INTERNATIONAL WEB EXPRESS INC	143,109.27
INTERPAVE PRECAST SYSTEMS LTD.	34,130.10
INTERPROVINCIAL TRAFFIC SERVICES LTD.	124,585.68
IOTA CONSTRUCTION LTD.	94,465.00
IPSOS-REID LP	69,055.00

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

CLIDDLIED MANAE	AGGREGATE AMOUNT PAID TO SUPPLIERS
SUPPLIER NAME	
IRON MOUNTAIN CANADA CORPORATION	135,295.82
ISAAC PRINT IT PRODUCTIONS INC	27,867.54
ISL ENGINEERING AND LAND SERVICES LTD.	519,384.91
ITT WATER & WASTEWATER DIV OF ITT INDUSTRIES OF CANAD	83,072.43
J. COTE & SON EXCAVATING LTD.	1,745,447.18
J. SCHWARZ TRUCKING LTD.	26,218.57
J.R. INDUSTRIAL SUPPLIES LTD.	92,291.95
J.S. FERGUSON CONSTRUCTION INC	282,300.51
JACOB BROS. CONSTRUCTION LTD.	746,166.35
JAI NARAYAN	63,316.64
JARNAIL SINGH SENGHERA & SURJEET KAUR SENGHERA	28,000.00
JDG CONSTRUCTION MANAGEMENT LTD.	582,362.01
JENNINE FITTERER NOTARY PUBLIC "IN TRUST"	435,400.27
JILL ANHOLT	105,059.81
JL LAWN & TREE CARE INC.	44,681.97
JONATHAN MORGAN & COMPANY LTD.	38,529.83
JOSEPH MCCARTHY	81,312.00
JUSTICE INSTITUTE OF BRITISH COLUMBIA	36,416.23
K.D.S. CONSTRUCTION LTD.	384,162.70
KALTIRE	171,006.04
KASIAN ARCHITECTURE INTERIOR DESIGN & PLANNING LIMITED	3,125,501.79
KEDCO CONSTRUCTORS LTD.	34,952.15
KEITH PANEL SYSTEMS CO. LTD.	39,883.20
KENNEDY TRAILS LTD. JV	44,631.00
KENT'S BACKHOE SERVICES	90,141.85
KERR WOOD LEIDAL ASSOCIATES LTD.	485,658.92
KEY INNOVATIONS, DIVISION OF PACIFIC LASER MARKETING INC.	44,640.20
KEYWEST ASPHALT LTD.	2,537,243.95
KIEWIT/FLATIRON GENERAL PARTNERSHIP	252,753.92
KITCHEN OUTLET	32,377.45
KLAUS ESCHER & WALLY ESCHER	68,890.50
KLM CONTRACTING LTD.	63,661.37
KLR CONSULTING INC.	84,364.00
KONE INC.	79,960.66
KORTECH CALCIUM SERVICES LTD.	61,854.78
KPMG LLP	472,895.83
KULWINDER SANGHERA	39,322.06
L.I.T. AQUATICS LTD.	463,441.40
LAFARGE CANADA INC. C.O.B. COLUMBIA BITULITHIC	2,821,548.96
LANG MICHENER LLP "IN TRUST" BARRISTERS & SOLICITORS	179,791.85
LANGLEY CHRYSLER JEEP	49,216.87
LANGLEY CONCRETE LIMITED PARTNERSHIP	79,995.75
LANGLEY ROOFING CO. LTD.	136,250.55
LATITUDE GEOGRAPHICS GROUP LTD.	38,311.75
LATOPLAST LTD.	25,104.71
LAURA BALLANCE MEDIA GROUP INC	26,544.00
LCP SIGNAL MANAGEMENT INC.	28,914.02
LEAVITT MACHINERY GENERAL PARTNERSHIP	80,978.42
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Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

