

CORPORATE REPORT

NO: R131 COUNCIL DATE: June 27, 2022

REGULAR COUNCIL

TO: Mayor & Council DATE: June 23, 2022

FROM: General Manager, Finance FILE: 0560-01; 1880-20

SUBJECT: Report of Council Remuneration and Expense Payments for 2021

RECOMMENDATION

The Finance Department recommends that Council receive this report for information, which lists the remuneration and expenses for each Council member for the year 2021, as contained in Appendices "I" to "X".

BACKGROUND

Section 168 of the *Community Charter* requires that a report be presented to Council at least once a year that separately lists, for each Council member, the following information:

- The total amount of remuneration paid to each Council member for the discharge of the duties of office including any amount specified as an expense;
- The total amount of expense payments for each Council member when representing the City, engaging in City business, or attending a meeting, course, or convention;
- The total amount of any benefits including insurance policies and policies for medical or dental services provided to each Council member or Council member's dependants; and
- The details of any municipal contract with Council members as reported under Section 107 of the *Community Charter*.

DISCUSSION

The 2021 remuneration and expenses for each Council member have been prepared in accordance with Section 168 of the *Community Charter*. The information documented in Appendices "I" to "X" attached to this report for Council members satisfies that requirement. The information included within this report is also included in the Statement of Financial Information that is included in the Financial Documents section of the City's website.

As part of our ongoing efforts to be an open, transparent, and accessible government, staff continue to work towards improvements on reporting. The Mayor's and Councillors' expenses are published on a quarterly basis in the Council Expense Reports, included in the Council Financial Statements section of the City's website. This exceeds the requirements that are outlined in Section 168 of the *Community Charter*. This practice supports the City's vision of being an open, transparent, and accessible government.

SUSTAINABILITY

The Report of Council Remuneration and Expense Payments for 2021 is required as part of the *Financial Information Act*. This reporting supports the objectives of the City's Sustainability Charter 2.0, specifically, this reporting supports the following Corporate Sustainability Objective ("SO"):

• Corporate SO8: Work towards corporate financial sustainability, including in the City's financial reporting.

CONCLUSION

The *Community Charter* requires that municipalities present a report to Council at least once a year that separately lists each Council member, their remuneration, expenses, and benefits, as well as details of any municipal contracts. Based on the above discussion, it is recommended that Council receive this report for information.

Kam Grewal, BBA, CPA, CMA CFO/General Manager, Finance

Appendix "I" - Summary of Mayor and Council Remuneration and Expenses

Appendix "II" - Remuneration and Expenses for Mayor Doug McCallum

Appendix "III" - Remuneration and Expenses for Councillor Linda Annis

Appendix "IV" - Remuneration and Expenses for Councillor Doug Elford

Appendix "V" - Remuneration and Expenses for Councillor Laurie Guerra

Appendix "VI" - Remuneration and Expenses for Councillor Jack Hundial

Appendix "VII" - Remuneration and Expenses for Councillor Brenda Locke

Appendix "VIII"-Remuneration and Expenses for Councillor Mandeep Nagra

Appendix "IX" - Remuneration and Expenses for Councillor Allison Patton

Appendix "X" - Remuneration and Expenses for Councillor Steven Pettigrew



CITY OF SURREY SUMMARY OF MAYOR AND COUNCIL REMUNERATION AND EXPENSES FOR THE PERIOD OF JANUARY TO DECEMBER 2021

	SCHEDULE OF RI	EMUNERATION	AND EXPENS	SES	
Elected Officials	Base Salary Remuneration	Accrued Separation Allowance	Taxable Benefit & Other *	Total Expenses **	Grand Total
Mayor McCallum	156,697	15,590	14,700	609	187,596
Councillor Annis	86,563	8,613	7,556	5,799	108,531
Councillor Elford	86,789	8,635	7,556	2,259	105,239
Councillor Guerra	82,620	8,220	7,556	1,541	99,937
Councillor Hundial	79,916	7,951	7,556	2,042	97,465
Councillor Locke	86,789	8,636	7,556	3,481	106,462
Councillor Nagra	86,789	8,636	7,556	1,784	104,765
Councillor Patton	84,073	8,365	7,556	2,442	102,436
Councillor Pettigrew	86,789	8,635	7,556	2,255	105,235
TOTAL	837,025	83,281	75,148	22,212	1,017,666

