

**Present:**

Acting Chair - B. King  
Chair – Councillor Martin  
L. Larsen, School Trustee Liaison  
S. El-Nashar  
T. Ghuman  
G. Grewal  
C. Hong  
T. Oleman  
K. Polubinski  
M. Pyne  
S. Sabharwal

**Absent:**

Councillor Rasode, Community Safety  
Liaison  
Councillor Steele, Seniors Liaison  
Dr. B. Gurm  
C. Iweh  
J. Kovach  
J. Laitar  
M. Malik  
E. Szücs

**Guest:**

S.Sgt. Marty Blais, RCMP

**Staff Present:**

L. Cavan, GM, Parks, Recreation & Culture  
N. Webb, GM, Human Resources  
D. Gill-Badesha, Manager, Middle Childhood,  
Kensington Prairie Community Centre  
R. Takhar, RCMP Crime Reduction &  
Community Services Manager  
L. Bowie, Manager, Healthy Communities  
A. Murphy, Senior Social Planner  
J. Danyck, CSA, Diversity & Youth Outreach,  
PRC  
Y. Nasimi, CSA, Diversity Outreach, PRC  
H. Dmytriw, Legislative Services

**A. ADOPTION OF MINUTES**

It was

Moved by M. Pyne

Seconded by S. Sabharwal

That the minutes of the Diversity Advisory

Committee meeting of March 18, 2014, be adopted.

Carried

**B. DELEGATION****1. RCMP Service Delivery Model**

Staff Sergeant Marty Blais, RCMP provided an overview of the service delivery model.

The following comments were provided:

- Surrey is the largest and busiest detachment with 680 regular members, 250 full time and 96 auxiliary constables and also hosts various integrated units.
- There are five 5 district offices: City Centre, Guildford, Cloverdale, Newton and South Surrey, and the main detachment building.
- There are two types of policing models to integrate within the distinct different communities.
- The City of Surrey RCMP organizational chart was reviewed.
- A 5-year strategic framework was developed for 2013 to 2017 and currently is in the eighth month of the planning review process.
- 18 community consultations have been held.
- 15 strategic areas were identified in the areas of Community Safety and Crime Reduction; Stewardship; Communication and Community Engagement.

**Councillor Martin joined the meeting at 9:20am and assumed the role of Chair.**

- Diversity focus – All city departments are working progressively with the RCMP to develop strategies for creating a more reflective work force through:
  - Internal education to increase awareness of diversity needs
  - External education to increase understanding of policing practices
  - Active engagement with diverse communities
  - Increased youth engagement and interaction
- Diversity round table meetings have been held with a focus on Youth, South Asian issues, Newcomers (immigrants and refugees), and Aboriginal.
- An ‘introduction to policing’ tours were offered to ESL classes as well as ‘city newcomer’ tours, providing an overview of calling the police and to understand how policing practices may differ in Canada from their home country, and to increase their comfort level and to encourage people to report crime.
- Community engagement was sought for gaining public participation in community events such as the Newton Community Days. There was an increase in police presence and positive interaction.
- A brochure entitled “Call to Police” is a translation of safety information and is available in nine languages including Punjabi. The brochure is available on the website.
- Public engagement is derived through a variety of ethnic medias.
- Challenges have included finances, demographics, land mass, and border/port, and City of Surrey enforcement versus prevention.
- Moving forward -
  - Police Week was May 12-16, 2014.
    - RCMP detachments held open houses.
    - The Cloverdale Sikh Society attended and handed out food. Having different cultural members aids in providing an understanding of the cultural differences and seeing through the eyes of others which is all a part of taking charge and being a part of your own city.
  - The RCMP Youth Education Program is focusing on parents and raising their awareness of social media and what to look for on their children’s phones.
  - An RCMP team goes out monthly to connect with street workers and to collect “safe” disclosures.
  - An officer does foot patrols in District 1 and reports daily.