CURRUED MANAE	AGGREGATE AMOUNT PAID TO SUPPLIERS
SUPPLIER NAME	
LEE DUNCAN HOLDINGS LTD.	283,724.89
LEHIGH MATERIALS, A DIV. OF LEHIGH HANSON MATERIALS LTD.	361,881.83
LESLIE & RENNEY CONSTRUCTION LTD.	36,298.03
LEVELTON CONSULTANTS LTD.	184,662.32
LGS GROUP INC.	77,572.62
LIFE FITNESS	103,311.81
LIFESTYLE MAINTENANCE INC.	356,328.89
LIM & COMPANY "IN TRUST" BARRISTER & SOLICITOR	899,478.81
LIVINGSTON INTERNATIONAL INC.	28,073.50
LIZA HOOD PROPERTY SERVICES	102,344.80
LOEWEN & COMPANY "IN TRUST"	769,814.60
LONESTAR INDUSTRIES LTD.	28,967.68
LONG VIEW SYSTEMS CORPORATION	232,671.80
LORDCO PARTS LTD.	90,964.08
LOUIE FOR YIP & CHIEN KUEI YIP	53,228.74
LOWER FRASER VALLEY EXHIBITION ASSOCIATION	400,000.00
MAINLAND CIVIL WORKS INC.	1,145,209.61
MAINLAND SAND & GRAVEL LTD.	434,745.68
MAKORTOFF GARDEN WORKS	36,931.00
MANTHORPE LAW OFFICES "IN TRUST"	966,144.79
MARATHON ATHLETIC SURFACES INC.	105,804.84
MARATHON BUILDING MAINTENANCE INC.	29,406.55
MARATHON WALL AND CEILING INC.	249,054.20
MARDINA CONSTRUCTION LTD.	1,006,883.64
MARGARET RUTH BEDDIS & HOWARD PAUL DAYFOOT	38,375.00
MARIA CRISTINA SAN ANTONIO SIMPSON & JULIETA BACANI	27,260.00
MARINE CLADDING & SHEET METAL LTD.	36,407.28
MARINE ROOFING (1996) LTD.	128,233.02
MARJORIE MOONEY, "IN TRUST" BARRISTER & SOLICITOR	920,452.92
MARK SUTTLE AGENCIES LTD.	154,862.54
MARLIM ECOLOGICAL CONSULTING LTD.	52,283.11
MARSHALL SURVEYS LTD.	61,782.45
MAR-TECH UNDERGROUND SERVICES LTD.	124,540.15
MARTHA JO-ANNE WHITE	85,665.00
MATAKANA STAGING & SEATING INC.	143,043.89
MATCON CIVIL CONSTRUCTORS INC	859,907.76
MATTHEW WOODRUFF ARCHITECTURE INC.	39,512.05
MAXWELL FLOORS LTD.	185,605.68
MAXXAM ANALYTICS	33,528.87
MAYFAIR INDUSTRIAL PAINTING LTD.	31,032.34
MBM METAL FABRICATORS INC	37,937.26
MCCORDICK GLOVE & SAFETY INC.	25,199.31
MCELHANNEY ASSOCIATES LAND SURVEYING LTD.	41,826.05
MCELHANNEY CONSULTING SERVICES LTD.	573,640.16
MCEWAN ELECTRIC LTD.	27,186.05
MCGREGOR HARDWARE DISTRIBUTION	46,959.55
MCQUARRIE HUNTER LLP "IN TRUST BARRISTERS & SOLICITORS	1,619,224.70
MCRAE'S ENVIRONMENTAL SERVICES LTD.	261,396.39
MONES ENVIRONMENTAL SERVICES ETD.	201,330.33

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
MCRAE'S POWER SWEEPING LTD.	434,205.14
MCRAE'S SEPTIC TANK SERVICE (FRASER VALLEY LTD.)	1,147,994.27
MCTAR, DIV OF LAFARGE CANADA INC.	658,934.91
MEADOWLANDS HORTICULTURAL INC.	28,868.68
MEDICAL SERVICES PLAN OF BC	1,212,099.00
MERCHANT'S EXPRESS LTD.	37,470.31
MERLETTI CONSTRUCTION (1999) LTD.	26,040.00
MESSAGELABS, INC.	31,313.52
METRO MOTORS LTD.	208,673.39
METRO TESTING LABORATORIES LTD.	57,820.74
MICHELIN NORTH AMERICA (CANADA) INC.	44,762.68
MICRO COM SYSTEMS LTD.	184,652.98
MICROSERVE BUSINESS COMPUTER SERVICES	33,125.83
MICROSOFT CANADA CO.	118,041.00
MICROSOFT LICENSING, GP	756,429.39
MIERAU CONTRACTORS LTD.	2,350,327.77
MILLER, THOMSON, LLP "IN TRUST" BARRISTERS AND SOLICITORS	450,000.00
MILLS BASICS	338,151.85
MINISIS INC.	65,205.00
MINISTER OF FINANCE AND CORPORATE RELATIONS	876,282.08
MISSION CONTRACTORS LTD.	1,269,571.33
MMM GROUP LIMITED	36,505.50
MODERN GROUNDS MAINTENANCE LTD.	637,455.17
MORFCO SUPPLIES LTD.	27,488.22
MORGAN CROSSING PROPERTIES LTD.	544,825.85
MORGAN HEIGHTS CONSTRUCTION CORPORATION	697,879.59
MORNINGSTAR HOMES LTD.	357,236.80
MOSAIC TRANSLATION SERVICES	49,268.46
MOVING PRODUCTS INC.	57,852.07
MSR MOBILE STAGE RENTALS INC.	41,446.13
MUD BAY DYKING DISTRICT	68,993.00
MUELLER FLOW CONTROL	320,860.38
MULTIGRAPHICS LTD.	38,002.27
MUNICIPAL PENSION PLAN	11,815,758.67
MUSCO SPORTS LIGHTING CANADA CO.	32,032.00
MW LAW OFFICES	25,364.80
MWL DEMOLITION LTD.	102,555.20
N.A.T.S. NURSERY LTD.	116,258.89
NAPA NEWTON - MAG AUTO & INDUSTRIAL SUPPLIES	67,458.54
NAS RECRUITMENT COMMUNICATIONS	96,642.75
NASCO STAFFING SOLUTIONS	85,274.02
NASHCO CONSULTING LTD.	86,110.20
NATIONAL BROKERAGE GROUP INC.	41,200.00
NEC CANADA, INC. DBA NEC UNIFIED SOLUTIONS	130,929.47
NEDERMAN CANADA LTD.	26,470.25
NERO GLOBAL TRACKING	114,159.72
NEW LINE SKATEPARKS INC.	135,284.60
NEW PLANET COLLISION LTD.	57,750.58

