

**Present:**

Councillor Martin, Chair  
B. Gurm  
M. Malik  
M. Pyne  
P. Aylward  
S. El-Nashar  
S. Ewing  
T. Ghuman  
T. Oleman  
G. Tymoschuk

**Absent:**

Councillor Starchuk, Vice-Chair  
C. Iweh  
K. Polubinski  
M. Fallon  
M. Shrestha

**Staff Present:**

B. Collis, Diversity and Inclusion Coordinator  
D. Gill-Badesha, Healthy Communities Manager  
C. Tallarico, Communications Manager  
J. Brar, Director, Human Resources  
P. Klassen, Community Planning Manager  
R. Takhar, RCMP Crime Reduction & Community Services Manager  
L. Blake, Legislative Services

---

**A. ADOPTION OF MINUTES**

1. The committee will be requested to pass a motion adopting the minutes of September 19, 2017.

It was

Moved by M. Malik

Seconded by M. Pyne

That the minutes of the Diversity Advisory

Committee meeting held September 19, 2017, be adopted as presented.

Carried

**B. DELEGATION**

1. **2018-2027 Parks, Recreation and Culture 10-Year Strategic Plan**

Patrick Klassen, Community Planning Manager, provided an on-table PowerPoint presentation regarding the 2018-2027 Parks, Recreation and Culture 10-Year Strategic Plan and highlighted the following information:

- The Strategic Plan review process commenced in June 2016 and included comprehensive community consultation, as well as a needs assessment and analysis. A draft plan is anticipated to be brought forward to Council on February 19 2018.
- Key findings that were identified during the consultation process include: inclusion and access, greater variety of programs and events, additional community engagement, protect and celebrate nature, intercultural appreciation and connection, and crafting Surrey as a destination for parks, recreation and culture.

- The Strategic Plan includes a Plan Framework, outlining the vision, mission, guiding principles and goals. The guiding principles include diversity and inclusivity.
- The Strategic Plans outlines 183 recommendations, each assigned a timeframe. Examples of the diversity-focused recommendations include: identify and address barriers to programs for key groups with notably lower participation; create intercultural incubator spaces in Guildford town centre; host and promote more community cultural events; recognize local First Nations and Urban Indigenous peoples' heritage and culture, increase community engagement and leadership training for staff; and, partner with the LGBTQ community to incorporate and support relevant policy, programming, training and planning.
- There is a 10 year Capital Plan to implement the Strategic Plan, as well as a 10 Year Operating Plan.

In response to questions from the Committee, staff provided the following information:

- Background studies were completed prior to beginning work on the Strategic Plan to analyze the achievements and gaps of the previous Strategic Plan. The analysis indicated that there were gaps in cultural and art facilities and programming; the new Strategic Plan addresses those needs.
- An analysis was completed regarding the capacity of existing facilities. The Strategic Plan addresses and reflects the need for new facilities, as well as the need to invest in existing facilities.
- The language of the Plan is supportive of partnerships, and recommends building service through partnerships.
- The Human Resources department may have information regarding the diversity of staff of the City.
- Staff consulted with the Urban Indigenous Leadership Committee prior to developing the Strategic Plan, and have included 12 First Nations and Urban Indigenous specific recommendations from the "Our Relations" report.
- There are broad indicators to measure success of the Plan. The Plan will be reviewed annually and a significant audit will be completed twice during the Plan's lifetime.
- There are separate, secondary plans, such as a Public Art Plan, Dog-Off Leash Plan and Youth Engagement Plan, which focus on specific issues. The Strategic Plan is an overarching road map for programming, facilities and the capital plan.

- The Strategic Plan is aligned with 20 sustainability indicators, as well as indicators established just for the Strategic Plan. The success of the Strategic Plan will be measured against five goals: 1. High quality parks and facilities for all; 2. An engaged and healthy community; 3. A vibrant and creative city; 4. Leaders in environmental stewardship; and, 5. Effective management of resources.
- There are separate social policy plans, such as the Age-Friendly City Plan, to address social issues. The Strategic Plan is a service delivery plan for the Parks, Recreation and Culture department.
- The Plan addresses staff inclusion training as a recommendation. The Plan also addresses barriers to participation, such as the cost of programs and location of facilities.
- There are currently youth outreach staff who specialize in youth issues available at all recreation centres to talk to youth. The youth outreach staff work with the School District to address issues.

