



## Riparian Enhancement Team Leader

**Work Term:** 4-month (May 12 - August 31, 2021) and 8-month (May 12 - December 3, 2021) interim positions available  
**Hours:** 37.5 - 40 hours/week, Monday to Friday with some weekend and evening shifts  
**Hourly Wage:** \$22.35  
**Location:** Surrey, BC

### About the Employer

Dillon Consulting Limited ([www.dillon.ca](http://www.dillon.ca)) is a well-established, employee-owned professional consulting firm operating across Canada and internationally. We offer a wide range of consulting and design services related to facilities, the environment, community development and infrastructure. Dillon has been managing SHaRP on behalf of Surrey since 1996.

### Job Summary

Dillon is currently seeking qualified candidates for the interim position of **Riparian Enhancement Team Leader** to assist in the delivery of the 2021 City of Surrey Salmon Habitat Restoration Program (SHaRP). The Riparian Enhancement Team Leaders will lead a team of high school students operating from the SHaRP office located in Surrey, BC to implement watershed restoration prescriptions under the direction of the SHaRP Program Coordinator and Client. This is a field-based position with a focus on invasive plant removal. Successful applicants will receive experience and training in environmental restoration and watershed enhancement techniques.

### Responsibilities

- Collaboration with other post-secondary students to implement environmental initiatives that will enhance streams and riparian areas within the City of Surrey;
- Training and supervision of field and outreach crews consisting of up to 10 secondary students and volunteers;
- Completion of field activities such as invasive plant removal, fish habitat assessments, stream bank erosion protection and stabilization, planting, and water quality sampling;
- Environment-focused education and public outreach to City residents and businesses;
- Planning, implementation and supervision of daily activities;
- Regular tracking of project deliverables and providing progress updates to supervisors;
- Maintaining health and safety and COVID-19 protocols; and
- Contribution to a final report and other deliverables to the Client.

## Qualifications (Required)

- Currently enrolled in a post-secondary degree or diploma program;
- Ability to participate in a moderate to high range of physical work outdoors in all weather conditions;
- Willingness and ability to work some weekends and evenings;
- A valid British Columbia Class 5 Driver's License and access to a reliable vehicle for the duration of employment;
- Clearance of a criminal record check as a condition of employment;
- Strong leadership skills and experience in working collaboratively in a team environment while exercising judgment and a high level of professionalism;
- Strong work ethic and self-starter – able to effectively manage multiple priorities and adapt to change within a fast-paced environment;
- Strong commitment to health and safety; and
- Experience or training in one or more of the following disciplines would be an asset: fish habitat enhancement and restoration; native and invasive plant identification and management; ecological principles; water quality sampling; and/or agricultural stewardship.

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## To Apply

- Submit a resume and cover letter which highlights your education and relevant work experience in **one PDF document** to the attention of:  
SHaRP Program Coordinator  
Dillon Consulting Limited  
Email: [sharpapplications@gmail.com](mailto:sharpapplications@gmail.com)
- Indicate which work term (4 or 8 month) you are applying for;
- Ensure the email subject line reads "Riparian Enhancement Team Leader – [first and last name]"; and
- Closing deadline: **February 28, 2021 at 11:59pm PST.**

Dillon would like to thank all applicants, however only candidates considered for an interview will be contacted.

For more information on the SHaRP program, please visit [www.surrey.ca/SHaRP](http://www.surrey.ca/SHaRP) or watch our SHaRP video playlist on the City of Surrey YouTube channel.