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
NEW WORLD SCREEN PRINTING LTD.	352,352.76
NEWALTA CORPORATION	95,600.08
NICO RIVER DEVELOPMENTS LTD.	28,411.00
NORDEL HOMES LTD.	27,821.00
NORTHCOAST BUILDING PRODUCTS LTD.	65,947.78
NORTHERN ATHLETIC INCORPORATED	49,690.57
NORTHERN TRAFFIC SERVICES	57,884.54
NORTHERN TRAILER, A DIV. OF HORIZON NORTH CAMP & CATERING	39,510.81
NORTHWEST GARDENING SERVICES LTD.	43,332.52
NORWEGIAN WOOD	64,659.48
NOVA POLE INTERNATIONAL INC.	40,700.80
NOW	354,239.61
OFFICE ESSENTIALS	25,409.63
OMEGA & ASSOCIATES ENGINEERING LTD.	470,969.83
OMNI ENGINEERING INC.	203,397.22
OMNI FACILITY SERVICES CANADA LIMITED	49,870.93
OPEN TEXT CORPORATION	658,239.09
ORACLE CANADA ULC	285,106.00
ORBIS CANADA LIMITED B9128	38,080.00
ORION FIRE DISTRIBUTION LTD.	30,902.49
OSTBERG WRESTLING SUPPLIES INC.	33,012.00
OVERHEAD DOOR COMPANY DIV. OF STORDOR INVESTMENTS LT	84,995.45
OXFORD PAINTING LTD.	56,910.00
PACE GROUP	87,540.51
PACIFIC BLASTING & DEMOLITION LTD.	138,905.22
PACIFIC COAST HEAVY TRUCK GROUP	72,591.84
PACIFIC FLOW CONTROL LTD.	102,697.14
PACIFIC LAND RESOURCE GROUP INC.	81,466.70
PACIFIC NEWSPAPER GROUP INC.	60,745.63
PACIFIC NORTHWEST FIRE PROTECTION INC.	147,665.19
PACIFIC SURREY CONSTRUCTION LTD.	410,784.00
PALADIN SECURITY GROUP LTD.	256,448.77
PANARAMA TECHNOLOGIES LTD.	266,071.32
PANORAMA PARK INVESTMENTS LTD.	167,070.29
PAQUIN ENTERTAINMENT GROUP INC.	62,997.50
PARAGON ENGINEERING LTD.	400,598.27
PARKLAND INDUSTRIES LP	171,868.67
PATHMARK DEVELOPMENT LTD.	56,000.00
PATRICIA ANN BEDDIS & CHRISTINE JANET BEDDIS	38,212.00
PATTISON OUTDOOR ADVERTISING L.P.	175,491.19
PCL CONSTRUCTORS WESTCOAST INC	2,397,401.31
PEDRE CONTRACTORS LTD.	1,355,493.96
PEEL'S NURSERIES LTD.	93,875.04
PERFORMANCE ELECTRIC LTD.	61,271.73
PERFORMANCE VISUAL WORKS INC	200,950.20
PETER CLAIR	31,602.01
PETERSON STARK SCOTT "IN TRUST" BARRISTERS & SOLICITORS	463,600.00
PETRO-CANADA INC.	45,898.31