^{* &}quot;Taxable Benefit & Other" includes Basic Life Insurance premiums and Car Allowances

^{** &}quot;Total Expenses" includes Conferences, Seminars/Meetings/Events, and Communications



CITY OF SURREY REMUNERATION AND EXPENSES FOR MAYOR DOUG MCCALLUM FOR THE PERIOD OF JANUARY TO DECEMBER 2021

CONFERENCES																	
	Registra	ition	Per Di	iem	Н	otel		fare kets	Other Travel Cos	ts	Total Quarter 1	Total Quarter	2	Total Quarter 3	Total Quarter	4	Grand Total
(Refund) FCM 2020 Big City Mayors' Caucus Ottawa, ON February 6, 2020								(837)						(837)		(837)
Total Conferences	\$	-	\$	-	\$	-	\$	(837)	\$ -	9	\$ -	\$ -		\$ (837) \$		\$ (837)

SEMINARS/N	IEETINGS/EVENTS					
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Total
Misc. Event Expenses					11	11
Total Seminars/Meetings/Events		\$ -	\$ -	\$ -	\$ 11	\$ 11

F	ENUMERATION & EXPENSES							
	Total Quarter	To Quar		Total Quarter 3	_	Total Quarter 4	Gra	nd Total
Communications	quarter 3		433	293		363	Gra	1,435
Basic Life Insurance		31	31	29		29		120
Car Allowance	3,6	5	3,645	3,645	5	3,645		14,580
Base Salary Remuneration	36,0	2 4	12,215	36,185	5	42,215		156,697
Separation Allowance	3,5	10	3,600	4,200)	4,200		15,590
Total Renumeration & Expenses	\$ 43,6	4 \$ 4	19,924	\$ 44,352	2 \$	50,452	\$	188,422
	_							
GRAND TOTAL	\$ 43.6	4 \$ 4	9.924	\$ 43,515	5 \$	50.463	\$	187.596

\$ 28,319 \$ 28,638 \$ 23,319 \$ 28,255 \$ 108,531



GRAND TOTAL

CITY OF SURREY REMUNERATION AND EXPENSES FOR COUNCILLOR LINDA ANNIS FOR THE PERIOD OF JANUARY TO DECEMBER 2021

CONFERENCES																	
	Regist	tration	Per Die	em	Hot	el		irfare ckets		her I Costs	To Quar		To: Quar	Tot Quart	Tot Quar	Grand	Total
Total Conferences	\$	-	\$		\$		\$	-	\$		\$		\$	\$	\$	\$	

