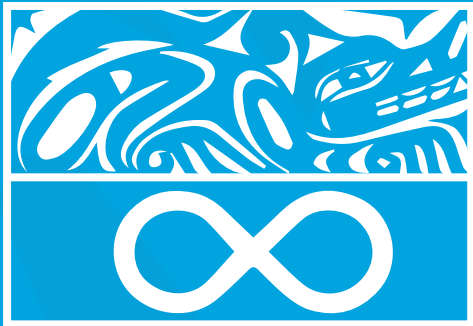


ALL OUR RELATIONS

A SOCIAL INNOVATION STRATEGY

Executive Summary



.....

PHASE 2 of the
**Surrey Urban Aboriginal
Social Innovation Project**

.....

Prepared by Sheldon Tétreault
for the Surrey Urban Indigenous Leadership Committee



A Note on Terminology

For the purposes of this strategy, the term “Indigenous” means Métis, First Nations, and Inuit people.

In 2015, the **Surrey Urban Indigenous Leadership Committee** came together with a shared commitment to improving the lives of Indigenous people in the city. In Phase 1 of the Surrey Urban Aboriginal Social Innovation project, we conducted research and consultations to better understand the urban Indigenous community in Surrey. In Phase 2, we organized our thinking and ideas into a concrete strategy.

We released the All Our Relations Social Innovation Strategy in April 2017. This is our commitment to action. As the Surrey Urban Indigenous Leadership Committee, we are the protagonist driving the change we want to see. More than that, however, we invite you to work with us. **All our relations.**

We recognize the traditional territories of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt, and Tsawassen First Nations. We respectfully acknowledge the many Indigenous nations who are represented by the urban Indigenous population in Surrey.

We are grateful for the funding and support of the BC Association of Aboriginal Friendship Centres and the Urban Partnership Program of the Government of Canada

OUR VISION

A city that values Indigenous contributions to city life. A city that is committed to working towards reconciliation at all levels. A city where every Indigenous person has the opportunity to achieve their full potential.

OUR MISSION

Our mission is to be the collective voice of the urban Indigenous population in Surrey. We will advocate on behalf of all urban Indigenous people in Surrey and work collaboratively with other governments, organizations, and individuals that are committed to understanding and achieving our vision.

OUR VALUES

- Respect for the political autonomy of the Coast Salish First Nations in Surrey.
- Respectful engagement with the Coast Salish First Nations in Surrey.
- Cultural understanding and competence.
- Commitment to address racism and intolerance.
- Collective action.
- Perseverance and determination.
- Space for First Nation and Métis voices.
- Inclusive of all Indigenous people regardless of status or membership.
- Caring for and nurturing relationships.
- Leading with our hearts.

Our Strategic Objectives and Goals

Five Strategic Objectives are identified in the strategy, supported by 42 goals and 98 strategies. The Strategic Objectives and Goals are provided below.

Strategic Objective 1

Create and strengthen partnerships that will benefit urban Indigenous people.

Goal #1:

Improve the relationship between Semiahmoo, Katzie, Kwikwetlem, Qayqayt, and Tsawwassen First Nations and the Surrey Urban Indigenous Leadership Committee.

Goal #2:

Formalize the Surrey Urban Indigenous Leadership Committee

Goal #3:

Strengthen the relationship with the City of Surrey.

Goal #4:

More opportunities for learning between Indigenous organizations and non-Indigenous organizations.

Goal #5:

More community partnerships, collaboration and more connections between Indigenous and non-Indigenous organizations.

Strategic Objective 2

Expand the urban Indigenous leadership capacity in Surrey.

Goal #6:

Identify and cultivate more Indigenous people to take on leadership roles within Indigenous and non-Indigenous organizations in Surrey.

Goal #7:

More Indigenous people serving as directors of community organizations, on city committees, and other boards.

Goal #8:

Recognize urban Indigenous leadership in Surrey.

Goal #9:

Policy and programs reflect the urban Indigenous community in Surrey.

Goal #10:

Indigenize public spaces.



Strategic Objective 3

Improve and grow programs and services for urban Indigenous people

HOUSING

Goal #11:

Increase culturally appropriate services for Indigenous homeless people.

Goal #12:

Develop an accurate picture of Indigenous homelessness in Surrey.

Goal #13:

More appropriate and affordable Indigenous-run housing options serving the diverse needs of the community.

EMPLOYMENT

Goal #14:

Increase opportunities for career progression (Low wage to higher wage).

Goal #15:

More youth participating in education and training that leads to employment.

EDUCATION

Goal #16:

Expand programs that assist Indigenous adults to complete a high school degree.

Goal #17:

More urban Indigenous people from Surrey attending post-secondary institutions in Surrey.

Goal #18:

Strengthen and expand culturally sensitive programs and services that support Indigenous youth to graduate from high school.

Goal #19:

Increase early literacy for Indigenous children.

PUBLIC SAFETY

Goal #20:

Increase police outreach to Indigenous youth.

Goal #21:

Improve the physical safety of Indigenous youth.

Goal #22:

Improve the physical safety of Indigenous women.

Goal #23:

Raise the profile of Murdered and Missing Indigenous Women and Girls in Surrey.



Strategic Objective 3

(continued)

CHILDREN & FAMILIES

Goal #24:

Strengthen and expand programs and services that focus on Indigenous children, youth and young families.

Goal #25:

More resources to support children that age out of care.

Goal #26:

Increased food security for Indigenous families.

Goal #27:

Increase Indigenous youth participation in sport.

HEALTH

Goal #28:

Create a wellness plan specifically targeted to the urban Indigenous population in Surrey.

GENERAL

Goal #29:

Increase the awareness of Indigenous programs and services available to Indigenous individuals and families.

Goal #30:

More Indigenous people hired to work in non-Indigenous service organizations.

Goal #31:

Service providers offering culturally appropriate programs and services.

Goal #32:

Build an appropriate space (or spaces) for the Aboriginal community to gather.

Goal #33:

Create new Indigenous organizations or Indigenous led partnerships to address service gaps.

Strategic Objective 4

Increase education and understanding about the urban Indigenous community in Surrey

Goal #34:

Media understands Surrey urban Indigenous issues and successes.

Goal #35:

Greater understanding of First Nation and Métis experiences and opportunities to explore the meaning of reconciliation.

Goal #36:

Individuals have the opportunity to learn about the history of residential schools.

Goal #37:

More First Nation and Métis cultural events and celebrations in Surrey.

Goal #38:

Combat negative stereotypes and discrimination in the City.

Goal #39:

Raise the profile of First Nation and Métis people in the City.



Strategic Objective 5

Increase Funding for urban Indigenous programs and services.

Goal #40:

Urban Indigenous people from Surrey have more control over the program design of services for the urban Indigenous population in Surrey.

Goal #41:

Greater levels of funding and diversity of programs and services in Surrey.

Goal #42:

More effective use of existing funding for Indigenous children and families.

The following organizations have actively supported Phase 2 of the Surrey Urban Indigenous Leadership Committee:

Aboriginal Community Career Employment Services Society (ACCESS)

City of Surrey

Cwenengitel Aboriginal Society

First Nations Health Authority

Fraser Health Aboriginal Health

Fraser Region Aboriginal Friendship Centre Association

Kekinow Native Housing Society

Kwikwetlem First Nation

Métis Nation of British Columbia

Metro Vancouver Aboriginal Executive Council

Ministry of Children and Family Development Circle 5

Nova Métis Heritage Association

RCMP

Surrey School District

Fraser Valley Aboriginal Children and Family Services Society (Xyolhemeylh)

Salish Wolf design

Brandon Gabriel, Kwantlen First Nation artist