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
PHILLIPS FAREVAAG SMALLENBERG	30,080.95
PHOENIX ENTERPRISES LTD	146,635.88
PHOENIX TENT AND EVENT RENTALS	72,811.90
PIEDMONT SHEET METAL (1997) LTD.	25,406.24
PIERRE ARTHUR LLUNCOR & PATRICIA HELEN LLUNCOR	41,958.00
PINE MECHANICAL LTD.	28,078.00
PIROCHE PLANTS INC.	28,879.20
PIVOTAL PROJECTS INCORPORATED	164,004.92
PJS SYSTEMS INC.	51,485.04
PLANET CLEAN (VANCOUVER) LTD.	31,018.86
PMC BUILDERS	138,134.54
POLO SECURITY SERVICES LTD.	59,281.04
POLYGON DEVELOPMENTS 194 LTD.	915,944.20
POSTAGE BY PHONE	401,250.00
PRAXAIR DISTRIBUTION, DIV OF PRAXAIR CANADA INC.	29,506.73
PREMIER PACIFIC SEEDS LTD.	34,252.46
PREMIER TENT & EVENT RENTALS INC.	64,877.68
PRESSTEK CANADA CORP.	97,367.76
PRINTHINK SOLUTIONS INC	103,108.15
PRITPAL DHALIWAL	53,032.50
PRO QUALITY LOCKSMITH CO.	46,486.82
PRO SOUND & STAGE LIGHTING LTD.	78,585.95
PROCON ENGINEERING	141,437.38
PRODUCTION POWER CORP.	202,986.54
PROFESSIONAL ENVIRONMENTAL RECREATION CONSULTANTS LTD.	74,396.99
PROFIRE EMERGENCY EQUIPMENT INC.	29,622.69
PROGRESSIVE CONTRACTING (SRY) LTD.	25,960.97
PROPER LANDSCAPING INC.	78,794.44
PROSCENIUM ARCHITECTURE & INTERIORS INC.	47,244.64
PROTEC PRODUCTION GROUP INC.	91,196.52
PW TRENCHLESS CONSTRUCTION INC.	601,345.64
QUADRI PROPERTIES LTD.	197,486.22
QUALITY PAVING LTD.	528,923.21
R. AND L. BIO-PEST CONTROL LTD.	31,940.30
R.D.M. ENTERPRISES LTD.	27,037.50
R.F. BINNIE & ASSOCIATES LTD.	2,688,134.45
RACE & COMPANY, BARRISTERS & SOLICITORS "IN TRUST"	30,000.00
RAINBOW PAVING LTD.	450,411.50
RAINCOAST APPLIED ECOLOGY	51,454.35
RAM CONSTRUCTION INC.	174,024.23
RAVEN ROOFING LTD.	392,020.39
RAYBERN ERECTORS LTD.	216,176.79
RAZOR MANUFACTURING LTD.	116,064.87
RE/MAX COLONIAL PACIFIC REALTY LTD.	45,640.00
RECEIVER GENERAL FOR CANADA	77,938,335.91
RECTEC INDUSTRIES INC.	98,959.14
REIMERS NURSERIES LTD.	39,236.40
REMPEL ST. ANDREWS DEVELOPMENT LTD.	46,255.61

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
RICHMOND ELEVATOR MAINTENANCE LTD.	46,893.00
RICHTER & COMPANY 'IN TRUST'	464,595.24
RICOH CANADA INC	47,900.64
RIGHT TO PLAY	63,552.10
ROCK MECHANICAL INC.	62,147.67
ROCKSTONE HOMES & HILTON HOMES	106,785.00
ROCKY MOUNTAIN PHOENIX	152,782.13
ROGERS WIRELESS INC.	34,429.21
ROLLINS MACHINERY LIMITED	119,709.60
RONA REVY INC.	96,688.92
RONA REVY INC. DBA CURTIS LUMBER	398,018.87
ROPER GREYELL LLP	82,675.47
ROWE EVENT & SHOW SERVICES LTD	37,170.79
ROYAL CANADIAN THEATRE COMPANY	69,689.49
ROYAL CITY YOUTH BALLET	27,030.10
S. & R. SAWMILLS LTD.	79,780.68
S.I. SYSTEMS LTD.	348,791.26
S-384 HOLDINGS LTD.	36,130.00
SAFE GUARD FENCE LTD.	77,653.62
SAFELIGHT COMMUNICATIONS LTD.	68,003.94
SAFETEK EMERGENCY VEHICLES LTD	44,284.15
SALMON'S RENTALS LTD.	26,692.11
SAM'S CONSTRUCTION & BOBCAT SERVICES LTD.	72,481.65
SANDPIPER CONTRACTING LLP	676,911.04
SANDPIPER CONTRACTING LTD.	548,914.64
SBC INSURANCE AGENCIES LTD.	33,421.92
SCHINDLER ELEVATOR CORPORATION	56,247.33
SCHOOL DISTRICT (NO. 36)	95,420.87
SCOTT M. KEMP ARCHITECT	26,202.34
SCOTT SPRING LIMITED	25,436.12
SEALTEC INDUSTRIES LTD.	42,537.78
SELECT PROJECT MANAGEMENT LTD.	550,830.69
SEMIAHMOO BULLDOZING & TRUCKING LTD.	66,336.77
SENTINEL SECURITY SOLUTIONS INC.	178,512.01
SERVICE-NOW.COM	92,494.08
SHANAHAN'S BUILDING PRODUCTS	116,411.16
SHANAHAN'S BUILDING PRODUCTS DIV OF SHANAHANS LTD PARTNERSH	85,762.25
SHAPE ARCHITECTURE INC.	302,592.25
SHAW BUSINESS SOLUTIONS INC.	58,791.01
SHAW CABLE	54,248.67
SHERINE INDUSTRIES LTD.	129,215.72
SIGNATURE FENCING & FLOORING SYSTEMS, LLC	247,451.93
SIGNS NOW	47,461.08
SIMON FRASER UNIVERSITY	28,811.18
SIRSI CORP DBA: SIRSIDYNIX	143,180.66
SKYE CONSULTING	66,574.70
SMEAL FIRE APPARATUS CO.	1,329,454.00
SMITHRITE DISPOSAL LTD.	63,339.83