Total Conferences \$ - \$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SEMINADS/MEETING	C/EVENTS					
SEMINARS/MEETING	35/EVENTS	Total	Total	Total	Total	
Description	Event Date	Quarter 1	Quarter 2	Quarter 3		Grand Total
Surrey Board of Trade "A Conversation with Canada's Minister of Natural Resources"	Jan-20	10				10
Surrey Board of Trade "Economic Forecast"	Feb-04	10				10
Surrey Board of Trade "BC's Transportation and Infrastructure Plan"	Feb-22	10				10
Surrey Board of Trade "BC's Economic Recovery Action Plan"	Feb-23	10				10
Surrey Board of Trade "Digital Town Hall"	Mar-05	10				10
Kids Sport Surrey "2021 Nite of Champions Virtual Event"	Mar-09	104				104
Surrey Central Lions "Virtual Potato Feed"	Feb-27		15			15
Shakti Society "21st Annual Shakti Award"	Mar-08		26			26
Running Room "Run Surrey Run 2021"	Mar-20		28			28
Surrey Board of Trade "Digital Town Hall"	Apr-22		5			5
Surrey Board of Trade "12th Annual Surrey Women in Business Awards"	Apr-30		60			60 5
Surrey Board of Trade "BC Salmon Farming Industry Perspective" Child Development Foundation of BC "2021 Virtual Run, Walk & Roll for our Kids"	May-06 Jun-01		5 20			20
BC Historical Federation "Annual Conference 2021"	Jun-03		50			50
Surrey Board of Trade "Golf Tournament"	Jun-03		300			300
South Surrey & White Rock Chamber of Commerce "Chamber Chat"	Jun-15		15			15
Surrey Fire Fighters "10th Annual Charity Golf Tournament"	Jun-22		300			300
The Centre for Child Development "8th Annual Golf Tournament"	Aug-25		200			200
Semiahmoo Rotary Club "32nd Annual Charity Golf Tournament"	Aug-31		290			290
Surrey Board of Trade "Budget 2021 Discussion"	May-12			5		5
Surrey Art Center "The Glades Openings"	May-22			7		7
Surrey Board of Trade "Economic Update and AGM"	Jun-17			10		10
Cloverdale District Chamber of Commerce "Welcome Back Luncheon"	Jun-23			50		50
Surrey Board of Trade "A Conversation with BC's Green Party Leader - BC Economic Recovery"	Jul-15			10		10
Surrey Board of Trade "Dialogue with BC Agriculture Minister"	Jul-16			10		10
Surrey Art Center "Juggle Me Not"	Jul-24			20		20
Urban Development Institute "2021 UDI Golf Tournament"	Sep-15			285		285
South Surrey & White Rock Chamber of Commerce "2021 Chamber Nine and Dine Golf Tournament"				126		126
2021 Red Serge Gala	Oct-23			144	400	144
South Surrey & White Rock Chamber of Commerce "Virtual Town Hall"	Dec-10				100	100
Cloverdale District Chamber of Commerce "Summer Send Off BBQ" Surrey Civic Theatres "Danceboy with Opening Act Gramaphone"	Aug-19				45 20	45 20
South Surrey & White Rock Chamber of Commerce "Softball Tournament"	Aug-27 Aug-28				30	30
Cloverdale District Chamber of Commerce "September Luncheon - AGM"	Sep-10				35	35
ESG in BC "Meaningful Engagement: People, Purpose, and Community"	Sep-21				30	30
Urban Development Institute "2021 UDI Golf Tournament"	Sep-23				315	315
Lark Angels Foundation "5th Annual Black Tie Gala Fundraiser"	Sep-24				125	125
Cloverdale District Chamber of Commerce "New Member Welcome & Waffles"	Oct-08				20	20
Cloverdale District Chamber of Commerce "October Luncheon"	Oct-14				50	50
Darpan Publication "Darpan Achievement Awards"	Oct-15				350	350
Umoja Virtual Gala: From Newcomer to Neighbour	Oct-23				51	51
Vancouver Symphony Orchestra "Surrey Nights: Robert Silverman Plays Bach"	Oct-24				45	45
The Centre for Child Development "Virtual Gala of Hope"	Oct-30				250	250
Surrey Cares Community Foundation "Endearing Endurance Women's Event"	Nov-04				52	52
Sources Community Resources Foundation "Run for the Roses Redux Gala"	Nov-06				175	175
Cloverdale District Chamber of Commerce "The 6th Annual CLOVIES Awards Night"	Nov-17				99	99
Vancouver Symphony Orchestra "A Traditional Christmas"	Dec-02				47	47
Cloverdale District Chamber of Commerce "December Charity Luncheon"	Dec-08				50	50
Surrey Board of Trade "UBC President's Lunch"	Dec-14				75	75
South Surrey & White Rock Chamber of Commerce "Holiday Dinner Celebration" BC India Business Network "Grand X-Mas Gala"	Dec-14				50 125	50 125
DO IIIUIA DUSIIIOSS INGUNUIN GIAIIU MINIAS GAIA					125	125
	Dec-17					
Total Seminars/Meetings/Events	Dec-17	\$ 154	\$ 1,314	\$ 667	\$ 2,139	\$ 4,274
Total Seminars/Meetings/Events RENUMERATION & E		\$ 154	\$ 1,314	\$ 667		\$ 4,274
		Total	Total	Total	\$ 2,139	
RENUMERATION & E		Total Quarter 1	Total Quarter 2	Total Quarter 3	\$ 2,139 Total Quarter 4	Grand Total
RENUMERATION & E		Total Quarter 1	Total Quarter 2	Total Quarter 3	\$ 2,139 Total Quarter 4 413	Grand Total
RENUMERATION & E Communications Basic Life Insurance		Total Quarter 1 363 31	Total Quarter 2 438 31	Total Quarter 3 311 29	\$ 2,139 Total Quarter 4 413 29	Grand Total 1,525 120
RENUMERATION & E Communications Basic Life Insurance Car Allowance		Total Quarter 1 363 31 1,716	Total Quarter 2 438 31 2,002	Total Quarter 3 311 29 1,716	\$ 2,139 Total Quarter 4 413 29 2,002	Grand Total 1,525 120 7,436
RENUMERATION & E Communications Basic Life Insurance		Total Quarter 1 363 31	Total Quarter 2 438 31	Total Quarter 3 311 29	\$ 2,139 Total Quarter 4 413 29	Grand Total 1,525 120