The Committee noted the following comments:

- It was suggested that all youth should receive leisure services for free, regardless of their economic status, and that all recreation centres should have the same prices for services, as well as accept City issued leisure passes.
- The availability of youth outreach staff at recreation centres could be promoted as an available service, as it was suggested that not many students may be aware of it.
- The Plan presents a unique opportunity for Surrey and local indigenous groups to work together and develop indigenous culture in North America.

## C. OUTSTANDING BUSINESS

### 1. 2018 Strategic Work Plan

Staff summarized an on-table document outlining the draft work plan as discussed at the November 21, 2017 workshop.

In response to questions from the Committee, staff provided the following information:

- In response to requesting youth participation on the Committee, the School District has suggested that the Committee could send questions or topics to Idea 36, a school based youth group, for discussion. Idea 36 can forward recommendations to the Diversity Advisory Committee.

- It is anticipated that relevant census data information for the Committee would be released between March and May 2018.
- The City provides a range of programs and opportunities for families to enter into early years programs, whenever the family is ready to participate.

The Committee noted the following comments:

- The Committee Youth may have community hours that can be achieved by joining the Diversity Advisory Committee, and expressed support for a youth member physically joining the Committee. The Committee also noted there are many activist students, such as members of Youth for a Change, who do not attend school, and may have more flexible hours.
- Health data could support starting conversations regarding preschool programs based on healthy relationships, such as Leadership for Tots on the context of cultural safety and learning leadership skills. The Committee specifically requested information regarding a Fraser Health study on high risk women who are pregnant.
- The Committee expressed an interest in receiving additional information regarding new immigrants who are coming to Surrey, how they integrate into the programs that are being offered and what the adjustment rate is.
- The Committee requested a presentation from the School District regarding how the school district helps to integrate new teenagers.

**Procedural note:** B. Gurm exited the meeting at 10:10 a.m.

**D. NEW BUSINESS**

**1. Fusion Festival (On-Table)**

Councillor Martin, Chair, advised that the Surrey Fusion Festival was named the "Best Public Event/Fair/Festival" at the first annual Canadian Regional Event Awards.

**E. ITEMS REFERRED BY COUNCIL**

**F. CORRESPONDENCE**

**G. INFORMATION ITEM****1. Parks, Recreation and Culture Policy Review**

Staff summarized an on-table document outlining the Parks, Recreation and Culture Policy and requested feedback on the following questions:

- Does the purpose statement explain the rationale/goal for the policy?
- Are the key terms in policy clearly defined?
- Is it clear as to whom the policy applies?
- Is there procedural language that should be excluded from the policy?

In response to questions from the Committee, staff advised that the Policy is not scheduled to be revised, and that the Committee will be periodically requested to review the Policy.

The Committee requested that the Policy review be deferred to the next meeting.

**2. Link To Other Council Committees**

Staff summarized the on-table document outlining the individual role of the City's Committees, and the different links between each Committee. Staff requested feedback on the document, and questioned if there is any overlap between the Committees, and if there is a specific area of interest that the Committee would like to work on.

The Committee requested that the document review be deferred to the next meeting.

**3. Uploading Events to the City's Cultural Events Calendar**

Staff summarized the on-table document regarding how to upload events to the Cultural Events Calendar on the City's website. The Cultural Events Calendar can be found at: <http://www.surrey.ca/culture-recreation/6138.aspx>.

**4. Select Committee Terms of Reference - Diversity Advisory Committee**

This item was circulated for information.

**H. OTHER BUSINESS****1. Verbal Updates**

No verbal updates were provided.

I. NEXT MEETING

The next meeting of the Diversity Advisory Committee will be held on Tuesday, March 13, 2018, at 9:00 a.m. in 2E Community Room B.

J. ADJOURNMENT

It was  
  
meeting do now adjourn.

Moved by T. Ghuman  
Seconded by T. Oleman  
That the Diversity Advisory Committee

Carried

The Diversity Advisory Committee adjourned at 10:25 a.m.

---

Jane Sullivan, City Clerk

---

Councillor M. Martin, Chairperson  
Diversity Advisory Committee