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

SUPPLIER NAME	PAID TO SUPPLIERS
SNC LAVALIN INC., ENVIRONMENT DIVISION	149,896.69
SNC-LAVALIN INC., ENVIRONMENT DIVISION	49,229.75
SOCIETY OF COMPOSERS, AUTHORS AND MUSIC PUBLISHERS OF CANADA	38,048.72
SONIC STEEL LTD.	125,934.90
SOURCE OFFICE FURNISHINGS & SYSTEMS LTD.	69,078.99
SOURCE SECURITY & INVESTIGATIONS INC.	515,729.53
SOUTHERN RAILWAY OF BC LTD.	374,267.56
SOUTHWESTERN FLOWTECH & ENVIRONMENTAL LTD.	189,477.76
SPANDREL CONSTRUCTION CORPORATION	121,637.30
SPECIMEN TREES WHOLESALE NURSERIES LTD.	155,396.76
SPECTRUM NETWORKS INC.	37,196.35
SPORT MEDICINE COUNCIL OF B.C.	36,709.50
SPORTBALL RICHARDSON SPORT	74,706.48
SPOTLESS JANITORIAL SERVICES	25,852.98
STAK FITNESS	32,697.28
STANLEY CANADA CORPORATION	62,258.32
STANTEC CONSULTING LTD.	1,092,119.03
STATOR SALES & SERVICE LTD.	70,728.52
STATUS ELECTRICAL CORPORATION	199,178.57
STEPHEN FRANCIS PELLIZZARI NOTARY PUBLIC 'IN TRUST'	39,893.68
STILLWOOD CAMP & CONFERENCE CENTRE	28,855.00
STRATACOMM LANDSCAPE & PROPERTY SERVICES LTD.	232,496.93
STRICKER BOOKS	28,535.67
SU HUI LU KUO & HOU YEN LU	26,649.00
SULLY'S LANDSCAPING & LAWNCARE	246,065.94
SUMAS REMEDIATION SERVICES INC	126,147.25
SUN LIFE OF CANADA	6,022,489.70
SUNRISE LANDSCAPING LTD.	76,430.29
SUPER SAVE DISPOSAL INC.	124,665.98
SUPER SAVE FENCE RENTALS INC.	45,637.07
SUPER SAVE TOILET RENTALS INC.	96,346.23
SUPERGRAPHICS	28,912.80
SUPERIOR PROPANE INC.	78,400.39
SURREY ASSOCIATION FOR COMMUNITY LIVING	44,623.01
SURREY CRIME PREVENTION SOCIETY	83,113.11
SURREY DYKING DISTRICT	273,248.00
SURREY FIREFIGHTERS CHARITABLE SOCIETY	109,190.34
SURREY FOOD BANK SOCIETY	31,430.01
SURREY TOURISM AND CONVENTION ASSOCIATION	486,784.12
SUTTON GROUP - WEST COAST REALTY	168,646.15
SUTTON GROUP MEDALLION REALTY "IN TRUST"	165,600.00
SUTTON GROUP WEST COAST REALTY "IN TRUST"	64,137.76
SUTTON ROAD MARKING LTD.	476,453.04
SWAN COMMUNITY SERVICES LTD.	27,083.42
SWR DRAIN SERVICE LTD	74,938.77
SYNERGY ELECTRICAL INSTALLATIONS&MAINTENANCE LTD	220,232.43
SYSCO FOOD SERVICES OF CANADA, INC.	78,390.10
TAG CONSTRUCTION LTD.	1,896,398.42
	1,030,330.42