22,326 \$ 25,831 \$ 23,109 \$ 33,973 \$ 105,239



GRAND TOTAL

			COI	NFERENCES						
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
2021 UBCM Conference Sep 14 - 17, 2021	475							475		475
Total Conferences	\$ 475	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ 475
		5	SEMINARS/	MEETINGS/E	EVENTS					
De	scription				Event Date	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Darpan Publication "Darpan Achievement Awards"					Oct-15				350	350
Total Seminars/Meetings/Events						\$ -	\$ -	\$ -	\$ 350	\$ 350
			RENUMERA	ATION & EXF	PENSES					
						Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Communications						346	432	293	363	1,434
Basic Life Insurance						31	31	29	29	120
Car Allowance						1,716	2,002	1,716	2,002	7,436
Base Salary Renumeration						18,402	21,530	18,454	28,403	86,789
Separation Allowance						1,831	1,836	2,142	2,826	8,635
Total Renumeration & Expenses						\$ 22,326	\$ 25,831	\$ 22,634	\$ 33,623	\$ 104,414

CITY OF SURREY REMUNERATION AND EXPENSES FOR COUNCILLOR LAURIE GUERRA FOR THE PERIOD OF JANUARY TO DECEMBER 2021

						CON	FER	ENCES												
	Regis	stration	Perl	Diem		Hotel		Airfare Tickets	Oth Travel		-	otal rter 1		Total uarter 2		Total uarter 3	Q	Total uarter 4	Gra	nd Total
Total Conferences	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
				s	EMIN	NARS/N	/IEE	TINGS/E	EVENTS											
											T	otal		Total		Total		Total		
	Descripti	on							Event	Date	Qua	rter 1	Q	uarter 2	Qι	arter 3	Q	uarter 4	Gra	nd Total
B.C Economic Development Association "Virtual	al Town Ha	II"							Jan-	-20		25								25
The Real Estate Institute of BC "Downtown Sur	rey: A Wor	k in Pro	gress"						Mar-	-04				35						35
South Surrey & White Rock Chamber of Comm	erce "Virtu	al Towr	Hall"						Mar-	-06				20						20
Surrey Art Center "Emergence: Out of the Shad	dows"								Nov	-14								25		25
Total Seminars/Meetings/Events											\$	25	\$	55	\$	-	\$	25	\$	105
				Б	ENII	IMEDA	TIO	N & EYE	ENSES											
				, r	ENU	JIVIEKA		N & EAF	ENSES	_	т.	otal		Total	_	Total		Total		
												rter 1		uarter 2		arter 3	Q	uarter 4	Gra	nd Total
Communications												347		433		293		363		1,436
Basic Life Insurance												31		31		29		29		120
Car Allowance												1,716		2,002		1,716		2,002		7,436
Base Salary Renumeration												18,402		21,530		18,454		24,234		82,620
Separation Allowance												1,831		1,836		2,142		2,411		8,220
Total Renumeration & Expenses											\$	22,327	\$	25,832	\$	22,634	\$	29,039	\$	99,832
GRAND TOTAL											\$	22.352	\$	25.887	\$	22.634	\$	29.064	\$	99.937



CITY OF SURREY REMUNERATION AND EXPENSES FOR COUNCILLOR JACK HUNDIAL FOR THE PERIOD OF JANUARY TO DECEMBER 2021

CONFERENCES																			
	Regis	tration	Per	Diem	Н	otel		rfare ckets		ther		otal rter 1	To: Quar		ital	Tot Quart		Grand	Total
Total Conferences	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-

SEMINAF	RS/MEETINGS/EVENTS					
		Total	Total	Total	Total	
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Tota
2021 Red Serge Gala	Oct-23			144		14
Cloverdale District Chamber of Commerce "Summer Send Off BBQ"	Aug-19				30	30
Darpan Publication "Darpan Achievement Awards"	Oct-15				350	350
Total Seminars/Meetings/Events		\$ -	\$ -	\$ 144	\$ 380	\$ 524