## C. OUTSTANDING BUSINESS

## D. NEW BUSINESS

1. **Fusion Festival** - July 19 – 20, 2014  
Holland Park  
File: 8200-20

The GM, Parks Recreation and Culture provided an overview of the upcoming Fusion Festival. The following comments were provided:

- A big media launch will commence June 3, 2014 listing entertainers and program events via website, Twitter, and Facebook.
- Festival high lights will include:

- Over 38 pavilions have signed on.
- New to the festival this year include: Argentina, Bangladesh, Israel, Morocco and Nigeria.
- Four music stages
- One cooking stage
- Flavours of Surrey
- Powwow
- Seniors programs and events on Saturday, July 19<sup>th</sup>
- A headliner for Saturday
- Salsa Sunday
- Presenters are confirmed and include Coast Capital Savings, Concord Pacific, Chevron, and Safeway
- Parade of Cultures will kick off the event on Saturday
- Theme – *Buildings and Architecture*
- Video/pictures can be viewed on the website  
<http://www.surrey.ca/fusionfestival/225.aspx>

Councillor Martin noted that the City of Surrey won the Best Festival Award at the annual Magazine Gala Awards event in Nashville, Tennessee on January 10, 2014. The Best Festival Award is to recognize the World's top special events and the work of the industry professionals who organize them. The City of Surrey's Fusion Festival was named the "Best Festival" at the competition.

## 2. **Doors Open 2014**

Saturday, June 21, 2014, 11:00 am – 4:00 pm

File: 8000-01

Jessica Danyk, Coordinator with Healthy Communities in the Parks, Recreation and Culture Department, provided an overview of the upcoming Doors Open event to be held on Saturday, June 21, 2014.

The following comments were provided:

- 48 venues will offer a behind-the-scenes look at Surrey's rich culture, history, art and architecture. Free activities, guided tours, food and much more.
- A colourful pamphlet will provide participants with a long list of 'things to explore' that day.
- Some areas in Surrey will also be having festivals on that day such as the Newton and Whalley Corners Community Festival in the old part of Whalley, and the Park Play Palooza at Cloverdale Athletic Park.
- Doors Open is planned by the Doors Open Advisory Committee consisting of 30 members including Councillor Villeneuve, staff from all departments, the Social Policy Advisory Committee, and a variety of outside organizations.
- 6 free hop-on/hop-off trolleys will run regularly from 11:00 am to 4:00 pm.
- The Doors Open Guide will be available at all recreation centres and the many venues, also available on the website with links to bike maps and transit maps. Each venue location will be numbered in reference to the Guide.
- Promotion brochures will be available on the website. [www.surrey.ca/doorsopen](http://www.surrey.ca/doorsopen).
- There is a great increase in media sponsors this year: Peak Radio, JR FM, Joy TV.
- Doors Open is planned in cities all over the world.
- Contests and prizes: A Photo contest, Explore, and Enter to Win by collecting stamps at each site for chances to win; last year the most sites visited was 12 visited.

- 150 volunteer ambassadors will greet and answer questions on the Doors Open sites.
- There is twice the number of sites from last year, with new attractions, festivals and new media coverage.

### 3. World Refugee Day - June 19, 2014

3:00 – 6:00 pm

Guildford Recreation Centre

Yousef Nasimi, Diversity & Inclusion provided a presentation on World Refugee Day. The following comments were provided:

- Many nations hold days to raise awareness regarding refugees such as Africa Refugee Day on June 20.
- December 4, 2000, the United Nations General Assembly agreed to observe an International Refugee Day on the same day as African Refugee Day.
- A refugee is someone who has had to flee his country owing to fear of persecution due to religion, race, nationality or membership in a particular social organization.
  - Government Aided Refugees (GARs)
  - Privately Sponsored Refugees (PSR)
  - Refugee Claimants
  - Refugee Landed in Canada (RLC)
- In 2011, an estimated 43.3 million worldwide were forcibly displaced due to conflict and persecution. 46% are children; 876,100 refugee or asylum applicants are from 171 countries and territories. 800,000 have come to Canada since World War II.
- In 2012, 5,412 were Government Aided Refugees (GARs). GARs in Surrey are in the 19-64 age bracket, a significant number are youth.
- World Refugee Day is held to honour the courage and contributions of the millions of refugees worldwide, to highlight the diversity, hardships and deplorable conditions they have to live through to come here, and to feel appreciated and have an opportunity to celebrate and express their culture.
- This is the fourth year of the event. A video showcases the levels of participation with African drumming, dancing, kids and seniors, and the 100 participants who represented the largest refugee demographics and the 12 resource booths representing the civic facilities and settlement agencies at this successful multi-cultural entertainment event.
- In 2014, Surrey is involved in several initiatives to educate staff and the public to raise awareness of World Refugee Day. There will be an information display and a refugee exhibit in the World Refugee Day partner event.
- Benefits will include new ways to welcome and introduce services, Parks Recreation and Culture, and settlement agencies to staff and participants for exposure to this multi-cultural event.

#### Committee comments -

- You can see the hope in the peoples' eyes. The City of Surrey has a powerful logo that says *the future lives here* --we need to promote the logo more. Surrey is a place of refuge and the future does live here.
- There will be a settlement booth at the event. The event was agency initiated and the agencies funded the event. This year the funding is from the Federal

Government. DIVERSEcity applied for funding for the World Refugee Day. Funding for the dinner and entertainment comes from the CIC.

- The City of Surrey is involved in a number of programs. For example, the Youth Inclusiveness Review provided several youth refugees with training and volunteer opportunities. They completed first aid training for free and can now look to future volunteer and employment opportunities. This initiative provides a new opportunity for refugee youth.

#### **4. Surrey Local Immigration Partnership Initiative**

Aileen Murphy, Senior Social Planner, provided an overview of the Surrey Local Immigration Partnership Initiative.

##### **Welcoming Communities Program (WCP) -**

- Connie Hong, Options Community Services Society had commented about the transition period of January 2013 to April 2014 that the responsibility for the Welcoming Communities Program (WCP) was shifted from the Provincial to the Federal government. The WCP program funded a series of activities with the goal to making Surrey more welcoming to newcomers. As of April 1, 2014, there is no longer a welcoming communities program in Surrey.

##### **The Local Immigration Partnership Program (LIP) -**

- The Local Immigration Partnership Program (LIP) is a similar goal to the WCP, at the local level, involving the community, to creating a welcoming community for newcomers as well as to promote better collaboration between. The big difference is that the LIP will not fund activities but will fund establishing a LIP Council and will fund research, consultation and the development of a strategic plan (which is just rolling out). Surrey and other communities are determining how to transition, what it means, etc.
- The City of Surrey applied to the LIP program, as a lead agency, and holds the contract with Citizenship and Immigration Canada.
- Alberta and Ontario did not have a Welcoming program; they started with LIP.

##### **Government Aided Refugees (GARs) Transportation Loans -**

- GARs Transportation Loans is a project to stop the requirement for Government Aided Refugees (GARs) to repay transportation and medical entry costs.
- This initiative resulted in a recommendation from the UBCM to the Federal Government.
- A petition is now being prepared to the Ministry of Citizenship and Immigration Canada, for agencies to take back to their municipalities to get support from their agencies.
- The GAR transportation loan requirement is counter-productive to refugee immigrants.

#### **E. ITEMS REFERRED BY COUNCIL**

#### **F. CORRESPONDENCE**

**G. INFORMATION ITEM**

**H. OTHER BUSINESS**

**I. NEXT MEETING**

The next Diversity Advisory Committee meeting is scheduled for July 15, 2014.

**J. ADJOURNMENT**

It was

Moved by B. King

Seconded by K. Polubinski

That the Diversity Advisory Committee meeting

do now adjourn.

Carried

The Diversity Advisory Committee adjourned at 10:50 a.m.

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Jane Sullivan, City Clerk

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Chairperson, Councillor M. Martin  
Diversity Advisory Committee