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

CLIDDLIED NAME	AGGREGATE AMOUNT PAID TO SUPPLIERS
SUPPLIER NAME	
TALL ORDER CULINARY TEAM BUILDING AND EVENTS	66,701.04
TASMAN INDUSTRIES LTD.	30,831.15
TAYLOR BJORGE "IN TRUST"	556,080.92
TAYLOR KURTZ ARCHITECTURE & DESIGN INC.	91,889.42
TDH CONTRACTING	137,418.55
TEK SYSTEMS CANADA INC.	222,582.99
TEKARA ORGANIZATIONAL EFFECTIV ENESS INC.	53,381.78
TELUS COMMUNICATIONS COMPANY	1,096,765.00
TELUS COMMUNICATIONS INC.	117,868.65
TELUS MOBILITY	62,900.09
TELUS SERVICES INC. PAYMENT PROCESSING	272,681.42
TERASEN GAS INC.	1,672,379.37
TERRALINK HORTICULTURE INC.	35,905.71
TFG LANDSCAPING & MAINTENANCE	96,213.15
TGK IRRIGATION LTD.	30,914.18
THE ACTIVE NETWORK, LTD.	142,254.39
THE AGENCY GROUP, LTD.	128,917.15
THE AME CONSULTING GROUP LTD.	88,203.82
THE BERRANT GROUP, A DIVISION OF BERRANT INTERNATIONAL	37,699.73
THE BRICK WAREHOUSE LP	27,913.36
THE CO-OPERATORS	55,207.94
THE CORPORATION OF DELTA	180,250.69
THE DRIVING FORCE INC.	47,298.56
THE DUTCHMAN'S CATERERS LTD.	26,329.70
THE FINDOLOGIST	48,486.56
THE NEW REEL APPETITES INC.	73,868.25
THE OWNERS, STRATA PLAN BCS7	27,615.00
THE PEPSI BOTTLING GROUP (CANADA) CO.	32,790.84
THE TEMPEST DEVELOPMENT GROUP INC.	94,384.06
THIS IS IT DESIGN INC.	87,101.70
THOMCO SUPPLY LIMITED	31,366.93
THORNLEY HAYNE CREATIVE COMMUNICATIONS	42,707.93
THUNDERBIRD SHOW PARK	26,908.76
THURBER ENGINEERING LTD.	25,903.97
TIDE'S OUT SERVICES LTD.	710,674.93
TIMBRO CONTRACTING LTD.	443,945.61
TMF TEXTILE SERVICES	32,630.27
TODAY'S TILE LTD	86,458.75
TOIT EVENTS	36,674.99
TOMKO SPORTS SYSTEMS INC.	28,631.74
TOPPING ELECTRONICS A DIVISION OF INSPECTECH	28,692.87
TOROMONT INDUSTRIES LTD. DBA	312,847.36
TOTAL ENERGY SYSTEMS LTD.	157,588.80
TOTAL GREEN COMMERCIAL CLEANING AND MAINTENANCE	29,880.75
TOTER INCORPORATED	152,662.96
TOWNLINE VENTURES WEST CLAYTON LTD.	47,830.07
TOWNSHIP OF LANGLEY	25,160.99
TRAFCO (CANADA)	29,852.76
55 (0.117.15)	25,032.70

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

CURRILED MANAGE	AGGREGATE AMOUNT
SUPPLIER NAME	PAID TO SUPPLIERS
TRANS WESTERN ELECTRIC LTD.	33,653.90
TRANSLINK	29,206.80
TREVOR BODDY - TREVOR BODDY CONSULTING URBAN DESIGNER	41,198.27
TRICK OR TREAT ENTERTAINMENT	28,875.00
TRICO EXCAVATING INC.	547,499.95
TRILLIUM INFRASTRUCTURE SOLUTIONS INC.	245,111.20
TRITECH GROUP LTD.	623,549.41
TROTTER & MORTON BUILDING TECHNOLOGIES INC.	105,159.04
TURNBULL CONSTRUCTION SERVICES LTD.	599,034.44
TYBO CONTRACTING LTD.	1,232,164.81
ULMER CONTRACTING LTD.	44,856.00
UNION OF BRITISH COLUMBIA MUNICIPALITIES	233,585.18
UNISOURCE CANADA INC.	130,082.13
UNITECH CONSTRUCTION MANAGEMENT LTD.	679,717.54
UNITED LIBRARY SERVICES INC.	213,035.04
UNITED RENTALS OF CANADA, INC.	89,833.13
UNITED WAY OF THE LOWER MAINLAND	188,107.74
UNITOW SERVICES (1978) LTD.	32,926.89
UNIWELD SERVICES (2007) LTD.	96,860.91
URBAN SYSTEMS LTD.	854,818.77
URBAN-GENESIS LANDS LTD.	30,003.76
URS CANADA INC.	150,792.39
VALLEY MOBILE POWERWASH (AVON-LEAH ENTERPRISES LTD.)	29,416.89
VAN DER ZALM & ASSOCIATES INC.	257,969.51
VANCOUVER FRASER PORT AUTHORITY	35,778.46
VANCOUVER KIDSBOOKS	232,040.35
VANE LAWN & GARDEN SERVICES LTD.	298,926.09
VANOC	157,659.66
VIMAR EQUIPMENT LTD.	31,232.75
VIRIDIAN POWER CORP.	26,899.04
VISTA LANDSCAPE SERVICES LTD.	29,554.05
W.K. WILLIAMS CONSULTING SERVICES	41,091.08
WALES MCLELLAND CONSTRUCTION COMPANY (1988) LTD.	1,255,872.79
WALNUT GROVE CONSTRUCTION	103,122.15
WASSER CONSULTING	28,730.97
WASTE MANAGEMENT OF CANADA CORPORATION	71,367.83
WASTE SERVICES (CA) INC	188,372.71
WATERFORD PARTNERS INC.	369,752.22
WATSON GLOVES JOHN WATSON LTD.	31,436.62
WEB ENGINEERING LTD.	1,018,059.10
WEBSTER & ASSOCIATES "IN TRUST"	850,000.00
WEDSTER & ASSOCIATES IN TROST WEDLER ENGINEERING GROUP	41,676.10
WEDLER ENGINEERING GROOF WEDLER ENGINEERING LLP	34,780.56
WESCO (WESTINGHOUSE)	48,148.19
WEST COAST BARK PRODUCTS INC	31,401.86
WEST COAST MACHINERY LTD.	
WEST COAST MACHINERY LTD. WEST COAST PACIFIC LANDSCAPING	77,952.17 74,209.53
WEST PACIFIC CONSULTING GROUP MANAGED SERVICES INC.	74,209.53
WEST PACIFIC CONSULTING GROUP WIANAGED SERVICES INC.	832,614.17