RE	NUMERATION & EXPENSES						
		otal irter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand	Total
Communications		346	433	293	446		1,518
Basic Life Insurance		31	31	29	29		120
Car Allowance		1,716	2,002	1,716	2,002		7,436
Base Salary Renumeration		18,402	21,530	18,454	21,530	7	79,916
Separation Allowance		1,831	1,836	2,142	2,142		7,951
Total Renumeration & Expenses	\$	22,326	\$ 25,832	\$ 22,634	\$ 26,149	\$ 9	96,941
GRAND TOTAL	\$	22,326	\$ 25,832	\$ 22,778	\$ 26,529	\$ 9	97,465



CONFERENCES												
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total		
2021 UBCM Conference Sep 14 - 17, 2021	475							475		475		
Total Conferences	\$ 475	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ 475		

SEMINARS/MEETING	S/EVENTS					
		Total	Total	Total	Total	
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Total
Surrey Board of Trade "BC's Transportation and Infrastructure Plan"	Feb-22		10			10
Surrey Board of Trade "Discussion with BC Attorney General and Minister Responsible for Housing"	Apr-09		10			10
Surrey Board of Trade "Digital Town Hall with BC Minister of Mental Health and Addictions"	Apr-13		10			10
Surrey Board of Trade "12th Annual Surrey Women in Business Awards"	Apr-30		60			60
Surrey Board of Trade "State of BC's Climate Change and Environment Strategy"	May-05		10			10
Surrey Board of Trade "Digital Town Hall with Chief Constable Norm Lipinski"	May-11		10			10
CivicInfo BC "Annual Conference and AGM"	May-12		200			200
Indigenous Partnership Success Showcase	May-28		159			159
Surrey Board of Trade "Surrey Property Taxes"	Jun-21			5		5
Surrey Board of Trade "New Hospital in Surrey"	Jun-22			5		5
Surrey Board of Trade "Education and Childcare in BC - an Economic Imperative"	Jun-23			5		5
Cloverdale District Chamber of Commerce "Summer Send Off BBQ"	Aug-19			30		30
2021 Red Serge Gala	Oct-23			144		144
South Surrey and White Rock Chamber of Commerce "Softball Tournament"	Aug-28				30	30
Cloverdale District Chamber of Commerce "October Luncheon"	Oct-07				50	50
Darpan Publication "Darpan Achievement Awards"	Oct-15				350	350
Surrey Board of Trade "Surrey Development Industry Dialogue"	Oct-29				75	75
Sources Community Resources Foundation "Run for the Roses Redux Gala"	Nov-06				175	175
Surrey Art Center "Emergence: Out of the Shadows"	Nov-14				25	25
Cloverdale District Chamber of Commerce "The 6th Annual CLOVIES Awards Night"	Nov-17				99	99
Cloverdale District Chamber of Commerce "December Charity Luncheon: Kickoff to Christmas"	Dec-08				50	50
South Surrey & White Rock Chamber of Commerce "Holiday Business Mixer Celebration"	Dec-14				50	50
Surrey Board of Trade "UBC President's Lunch"	Dec-14				75	75
Total Seminars/Meetings/Events		\$ -	\$ 469	\$ 189	\$ 979	\$ 1,637

RENUMERATIO	I & EXPENSES				
	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Communications	330	416	276	347	1,369
Basic Life Insurance	31	31	29	29	120
Car Allowance	1,716	2,002	1,716	2,002	7,436
Base Salary Renumeration	18,402	21,530	23,862	22,995	86,789
Separation Allowance	1,831	1,836	2,681	2,288	8,636
Total Renumeration & Expenses	\$ 22,310	\$ 25,815	\$ 28,564	\$ 27,661	\$ 104,350
	<u> </u>				
GRAND TOTAL	\$ 22,310	\$ 26,284	\$ 29,228	\$ 28,640	\$ 106,462

Appendix "VIII"



CITY OF SURREY REMUNERATION AND EXPENSES FOR COUNCILLOR MANDEEP NAGRA FOR THE PERIOD OF JANUARY TO DECEMBER 2021

						CON	FERE	NCES								
	Regist	ration	Per	Diem	Н	otel		rfare ckets	Other rel Costs	Tota Quarte		Total Quarter 2	otal arter 3	Total Quarter	4 G	rand Total
Total Conferences	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$ -	\$ -	\$	-