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

AGGREGATE	AMOUNT
DAID =0 0110	

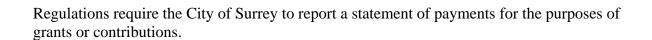
SUPPLIER NAME	PAID	TO SUPPLIERS
WESTERN CANADA TUBE PRODUCTS LTD.		65,661.70
WESTERN DECAL LTD.		31,865.74
WESTERN PRINCIPLES CONSULTING INC.		147,266.59
WESTERN PRO SHOW RENTALS LIMITED		35,045.36
WESTERN SAFETY PRODUCTS LTD.		37,037.08
WESTKEY GRAPHICS LTD.		36,950.48
WESTOWER COMMUNICATIONS LTD.		75,007.06
WESTPORT CONSTRUCTION GROUP INC.		1,875,024.51
WESTSHORE CONSTRUCTORS LTD.		137,492.96
WESTVIEW SALES LTD.		154,145.04
WHITE PAPER CO. LTD.		82,573.17
WHITELAW TWINING LAW CORPORATION "IN TRUST"		144,520.21
WICKE HERFST MAVER CONSULTING INC.		96,715.88
WILCO LANDSCAPE WESTCOAST INC.		3,080,501.38
WILLIS CANADA INC.		1,918,490.74
WINDSOR SECURITY LIMITED		30,775.29
WINVAN PAVING LTD.		2,558,539.61
WOLSELEY CANADA INC.		789,214.64
WOOD WYANT INC.		95,812.48
WOODTEK INDUSTRIES INC.		70,030.80
WORK AUTHORITY, A DIVISION OF KODIAK GROUP HOLDINGS CO.		57,305.92
WORKSAFE BC WORKERS COMPENSATION BOARD/BC		1,395,284.29
XEROX CANADA LTD.		158,211.58
XI ZHAO & DAI ZHEN GU		34,200.00
XPEDX CANADA INC.		52,937.86
YARD-AT-A-TIME CONCRETE (1988) LTD.		185,878.12
YARDWORKS SUPPLY LTD.		116,637.34
YEARWOOD & COMPANY "IN TRUST"		35,000.00
YELLOW PENCIL INC.		1,108,087.49
YGL PLUMBING & HEATING INC.		31,116.33
YOUNG, ANDERSON BARRISTERS & SOLICITORS		76,650.70
ZEEMAC VEHICLE LEASE LTD.		530,664.33
ZELCO PAINTING & COATINGS LTD.		28,847.79
PAYMENTS TO SUPPLIERS WHO RECEIVED AGGREGATE PAYMENTS EXCEEDING \$25,000	\$	477,457,091.83
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED AGGREGATE PAYMENTS OF \$25,		
OR LESS	\$	13,719,198.22

Schedule of Payments to Suppliers for Goods and Services

For the year ended December 31, 2010

Reconciliation to Financial Statements

RECONCILIATION:			2010
Total of aggregate payments exceeding \$25,000 paid to suppliers Consolidated total of payments of \$25,000 or less paid to suppliers		\$	477,457 13,719
Employee remuneration expenses			1,246
Council remuneration expenses			116
Less: Prior-year accruals		_	54,535
Add: Current-year accruals			61,312
Less: Net capital acquisitions			01,012
Cash used to acquire tangible capital assets	- 232,150		
(Cash used to acquire TCAs derived on financial statements as			
acquisition of capital assets less developer-contributed assets,			
therefore we need to add back capitalized wages see below)			
Less cash used to acquire Library tangible capital assets	1,245		
Less cash used to acquire SCDC tangible capital assets	181		
Amortization expense	81,097		
Less Library amortization expense	- 2,115		
Less SCDC amortization expense	- 19		
Loss on disposal of tangible capital assets	25,370		
Capitalized Wages	1,476		
Reconciling capital item	4,314		
Less: Net capital acquisitions		-	120,601
Add: Acquisition of prepaid expenses			1,495
Add: Acquisition of inventory of supplies			1,002
Less: Sales tax rebate		-	15,847
Less: Non-taxable employee benefits		-	17,838
Total City per Statement of Operations		\$	347,526
Total Consolidated Statement of Operations		\$	501,092
Add: Cost recoveries		Y	24,926
Less: Consolidated Salary and Benefits per Statement of Operations		_	172,888
Less: Surrey City Development Corporation expenditures		_	667
Less: Surrey Homelessness & Housing Society expenditures		_	515
Less: Library per Statement of Operations		-	4,422
Total City per Statement of Operations	,	\$	347,526



Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)(b)



2010 FINANCIAL PLAN APPROVED CITY GRANTS

	Non-Profit Organization	API	PROVED
1.	1st Central Surrey Scouting	\$	500
2.	1st Semiahmoo Sea Scouts		500
3.	BC Crime Prevention Association		5,000
4.	B.C. Girls Choir		500
5.	Big Brothers of Greater Vancouver		2,000
6.	Boys & Girls Clubs of Greater Vancouver (BGCGV)		3,000
7.	Bridgeview Community Association		1,000
8.	Can-Lanka Theatre Company		500
9.	Cloverdale Business Improvement Association		2,000
10.	Community Arts Council of White Rock & District		1,000
11.	Crescent Beach Community Services		2,000
12.	Critter Care Wildlife Society		500
13.	DiverseCity Community Resources		1,000
14.	Downtown Surrey Business Improvement Association		2,000
15.	Fleetwood Fastpitch Association		500
16.	Fraser Region Community Justice Initiatives Association		1,000
17.	Jamaican/Canadian Cultural Association of BC		1,500
18.	Kids Help Phone		500
19.	Newton Community Festival Society		2,000
20.	Oak Avenue Neighborhood Hub Society		1,000
21.	Ocean Park Days		1,000
22.	Pacific Community Resource Society		850
23.	Rotary's R.E.C. for Kids Society		5,000
24.	Royal Canadian Army Cadet Corps Seaforth Highlanders of Canada		500
25.	Royal Canadian Theatre		500
26.	Softball B.C		500
27.	South Asian Family Association		1,000
28.	Sunnyside Acres Heritage Society		500
29.	Surrey Christmas Bureau Society		1,000
30.	Surrey Festival of Dance Society		2,000
31.	Surrey Gymnastics Society		500
32.	Surrey Hospice Society		2,500
33.	Surrey International Folk Dancing Society		500
34.	Surrey Knights Swim Club (SKSC)		500
35.	Surrey Philippine Independence Day Society		1,500
36.	Surrey Urban Farms Market Association		1,500
37.	Women Against Violence Against Women		1,400
38.	Whalley Community Association		2,000



2010 FINANCIAL PLAN APPROVED CITY GRANTS

Non-Profit Organization	APPROVED
39. Whalley Little League (Drew Henderson Memorial Tournament)	100
40. Youths Arts Council of Surrey	500
41. Cloverdale Curling Club	60,000
42. Sunnyside Saddle Club	38,400
43. Surrey Sailing Club	24,000
44. Panorama Ridge Riding Club	22,500
45. Fraser Valley Heritage Railway Society	20,400
46. Lower Mainland German Shephard Dog Club	6,000
47. Action BMX Association	4,000
48. Crescent Beach Swimming Club	625
49. Boothroyd Heritage House	2,900
50. Brookside Lodge	2,500
51. Navy League of Canada, Surrey/White Rock Branch	740
52. Satnam Education Society of BC	2,500
53. Cloverdale District Chamber of Commerce	10,000
54. Surrey Board of Trade	10,000
55. Surrey Tourism & Convention Association (STCA)	10,000
56. White Rock South Surrey Skating Club (WRSSSC)	10,000
57. Lower Fraser Valley Exhibition Association	550,000
58. Lower Fraser Valley Exhibition Association	225,000
59. Arts Council of Surrey	4,000
60. Honey Hooser Scholarship	1,000
61. Surrey Foundation	5,000
62. Community Beautification Matching	13,200
63. East Panorama Ridge Community Association	1,800
64. Halls Prairie Elementary School PAC	1,000
65. Lakebridge Townhouse Complex	1,500
66. Lexington Townhouse Development	3,000
67. Riverdale Junior Leadership Group	1,500
68. Rotary Club of Surrey	3,000
69. Greater Vancouver Crime Stoppers	12,500
70. Surrey Crime Prevention Society	53,500
71. Clayton Heights Secondary School	100
72. Enver Creek Secondary School	100
73. Ecole Kwantlen Park Secondary	100
74. Fraser Heights Secondary School	100
75. Johnston Heights Dry Grad	100
76. LA Matheson Secondary School	100



2010 FINANCIAL PLAN APPROVED CITY GRANTS

Non-Profit Organization	APPROVED			
77. North Surrey Secondary School	100			
78. Panorama Ridge Secondary School	100			
79. Queen Elizabeth Secondary School	100			
80. Semiahmoo Secondary School	100			
81. Sullivan Heights Secondary School	100			
82. Special Recognition	500			
Total	\$ 1,154,015			