SEMINARS/MEETINGS/	EVENTS										
		Tota	al	Tota	ıl	To	otal	Total			
Description	Event Date	Quarte	er 1	Quarte	er 2	Qua	rter 3	Quarter 4	G	rand T	otal
Darpan Publication *Darpan Achievement Awards*	Oct-15		_					35	0		350
Total Seminars/Meetings/Events		\$	-	\$	-	\$	-	\$ 35	0 \$		350

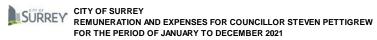
	Total	Total	Total	Total	
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Tota
Communications	34	6 432	293	363	1,434
Basic Life Insurance	3	1 31	29	29	120
Car Allowance	1,71	3,002	1,716	2,002	7,436
Base Salary Renumeration	18,40	24,347	22,510	21,530	86,789
Separation Allowance	1,83	1 1,960	2,703	2,142	8,636
Total Renumeration & Expenses	\$ 22,32	5 \$ 28,772	\$ 27,251	\$ 26,066	\$ 104,415
GRAND TOTAL	\$ 22,32	5 \$ 28,772	\$ 27,251	\$ 26,416	\$ 104,765



						CON	FERE	ENCES											
	Regis	tration	Per	Diem	Н	otel		Airfare Tickets	Other rel Costs	Tota Quart		Total Quarte		Tot Quart		Tota Quarte		Grand	Total
Total Conferences	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-

SEMINARS/MEETING	GS/EVENTS					
		Total	Total	Total	Total	
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Total
Surrey Board of Trade "Digital Town Hall with Chief Constable Norm Lipinski"	May-11		5			5
Surrey Board of Trade "Golf Tournament"	Jun-03		300			300
Cloverdale District Chamber of Commerce "Welcome Back Luncheon"	Jun-23			50		50
2021 Red Serge Gala	Oct-23			144		144
Darpan Publication "Darpan Achievement Awards"	Oct-15				350	350
Cloverdale District Chamber of Commerce "The 6th Annual CLOVIES Awards Night"	Nov-17				99	99
Total Seminars/Meetings/Events		\$ -	\$ 305	\$ 194	\$ 449	\$ 948

	Total	Total	Total	Total	
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Total
Communications	346	432	293	423	1,494
Basic Life Insurance	31	31	29	29	120
Car Allowance	1,716	2,002	1,716	2,002	7,436
Base Salary Renumeration	22,559	21,530	18,454	21,530	84,073
Separation Allowance	2,245	1,836	2,142	2,142	8,365
Total Renumeration & Expenses	\$ 26,897	\$ 25,831	\$ 22,634	\$ 26,126	\$ 101,488



			CO	NFERENCES	;					
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
2021 UBCM Conference Sep 14 - 17, 2021	475							475		475
Total Conferences	\$ 475	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ 475

SEMINARS/MEE	TINGS/EVENTS					
		Total	Total	Total	Total	
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Grand Total
Real Estate Institute of B.C "Downtown Surrey: A Work in Progress"	Mar-04	35				35
Urban Development Institute "Fraser Valley Virtual Luncheon"	Feb-11		30			30
Canadian Chamber of Commerace "Canada 360 Economic Summit"	Feb-17		76			76
Surrey Board of Trade "Economic Update and AGM"	Jun-17			10		10
CivicInfo "Risks and Rewards"	Nov-04				185	185
Surrey Board of Trade "Bank of Canada Economic Progress Report"	Dec-09				10	10
Total Seminars/Meetings/Events		\$ 35	\$ 106	\$ 10	\$ 195	\$ 346

RENUMI	ERATION & EXPENSES					
	C	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Communications		346	432	293	363	1,434
Basic Life Insurance		31	31	29	29	120
Car Allowance		1,716	2,002	1,716	2,002	7,436
Base Salary Renumeration		18,402	28,403	18,454	21,530	86,789
Separation Allowance		1,831	2,520	2,142	2,142	8,635
Total Renumeration & Expenses	\$	22,326	\$ 33,388	\$ 22,634	\$ 26,066	\$ 104,414
GRAND TOTAL	\$	22,361	\$ 33,494	\$ 23,119	\$ 26,261	\$ 105,235